

**VICTOR P. REPUBLICANO, JR.**  
**CERTIFIED PUBLIC ACCOUNTANT**

**MEMBERSHIPS:**

AMERICAN BOARD OF FORENSIC ACCOUNTANTS  
OF CERTIFIED FRAUD EXAMINERS  
INSTITUTE OF CPA'S  
CALIFORNIA SOCIETY OF CPA'S  
AICPA, DIVISION FOR FIRMS

ACCOUNTING AND CONSULTING ASSOCIATION  
TO COUNSEL AND MANAGEMENT AMERICAN

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**QUALIFICATIONS**

**PROFESSIONAL EXPERIENCE**

Victor P. Republicano, Jr., CPA, is a forensic accounting and consulting practitioner, based in the San Francisco Bay Area, who has provided professional services to business owners, corporate management, lawyers and their clients, since 1977.

Prior to commencing his practice, Mr. Republicano was a manager with Deloitte & Touche, an international accounting and consulting firm, where he spent nine years, followed by four years with regional firms as a senior manager and principal. During his more than 25 years in public practice, Mr. Republicano has worked in four major service areas: Accounting and Auditing, Business Consulting, Publicly-Traded Companies, and Litigation Services. As a result, he has obtained extensive experience in a wide variety of industries, including: Ag-Chem, Construction, Distribution, Financial Institutions, High-Tech, Manufacturing, Network Marketing, Non-Profit Organizations, Professional Services (Architects, Engineers, and Law Firms), Real Estate, Restaurants, Retail and Securities.

Mr. Republicano has assisted a variety of companies with Initial Public Offerings, Private Placements, and statutory filings with the Securities and Exchange Commission. He has provided consultation to entrepreneurs and other business owners regarding mergers and acquisitions, inventory control systems, credit and collections management, and property lease analyses. Mr. Republicano has also assisted clients with strategic and business planning and budgeting, developing compensation plans and financial forecasts, and negotiating bank financing and restructuring debt to creditors. Finally, he has investigated, discovered and reported fraud at a number of businesses, including organizations in which he has held board positions.

**LITIGATION SERVICES**

In addition to his background in financial reporting and consulting, Mr. Republicano provides assistance in all phases of the litigation process, from strategy sessions early in the dispute, through settlement negotiations, and trial. Among his distinguishing achievements are his CGMA (Chartered Global Management Accountant) designation from the AICPA (American Institute of Certified Public Accountants); Diplomate status from the American Board of Forensic Accounting, and his Fellow status from the American College of Forensic Examiners -- in addition to his affiliation with the Association of Certified Fraud Examiners. Mr. Republicano has extensive experience in providing litigation consulting services and expert testimony in a wide variety of matters, including accountants' malpractice, breach of contract, business valuations, construction claims, contract disputes, economic loss, employment law, investigative services (accounting, finance, business and trade practices), legal malpractice, intellectual property disputes (copyrights, patents, trade secrets), lost profits, marital dissolution, mergers and acquisitions, personal injury, shareholder disputes, stockbroker issues (stock suitability/unsuitability, unauthorized trading, et al.), and accounting and auditing. His litigation consulting projects have included damage assessment and analysis, evaluation of the work product of other CPA firms, inspection and reconstruction of accounting records, asset searches, pre-trial preparation, and expert testimony. Mr. Republicano also assists Counsel in a variety of areas, from development of case strategies, witness preparation, and jury selection, to courtroom assistance, cross-examination of expert witnesses, and post-trial consultation.

Mr. Republicano has served as an expert in more than 100 cases, representing both plaintiffs and defendants, including matters in state and federal court, administrative proceedings, and alternative dispute resolution forums. He has served as Court-Appointed Referee and Special Master. The cases in which he has been involved have afforded him the opportunity to work with a variety of legal counsel (both criminal and civil), from throughout the U.S., trial psychologists, private investigators, photo experts, and other expert witnesses. The magnitude of claims asserted in the cases in which Mr. Republicano has been retained range from \$100,000 to \$500 million; while his professional time spent on such matters ranges from 40 to 2,000 hours per case.

## **PRACTICE MANAGEMENT RESPONSIBILITIES**

Mr. Republicano's management responsibilities comprise areas vital to the success of a public accounting and consulting practice, including: Business Development, Client Management, Engagement Management, Personal Development, Practice Development, Firm Marketing, Staff Counseling, Recruiting, Scheduling, and Training. He also participates in Industry Groups, Professional Trade Associations, and has administrative and fiscal responsibilities inherent in the ownership and operation of a business.

## **EDUCATION**

### **Bachelor of Science in Commerce (BSC), Accounting**

Santa Clara University, 1977  
Magna cum Laude

### **Continuing Professional Education**

American Institute of Certified Public Accountants (AICPA)  
California Society of Certified Public Accountants (CSCPA)  
Continuing Education of the Bar (CEB)  
American College of Forensic Examiners International (ACFEI)  
Association of Certified Fraud Examiners (ACFE)

## **EMPLOYMENT**

### **Deloitte & Touche, San Francisco/Oakland, 1978-1986**

Integrated Services, Senior Accountant, 1978-'82  
Private Company Advisory Services, Manager, 1982-'86

### **Regional Firms, San Francisco Bay Area, 1986-1990**

Audit Department, Senior Manager, 1986-'87  
Financial Reporting, PSR-Professional Standards Review, Litigation Services  
Senior Manager, 1987-'88  
Financial Reporting, PSR-Professional Standards Review, Litigation Services  
Principal, 1988-'90

### **Victor P. Republicano, Jr., CPA, S.F. Bay Area, 1990-present**

Director, Forensic Accounting, Litigation, and A.D.R. Services

## **AFFILIATIONS**

AICPA, Division for CPA Firms, Private Companies Practice Section (PCPS) ABFA,  
American Board of Forensic Accounting, Diplomate, 1997-  
ACFE, Association of Certified Fraud Examiners, Associate, 2000-  
Alameda Little League, Coach and/or Manager, 1993-  
Alameda Little League, Board of Directors, 1996 (Development Chair); 1999 (Vice-President)  
Alameda Youth Soccer League, Assistant Coach, 1993-'95  
American Institute of Certified Public Accountants (AICPA)  
Babe Ruth League, Coach, 1999-  
Beta Gamma Sigma, National Honor Fraternity, 1976-  
B.P.O.E. – Benevolent and Protective Order of Elks, Lodge No. 1015, 2006-  
California Society of Certified Public Accountants, (CSCPA)  
Construction Financial Management Association (CFMA), 1981-'91  
Cooperstown Baseball World, National Champions, Coach, 2006  
CFMA, Board of Directors, Accounting and Reporting Committee (Past Member)  
CSCPA, Litigation Sections, Economic Damages, Fraud, 2004-  
CSCPA, Accounting and Reporting Committee, East Bay Chapter (Past Member)  
CSCPA, State Committees on Management Consulting Services, 1994-'98; 2004-  
CSCPA, State Committee on Information Technology, 1996-  
State Bar of California, Business Law, Family Law, and Litigation Sections (Past Member)  
St. Joseph Basilica, Co-Chair, Stewardship/Administration Commission, 2001-'05  
St. Joseph Elementary School Board: Co-Chair, El Rancho 1993; Chair, El Rancho 1994  
St. Joseph Notre Dame High School, Athletic Board, Vice-Chair, 2008- ; Treasurer, 2009-  
University of Santa Clara, Leavey School of Business, 1977-  
USSSA Travel Baseball – Northern California, Manager, 2000-