

Gary A. Young, M.Ed., CRC, CDMS, CCM, NCC, ABVE/D, CEA, CLCP
PO Box 7847
West Trenton, NJ 08628
Phone/Fax 609-883-9033
e-mail GYoungCRC@gmail.com
www.garyyoungvocationalexpert.com

Experience

1994—Present

VOCATIONAL EXPERT *Rehabilitation Consultant*

Evaluate vocational and economic loss projections in cases focusing on employment related matters evaluating residual productive skills and value. Determine future vocational options and economic loss projections.

Complete complex Life Care Plans including research into medical needs and costs. Provide life care planning testimony.

Provide vocational expert and economic loss testimony. Have been accepted as an expert in 8 states for workers compensation and litigation matters.

Provide rehabilitation case management services, placement services, vocational evaluation and placement. Specialize in catastrophic case management.

Consultant on Americans with Disabilities Act issues providing sensitivity training, compliance issues, job analysis and employee training sessions.

**September 1982
To Present**

Vocational Expert, Social Security Administration

Participated in training programs for Administrative Law Judges and representative bar association and National Representative organizations.

**June 1982
To
October 1994**

Senior Rehabilitation Consultant, Regional Technical Advisor

Continental Rehabilitation Resources

Provide rehabilitation services to the insurance industry including catastrophic injury management, medical case management, vocational evaluation and placement. Performed these services from Maine through Virginia.

Developed life care plans and economic projections in these cases. Responsible for \$100,000,000 in reserves.

Speaker at over 50 seminars on legal, medical and insurance related issues. Topics include Americans with Disabilities Act, Reflex Sympathetic Dystrophy, Severe Orthopedic Injuries, Vocational Evaluations, etc.

Supervised catastrophic injuries and rehabilitation professionals in 13 states. Negotiated fees, reporting requirements, resolved disputes with families, physicians, attorneys, hospitals, etc. Supervised training of rehabilitation nurses and counselors. Wrote training manual. Developed reporting protocol for claims professionals.

Developed, instituted and supervised rehabilitation program for Continental Reinsurance, a multi-national reinsurance company.

**June 1977
To
June 1982**

***Vocational Rehabilitation Specialist*
General Rehabilitation Services
International Rehabilitation Associates**

Provided vocational counseling and testing and placement to disabled workers.
Developed and implemented a company wide bonus program.
Wrote grants for sheltered workshop funding.

Education

M.Ed., Temple University, *Counseling Psychology*, 1984
Temple University School of Business
BA, Eastern College, *English Writing, English Literature, Sociology*, 1975
Minnesota State University, Forensic Vocational Rehabilitation Certificate Program 2011
Capital Law School Certified Life Care Planner 2012

Professional Memberships and Certifications

Certified Life Care Planner (2012)
Forensic Vocational Expert, American Rehabilitation Economics Association (2007)
Certified Earnings Analyst, American Rehabilitation Economics Association (2016)
Diplomate American Board of Vocational Experts (2001)
Certified Rehabilitation Counselor (1981, cert. # 14180)
Certified Disability Management Specialist (1984 cert. # 00033)
Certified Case Manager (1993 cert. # 1703)
National Certified Counselor (1995 cert. # 41529)
National Association of Forensic Economists
Board of Directors, *Reflex Sympathetic Dystrophy Syndrome Association* 1990—1999
New Jersey Licensed Counselor (2000 License #: PC 0318)
Pennsylvania Licensed Counselor (2002 License #PC000422)
National Association of Rehabilitation Professionals in the Private Sector Charter Member
Who's Who in Health
Certified Vocational Expert Pennsylvania Department of Labor Workers' Compensation
Department for Act 57 Evaluations

Selected Speaking Topics

Legal Issues in Report Writing
Review of Workers' Compensation Laws
Social Security Practices and Regulations
Hand Injuries and Rehabilitation Practices
Vocational Evaluation and Testimony in Social Security Disability Setting including mock hearing for National Organization of Social Security Representatives.
Funded Employment Seminar for Delaware County Bar Association
Dickinson Law School Seminar on Social Security Issues Lecturer and Author
Funded Employment in Pennsylvania Workers Compensation