

PERSONAL PROFILE

Experienced Perioperative Specialist with 40+ years in Nursing; Expertise in Cardiac, Orthopedic, and Trauma Surgery. Skilled in Scrub and Circulating Nursing, Informatics, Seasoned Leader, Educator, and Legal Nurse Consulting. Dedicated to Mentoring Individuals Entering the Perioperative Realm. Proficient in Medical Record Review, Gap Analysis and Precise Report Writing.

GAIL FISHER

BSN, RN, CNOR, LNC



CONTACT INFORMATION

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CERTIFICATIONS

CNOR 2006 - Present

CPHQ 2020 - 2022

Educator Certificate of Mastery, 2016

BLS

ACLS

NIH Stroke Certification

NRP Certification

WORK EXPERIENCE

PERIOPERATIVE DIRECTOR

OR Futures, Inc. / Los Angeles, CA

March 2025 - Present - Owner

- Directed all operations and strategic direction for the Perioperative Services division, encompassing 10 ORs, 2 GI Rooms, SPD, Scheduling, PAT, PACU, and ASC, overseeing 100+ employees
- Increased revenue through a comprehensive review and strategic updates to the charge master list
- Reduced spending by revising Vendor contracts for supplies and implantable items
- Enhanced efficiency and workflows within all perioperative areas through process optimization initiatives
- Improved staff accountability by implementing clear performance metrics and fostering a culture of ownership
- Spearheaded initiatives to increase hiring and successfully filled positions, improved staffing levels and continuity of care

LEGAL NURSE CONSULTANT

GG Legal Nurse Consulting / Los Angeles, CA

March 2024 - Present - Owner

- Comprehensive medical record review and analysis
- Detailed medical chronology, fact summary report with expert opinion for medical legal cases
- Observation and reporting for defense medical exams
- Expert witness location, demand letters, merit reviews, and declaration prep

INTERIM PERIOPERATIVE EDUCATOR

Alameda Health System / Oakland, CA

March 2024 - June 2024 - Traveler

- Identify knowledge gaps, develop curricula, and facilitate competency-based instruction to meet the needs of the perioperative area across a multi-hospital system
- Provide onboarding orientation
- Develop and implement orientation program for PA and Medical Student
- Streamline workflows

WORK EXPERIENCE

PERIOPERATIVE EDUCATION CONSULTANT

OR Futures, Inc. / Los Angeles, CA

November 2016 - Present - Instructor

- Design and implement a 10-week intensive online training curriculum using the AORN Periop 101 program.
- Facilitate and organize in-person skills practice, equipment training, and in-hospital observation sessions.
- Provide expert guidance and instruction for new grads, nurses transitioning and non-nursing individuals.
- Preceptor instruction with management consultations.

TRANSITION NURSE CONSULTANT

Yellow Brick Consultants / Los Angeles, CA

April 2018 - Present - Per Diem

- Assist with the transition and activation of new healthcare expansion projects.
- Provide a dress rehearsal in the new space, identify workflow gaps, and contribute to an organized, coordinated move-in.
- Identify knowledge gaps and facilitate smooth workflow to ensure safe, quality care.
- Participate in table-top operating room design.

QUALITY IMPROVEMENT COORDINATOR

Cedars Sinai | Los Angeles, CA

September 2016 - November 2021

- Conduct clinically based retrospective reviews of inpatient medical records.
- Identify and resolve documentation discrepancies.
- Provide education to physicians and staff on quality improvement measures.
- Input discrete data into various Data Registries.
- Prepare and present quarterly statistics.

PERIOPERATIVE EDUCATION SPECIALIST

Huntington Hospital | Pasadena, CA

June 2014 - September 2016

- Implement New Grad Periop 101 Classes.
- Develop competency-based training and curricula to meet the present and future needs of the Perioperative Services area.
- Review, revise, and implement policies and procedures.
- Provide detailed EHR documentation instructions.
- Contribute to EHR optimization, education counsel, and department-specific quality improvement projects.

WORK EXPERIENCE

PERIOPERATIVE NURSE INFORMATICIST

Jersey Shore University Medical Center / Neptune, NJ

April 2012 - June 2014

- Spearhead and remodel the healthcare process through the construction and implementation of a surgical information system
- Compile, analyze, and validate simulated workflow and developed use case scenarios for the perioperative arena
- Led education instruction programs and optimized revisions, and created aesthetic software patches
- Organize, schedule, and provide on-site super-user support during the roll-out process.

CARDIAC SURGERY MANAGER

Jersey Shore University Medical Center / Neptune, NJ

April 1991 - April 2012

- Manage, educate, and work in tandem with 27 surgical staff through 850 cases annually
- Coordinate and monitor scheduling systems, prepare performance evaluations, progress reports, and administer payroll
- Head the design, development, and launch of a new cardiac surgery program
- Furnish and present monthly service statistics on overall cardiac performance

PERIOPERATIVE STAFF NURSE

Beth Israel Medical Center / Newark, NJ | May 1985 - April 1991

St. Peter's Medical Center / New Brunswick, NJ | June 1984 - June 1985

Elizabeth General Medical Center / Elizabeth, NJ | May 1982 - June 1984

- Scrub and circulating experience in Orthopedics, Vascular, Cardiac, Trauma, General, GYN, Plastic, Microsurgery, Ophthalmic, Pediatric, Transplant, and Ambulatory surgeries

EDUCATION

Bachelor's in Nursing, Drexel University, 2014-2016

Associate's in Science, Union College, 1980-1982

Diploma in Nursing, Elizabeth General School of Nursing 1979-1982

INSTRUCTIONAL CLASSES

- 1 "Periop 101 Course", Huntington Hospital, September 8- December 12, 2014, Pasadena, CA
- 2 "Periop 101 Course", Huntington Hospital, April 6 - June 26, 2015, Pasadena, CA
- 3 "Periop 101 Course", Huntington Hospital, January 4 - March 25, 2016, Pasadena, CA
- 4 "Periop 101 Course", Northwest College, October 3-November 5, 2017, West Covina, CA
- 5 "Preceptor Course", Northwest College, October 5, 2020, West Covina, CA
- 6 "Periop 101 Course", Northwest College, November 4, 2019 -January 24, 2022, West Covina, CA
- 7 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, November 4-December 30, 2021, Los Angeles/ Bakersfield, CA
- 8 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, January 18-March 31, 2022, Los Angeles/ Stockton, CA
- 9 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, May 16- July 28, 2022, Los Angeles/ Stockton, CA
- 10 "Surgical Technician Course", OR Futures/ Maui Memorial Hospital, August 22- September 29, 2022, Los Angeles, CA/Maui, HI
- 11 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, October 11- December 14, 2022, Los Angeles/ Stockton, CA
- 12 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, January 17-March 29, 2023, Los Angeles/ Stockton, CA
- 13 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, June 12- August 23, 2023, Los Angeles/ Stockton, CA
- 14 "Periop 101 Transition in Practice", OR Futures/ Adventist Health ASC, September 18–November 29, 2023, Los Angeles/ Stockton, CA