

# Roy G. Taylor, Ph.D. Criminal Justice and Security Consultant

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#### **Qualifications Summary**

Professional law enforcement manager with over 40 years of experience in a wide-range of federal, state, local and private Police Chief positions. Areas of expertise include: law enforcement training; use of force & firearms instruction; recruiting, employee selection, assignment, supervision, evaluation and retention; curriculum development; policies and procedures design and implementation; anti-terrorism, operation security, force protection, physical security, canine utilization; budgeting; public relations; and emergency management.

### **Professional Experience**

- Use of Force Director Compliant Technologies 9/2020 to Present
- Chief of Police Blue Ridge Public Safety 4/2014 to Present
- Litigation Consultant 12/2013 to Present
- President/CEO Signal 88 Security of Charlotte 7/2012 to 7/2018
- President/CEO Capitol Special Patrol 2/2012 to Present
- Chief of Police Capitol Special Police 8/2002 to Present
- Lt. Colonel Army Reserve 6/17 to Present
- Lt. Colonel Army National Guard 3/2000 to 5/2017
- Antiterrorism/Emergency Management Branch Chief DoD 4/2007to 4/2014
- Task Force Officer FBI Joint Terrorism Task Force 10/2007 to 6/2011
- Chief of Police National Geospatial Intelligence Agency 3/2006 to 2/2007
- Emergency Response Coordinator Weston Solutions @ Nortel 2/2000 to 6/2005
- Chief of Police Dorothea Dix Hospital Police 11/1998 to 11/1999
- Manager of External Affairs NC Governor's Highway Safety 3/98 to 11/1998
- Chief of Police Liberty, NC 9/1997 to 12/1997
- Chief of Police Norwood, NC 4/1996 to 9/1997
- Chief of Police Bladenboro, NC 2/1994 to 4/1996
- Deputy Sheriff K-9 Wake County Sheriff's Office 11/1990 to 2/1994
- Law Enforcement Specialized Instructor Durham Technical College 11/2002 to 12/03
- Law Enforcement Specialized Instructor Wake Technical College 2/1990 to 12/2003
- Police Officer Special Operations/K9 Cary, NC 7/1986 to 11/1990
- Fire Fighter/EMT Sandusky, OH -6/1984 to 6/1986
- Police Officer Plymouth, OH 9/1984 to 6/1986
- Police Officer Olmsted Township, OH 5/1983 to 6/1986
- Police Officer Twinsburg Township, OH 12/1982 to 8/1984

#### Military

- State Emergency Preparedness Liaison Officer US ARNORTH CMD 3/2019 to Pres.
- Detachment Commander 138<sup>th</sup> MP Det. (TDRC), Ft. Bragg, NC 6/2018 to 3/2019
- Detachment Commander 346<sup>th</sup> MP Det. (DCL), Nashville, TN 12/2017 5/2018
- Force Protection Officer US Forces Command, Ft. Bragg, NC 6/2017 11/2017
- Deputy Asst. Adj. General Personnel & Manpower, VA National Guard 10/16 5/2017

- **Provost Marshal** Joint Civil Support Task Force, Joint Chiefs of Staff –7/2014 to 9/2016
- **Provost Marshal**, VA Army National Guard, Joint Forces Headquarters, Sandston, VA 5/2010-6/2014
- **Company Commander**, VA Army National Guard, 329<sup>th</sup> Regional Support Group, Virginia Beach, VA 23451, 2/2008-5/2010
- **Executive Officer,** VA Army National Guard, Joint Forces Headquarters, Ft. Pickett, VA 7/2006 2/2008
- **Platoon Leader**, NC Army National Guard, Jefferson, NC. Active Duty in support of Operation Iraqi Freedom 1/15/2004 to 4/10/2005
- Host Nation Transportation Officer, NC Army National Guard, Durham, NC 9/2002-12/2003
- Counter Intelligence Agent, NC Army National Guard, Morrisville, NC 4/2000-3/2001
- Security Police/Explosive Detection Dog Handler, USAF Ellsworth AFB, SD 2/80-5/82

