

DR. HEATHER L. MANNING

FORENSIC CRIMINOLOGIST

SUMMARY OF PROFESSIONAL SKILLS

- FORENSIC CRIMINOLOGIST
- 15 YEARS OF SOCIAL SERVICES/ NON PROFIT EXPERIENCE
- CRIMINAL PROFILER & HUMAN BEHAVIOR EXPERT
- DATA ANALYST / RESEARCHER
- CLINICAL EXPERIENCE
- LAW ENFORCEMENT COLLABORATOR
- SUBJECT MATTER EXPERT IN SEXUAL EXPLOITATION, DOMESTIC VIOLENCE & HUMAN TRAFFICKING
- ONLINE CHILD SEXUAL EXPLOITATION (OCSE)

PROFESSIONAL EXPERIENCE

PROFESSOR/SUBJECT MATTER EXPERT, EVIDENTIA UNIVERSITY

OCTOBER 2025 - PRESENT

- Teach master's-level courses in criminal profiling, psychological profiling, and behavioral analysis based on FBI-aligned methodologies.
- Serve as subject matter expert ensuring academic rigor and alignment with forensic investigative standards.
- Provide expert guidance on violent crime dynamics, offender typologies, and interview-relevant behavioral interpretation.

COLD CASE WORK GROUP RESEARCHER/TEAM LEAD, COLD CASE COALITION

JULY 2024 - PRESENT

- Serve as forensic criminology expert on unsolved cases involving sexual motivation, exploitation, violence, and behavioral analysis.
- Led small teams of subject matter experts; assign case tasks, ensure investigative quality, and present analytical findings to law enforcement partners.
- Conduct behavioral case assessments, victimology analysis, and provide interview-strategy consultation.

ASSOCIATE PROFESSOR / DEPARTMENT CHAIR, ROCHESTER GENERAL COLLEGE OF HEALTH CAREERS

JANUARY 2025 - AUGUST 2025

- Designed and delivered undergraduate and graduate psychology courses with emphasis on trauma, abnormal behavior, and forensic applications.
- Mentored students pursuing careers in mental health, child welfare, criminal justice, and victim services.
- Conducted research in child victimization and trauma-related behavior; presented findings at professional conferences.

IRB BOARD MEMBER, PEARL IRB

MARCH 2025 - PRESENT

- Evaluated research involving vulnerable populations, including minors and trauma-exposed individuals, ensuring compliance with federal standards.
- Analyzed risks, safety measures, and ethical procedures for studies involving sensitive psychological and forensic assessments.
- Applied federal and institutional regulations to protect participant well-being.

PRESIDENT / CHIEF CONSULTANT, S.A.F.E. (SENTINEL ASSESSMENTS & FORENSIC EVALUATIONS)

JULY 2022 - PRESENT

- Provided expert consultation on cases involving sexual exploitation, abuse, and violent crime.
- Developed research-based training programs for law enforcement and interdisciplinary partners on trauma, offender behavior, and victim interviewing.
- Conducted forensic interviews of minor victims and provided clinically sound summary documentation.
- Served as expert witness and consultant for attorneys and investigators; offered testimony and case strategy guidance.

CLINICAL DIRECTOR, LAFRONTERA-EMPACT

FEBRUARY 2023 - DECEMBER 2023

- Oversaw and coordinated daily operations of the clinical program: scheduling staff/volunteers, meetings, service delivery coverage, and workflow.
- Ensure that clinical services (intake, assessment, treatment planning, crisis intervention, follow-up) are delivered in accordance with agency standards and procedural guidelines.
- Provide reports and updates to management regarding program performance, client outcomes, staff productivity, and service gaps.
- Conducted suicide risk assessments, depressive and anxiety risk assessments under supervision of licensed psychologist.

SEXUAL OFFENDER TREATMENT THERAPIST, WASHINGTON STATE DEPARTMENT OF CORRECTIONS

MAY 2018 - APRIL 2020

- Provided specialized treatment to individuals convicted of sexual offenses, applying trauma-informed and evidence-based methodologies.
- Conducted clinical risk assessments, case formulation, suicide risk assessments, depression and anxiety assessments under the supervision of a licensed psychologist.
- Documented all clinical and investigative findings in compliance with state requirements; collaborated with supervision officers and MDT partners.

CHILD ABUSE SOCIAL WORKER/INVESTIGATOR, WASHINGTON STATE DEPT OF CHILD & FAMILIES

JANUARY 2016 - APRIL 2018

- Conducted trauma-informed, developmentally sensitive interviews with children and adolescents involved in allegations of physical abuse, sexual abuse, neglect, human trafficking, and exposure to violence.
- Utilized evidence-based forensic interviewing approaches to gather accurate information while minimizing retraumatization.
- Collaborated with multidisciplinary investigative teams, including detectives, prosecutors, medical providers, and mental health clinicians, to coordinate child abuse investigations.
- Participated in joint investigations with law enforcement, ensuring interviews aligned with forensic standards and protected case integrity.

EDUCATION

WALDEN UNIVERSITY

Ph.D Forensic Psychology
Graduated: 2024
GPA: 3.87

ARGOSY UNIVERSITY

M.A. Forensic Psychology
Graduated: 2014
GPA: 3.76

UNIVERSITY OF PHOENIX

B.S. Psychology
Graduated: 2009
GPA: 3.59

PROFESSIONAL MEMBERSHIPS

- Society for Police & Criminal Psychology
- American Institute for the Advancement of Forensic Sciences
- American Academy of Forensic Psychology

PROFESSIONAL PUBLICATIONS

- Manning, H. (2025). *Bodies of Long Island: Re-examining the presence of multiple serial killers*. (in progress)
- Manning, H. (2025). *Surviving James*. Amazon.
- Manning, H. (July 2025). Applying Psychological Principles to your Career in Healthcare. Professional Development Conference, Rochester Regional Health, Rochester, NY, U.S.
- Manning, H. (February 2025). Human Trafficking & Healthcare. Professional Development Conference, Rochester Regional Health, Rochester, NY, U.S.
- Manning, H. (2024). Psycho-social factors of foster parents who engage in contact sexual abuse. Proquest.