#### Education

- Ph.D, Criminal Justice, Walden University, Minneapolis, MN 2020
- Master of Philosophy Criminal Justice, Walden University, Minneapolis, MN 2020
- Master of Science Occupational Safety, East Carolina University, Greenville, NC 2003
- Bachelor of Science Criminal Justice, Mount Olive College, Mt. Olive, NC 1997
- Command and General Staff College, US Army, Fort Leavenworth, KS 2014

# Certifications

- Compliant Technologies Master Instructor, APB Consulting Solutions
- G.L.O.V.E. CEW Instructor, Compliant Technologies
- Integrate Communications and Tactics, Train the Trainer, Police Executive Research Forum
- Mental Health First Aid, National Council for Behavioral Health
- Crisis Intervention Team, National Alliance of Mental Illness
- Advanced Force Science Specialist, Force Science Institute
- NC Law Enforcement Officer, Advanced Certificate
- NC Criminal Justice Instructor Certification (firearms, physical fitness, hazardous materials & first responder)
- NC Private Protective Services, Armed and Unarmed Guard Instructor
- TASER Instructor, Axon Technologies
- NC Concealed Handgun Instructor
- VA Private Investigator
- VA Department of Criminal Justice Services Instructor (Special Conservator, Firearms, Armed and Unarmed Guard)
- Physical Security Inspector, Department of Defense
- Certified Homeland Security Specialist III, American College of Forensic Examiners
  International
- Certified Manager, Institute of Professional Managers
- Command & General Staff Complex Incident Management IS 400
- Intermediate Emergency Medical Technician
- Cardio Pulmonary Resuscitation (CPR) Instructor, American Heart Association

### Affiliations

- Member NC Crisis Intervention Team Advisory Board
- Member Meredith College Master's in Criminal Justice Advisory Board

- President Company Police Association of North Carolina
- Member Community Policing Board, International Assoc. of Chiefs' of Police
- Chairman Business, Education and Technical Support Committee, Wake Co. Local Emergency Planning Committee
- Member Virginia Association of Chiefs of Police
- Member North Carolina Chiefs of Police Association
- Member Fraternal Order of Police, Lodge 81
- Member International Association of Chiefs of Police
- Member International Law Enforcement Trainers & Educators Association
- Member International Law Enforcement Firearms Instructor Association
- Member American Society for Industrial Security
- Member Professional Investigators and Security Association

### Publications

- Taylor, R.G. Summer 1997. "Ethically Correct." *The Journal, The Voice of Law Enforcement 35-39.*
- Taylor, R.G. Mar/Apr 1998. "Creating an Ethical Atmosphere." *Community Policing Consortium 3-5.*
- Taylor, R.G. & Tucker, M. Oct 2015. "Action Always Beats Reaction Or Does It". International Law Enforcement Educators and Trainers Association Journal 7-9.

# **Criminal Justice Consulting**

- WRAL Channel 5 Raleigh, NC
- WTVD Channel 11 Raleigh, NC
- WSB-TV Channel 2 Atlanta, GA
- News & Observer Raleigh, NC
- Spectrum News Channel 17 Raleigh, NC
- Fox 46 Charlotte, NC

### **Litigation Services**

- Arkansas
- Arizona
- Florida
- Illinois
- Kentucky
- Louisiana
- Maine
- Maryland
- Nevada
- New Mexico
- North Carolina
- Ohio
- South Carolina
- South Dakota
- Texas
- Virginia
- West Virginia
- Wyoming

#### Awards and Recognitions

- National Community Policing Award, National League of Cities (1997)
- Law Enforcement Leadership Award, Mothers Against Drunk Drivers (1995)
- Law Enforcement Officer of the year for State of NC, Veterans of Foreign Wars (1995)
- Governor's Crime Prevention Award (1994)
- Honor Graduate, Basic Law Enforcement Training, NC Justice Academy (1986)
- Honor Graduate, Fire Fighter Academy, Ohio Fire Training Academy (1984)
- Honor Graduate, Security Police Academy, USAF (1979)
- Bronze Star Medal with Valor device, US Army (2005)
- Meritorious Service Medal, US Army (2005)
- Defense Meritorious Service Medal, US Dept. of Defense (2016)

# Training

- TASER Instructor re-certification, Axon Academy (2021)
- Integrate Communications and Tactics, Train the Trainer, PERF (2020)
- Compliant Technologies Conducted Energy Weapons Instructor (2020)
- Combat Veteran's Crisis Intervention Team, National Alliance of Mental Illness (2019)
- Mental Health First Aid, USA, National Council for Behavioral Health (2019)
- CIT International Training Conference (2019)
- Crisis Intervention Team, National Alliance of Mental Illness (2019)
- 1911 Armorers Course, Springfield Armory (2019)
- International Assoc. of Law Enforcement Firearms Regional Trng Conference (2019)
- 2018 NC General Instructor Update: Instructional Leadership, NC Justice Academy
- International Assoc. of Law Enforcement Firearms Regional Trng Conference (2018)
- Body Worn Cameras and other recordings used in law enforcement, Force Science Institute (2018)
- Principals of Training, Learning, and Performance, Force Science Institute (2018)
- Communication Skills with Persons in Crisis De-escalation Techniques, NCJA (2018)
- Mass Fatalities Planning & Response, FEMA (2017)
- Advanced Specialist Behavior Analysis in Force Encounters, Force Science Institute (2017)
- Force Science Certification, Force Science Institute (2016)
- Firearms Instructor Conference, Int. Assoc. of LE Firearms Instructors (2015)
- Incident Command and Emergency Operations Center Interface, VDEM (2013)
- Predictive Analysis, VA State Police (2013)
- IS 400 General & Command Staff Complex Incident Management, FEMA (2013)
- Defense Support of Civil Authorities, Joint Doctrine Command (2013)
- IS 800 National Response Framework, FEMA (2012)
- IS 700 National Incident Management System, FEMA (2012)
- Basic Army Instructor, Regional Training Institute (2012)
- Bomb-Making Materials Awareness Program, DHS, (2011)
- Antiterrorism Officer Course (recertification), US Army Military Police School (2011)
- IS 100 Introduction to Incident Command, FEMA (2011)
- Taser Instructor recertification, Taser International (2011)
- Counterterrorism Course, FBI, Charlottesville, VA (2010)
- Outlaw Motorcycle Gang & Juggalo awareness, VA Gang Association (2010)
- Counterfeit Goods, VA Attorney General's Office (2009)
- Special Agent Course, VA State Police (2008)
- Operations Security Officer Course, HQ Dept. of Army, Ft. Belvoir, VA (2008)
- Advanced Criminal Intelligence Analysis to Prevent Terrorism, DHS (2008)
- Incident Response to Terrorist Bombings, New Mexico Tech. (2008)
- Survival Awareness In-Service, FBI Academy, Quantico, VA (2007)
- Strategic Islamic Source Development, FBI Professional Development Unit (2007)
- Counterintelligence Asset Development and Validation, FBI (2007)
- Security Engineering Training, US Army Corps of Engineers, Ft. Belvoir (2007)
- Physical Security Inspector, National Guard Bureau, Professional Ed Ctr. AR (2007)
- Anti-terrorism Officer Advanced Course, US Army MP School, Ft. Leonard Wood (2007)
- Anti-terrorism Officer Basic Course, US Army MP School, Ft. Leonard Wood (2007)
- Federal Law Enforcement Manager Training Program, FLETC Glynco, GA (2006)
- Police Law Institute, Durham Technical College (2005)
- Instructor Training Update, NC Justice Academy (2005)
- Taser Instructor Training, Taser International (2005)
- In-Service Training Coordinator, NC Justice Academy (2005)
- Advanced Firearms Training, Wake Technical Community College (2003)

- Emergency Response to Terrorism, Incident Mngmnt, National Fire Academy (2001)
- Tactical Pistol II, Blackwater Training Center (2001)
- Hazardous Materials Emergency Operations, Environmental Resource Center (2000)
- Specialized Physical Fitness Training Update, NC Justice Academy (2000)
- Explosive and Hazardous Material Instructor Update, Wilson Community College (2000)
- Patrol Techniques Update, Wake Technical Community College (2000)
- Regional Firearms Training Conference, International Assoc. of Law Enforcement Firearms Instructors (2000)
- Criminal Intelligence Analysis Techniques, Wake Technical Community College (1999)
- Alcohol Screening Tests Device, NC Dept. of Health & Human Services (1999)
- Juvenile Sex Offenders, NC Prof Society on the Abuse of Children (1999)
- Drug, Alcohol & Impaired Driving Training, Intl Assoc. of Chiefs of Police (1998)
- Executive Seminar, Natl Assoc. of Governors' Highway Safety Representatives (1998)
- NHTSA Safe Communities, U.S. Dept. of Transportation (1998)
- Community Policing Instructor, US Department of Justice (1997)
- NC Law Enforcement Specialized Firearms Instructor Certification (1997)
- Internal Affairs Training, Law Enforcement Training Ctr Western Piedmont College (1997)
- Firearms Recertification Long Gun, Randolph Community College (1997)
- Glock Armorer's Course, Wake Co. Sheriff's Dept. (1997)
- NCJA Officer Survival Instructor Certification (1997)
- Counter Drug Investigation, US Army Military Police School (1995)
- Orientation for Law Enforcement Administrators (1995)
- Search Warrant Training, NC Justice Academy (1995)
- Police Cyclist Course, Robeson Community College (1995)
- High Risk Dynamic Entry Tactics, South Eastern Community College (1995)
- High Risk Apprehensions, South Eastern Community College (1995)
- Hostage Rescue Pistol Training, Singleton International (1995)
- Law Enforcement Executive Management Program, NC Institute of Government (1995)
- Computer Networking, Law Enforcement Executive Program (1995)
- NC Law Enforcement Specialized Physical Fitness Instructor (1994)
- PPCT Defensive Tactics Instructor Training, Robeson Community College (1994)
- PPCT Defensive Tactics, Bladen Community College (1994)
- Community Oriented Policing Training, US Dept. of Justice (1994)
- O.C. Pepper Spray Instructor, Bladen Community College (1994)
- First-Line Supervision, Wake Technical Community College (1993)
- Courtroom Security, NC Justice Academy (1993)
- NC Limited Lecturer Certification, First Aid, CPR, & Medical Care in the Jail (1993)
- Defensive Tactics, Wake Technical Community College (1992)
- ASP Baton/Tactical Flashlight, Wake Technical Community College (1992)
- Officer Survival, Wake Technical Community College (1992)
- Civil Process and Supplemental Custody Procedures, Wake Co. Sheriff's Office (1991)
- Field Training Officer, NC Justice Academy (1990)
- NC Specialized First Responder Instructor (1990)
- Law Enforcement Instructor Training, NC Justice Academy (1990)
- Defensive and Precision Driving, NC Highway Patrol (1990)
- Patrol/Narcotics Canine Training, Triad K9 (1988)
- Computerized Speed Detection-Radar, Wake Technical Community College (1987)
- Drug Investigation, Wilson County Technical College (1987)
- Basic Criminal Investigation, Wilson County Technical College (1987)
- Basic Law Enforcement Officer Training, NC Justice Academy (1986) Honor Graduate
- Ohio Peace Officer Training, Cleveland Metro Parks Ranger Academy (1984)
- Ohio Advanced Emergency Medical Technician (1982)
- National Registered Emergency Medical Technician Intermediate (1981)

- Patrol Dog Explosive Detection Course, US Air Force (1980) Patrol Dog Handler Course, US Air Force (1980) Law Enforcement Specialist Course (1979) •
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