



## **PROFESSIONAL SUMMARY**

Dr. Pastor is a multifaceted security expert with a rich background that spans security, policing, legal, and academia. His career began as a tactical officer in *Gang Crime Enforcement* with the Chicago Police Department, where he gained hands-on experience in one of the nation's most dynamic policing environments. This real-world foundation laid the groundwork for his extensive expertise in security, policing, and public safety.

Transitioning from the streets to the courtroom, Dr. Pastor built a distinguished legal career representing police unions, security guard and electronic security firms, corporations, and religious institutions. His comprehensive counsel and advice to litigation attorneys, corporate counsel, and policy makers is grounded on real world experience and practical understanding.

With a doctorate in *Public Policy Analysis*, Dr. Pastor brings vision and understanding of how policies shape incentives and influence human behavior. This academic insight, combined with his extensive experience, gives him a unique perspective on risk and liability, making him a sought-after advisor for corporations and communities aiming to prevent crime or mitigate its impact.

Dr. Pastor's *security sense* is a blend of street-level policing intuition, academic scholarship, legal expertise, and technical know-how, further enhanced by a deep understanding of geopolitical trends. His decades-long study of terrorism and extremism also informs his work, allowing him to contribute valuable insights and assessments in a variety of settings.

## **EDUCATION**

### **Ph.D., Public Policy Analysis**

**University of Illinois at Chicago, Illinois**

**Dissertation:** *Assessing the Functional & Constitutional Implications of Private Security Patrols on Public Streets*

### **J.D., Juris Doctor**

**The John Marshall Law School, Chicago, Illinois**

### **M.A., Criminal Justice**

**University of Illinois at Chicago, Illinois**

**Thesis:** *A Critical Analysis of Terrorism*

### **B.S., Law Enforcement Administration and Sociology**

**Western Illinois University, Macomb, Illinois**

## JAMES F. PASTOR, PH.D., J.D., C.P.P.

**Legal Counsel:** Bar Admittance: *Illinois*, May 1990; *Ohio*, October 2012.

Unique perspective in security, policing, and public safety laws and policies with deep and broad experience representing several security firms, two police unions, and multiple corporations, including:

- Represented policing agency and police officers in disciplinary and policy matters and now serves as *Subject Matter Expert* in 1<sup>st</sup> & 4<sup>th</sup> Amendment and *Use of Force* cases.
- Negotiated and drafted thousands of contracts plus scores of security policies and protocols for multiple corporations with adherence to due diligence, risk management, and insurance obligations.
- Extensive experience in administrative proceedings, along with negotiating labor contracts with eight political entities through the Illinois Labor Board.
- Conducted twenty trials in state courts, police commissions, the Illinois Labor Board, and three appellant cases.
- Conducted approximately 750 depositions in federal, state, and administrative cases.
- Currently serving as *Subject Matter Expert* in *ACLU of TENNESSEE, INC. v City of Memphis*, U.S. District Court, Western District of Tennessee on police 1<sup>st</sup> Amendment investigations for *Modified Kendrick Decree*. Sustainment contract is for 2025 to 2027.
- Previous legal positions include:
  - **Securitas Technology Corporation:** *Legal Counsel*
  - **Restored Church of God:** *General Counsel-Director of Risk Management*
  - **SecureLaw Ltd.,** *Security Expert & Security Consultant*
  - **Pastor Law Offices:** *Security, Police & Public Safety Attorney*
  - **Office of International Criminal Justice/Security Programs, U.I.C.,** *Legal Advisor/Senior Consultant*
  - **SecurityLink:** *Legal Counsel/Operational Auditor*
  - **Joseph V. Roddy & Associates:** *Fraternal Order of Police (FOP) attorney*
  - **Chicago Police Department:** *Assistant Department Advocate*

### Risk Management/Security:

With decades of experience with security policies and protocols, security technologies, and risk management systems geared to reduce liability exposure and enhance protective environment, including these significant projects:

- **Restored Church of God- Risk Management & Security Project**  
Key decision maker with security vendors, insurance brokers, contractors, and government officials to construct and protect a 105-acre corporate and residential campus. Security elements of the project included access controls, cameras, and fire/burglary alarm technologies plus comprehensive Security Policy & Procedure

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Manual, implementation of private streets and gates, developed and delivered security training programs and protocols relating to corporate-residential campus.

- **Kraft Foods Inc.-Food Defense Program**

Researched and developed comprehensive analysis of existing laws, regulations, and guidelines for the protection of the food supply chain. Work product entailed researching governmental agencies in the US, Canada, Europe, UN, WHO, and other international bodies to assess current requirements and recommended guidelines. Developed matrix, charts, and strategy planning guides for presentation to the Food Defense Committee. Conducted comprehensive gap analysis to assess legal, policy and operational exposures in the food supply chain, and then worked with security and business units to develop and implemented comprehensive Food Defense Plan.

- **ADT Security Services- Food Defense Program**

Researched and developed comprehensive matrix, charts and supporting reference materials designed to support sales staff in the development of a Food Defense lateral market. This work product represented cutting-edge application of the existing laws, regulations, and guidelines as they relate to the security of food from *farm to fork*.

- **Chicago Olympic Fundraising Event**

Performed security consulting services with event management during significant fundraising event for Chicago's Olympic proposal.

- **City of Aurora, IL- Security Survey & Analysis**

Conducted extensive security surveys of city hall and another facility housing multiple use tenants, including a police district, special service school, community center, and an employment agency.

- **Keystone Steel & Wire Company, Peoria, IL- Security Survey & Analysis**

Conducted extensive security survey of facility and surrounding environment plus drafted security policy manual for security operations and functions.

- **New Jersey Mall & Related Environments- Security Liability Report:**

Researched and drafted security liability report for the Meadowlands Xanadu project.

- **Private Security:** Worked security at the Ritz-Carlton Hotel, Art Institute of Chicago, and in other commercial office buildings, restaurants, and religious environments.

**Professional Presentations:** Representative sample included: Society of Human Resource Professionals (SHRP), ASIS International (ASIS), Midwest Security Conference (MSC), National Petrochemical & Refiners Association (NPRA), Ronald McDonald House Charities, City of Chicago, ADT, IOMA, Strafford Publications, SecureWorld Expo, and many others.

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Sampling of presentation themes and subjects include:

- Premises Liability
- Legal Issues in Private Security
- Security Case Law & Liability
- Guns in the Workplace—Legal, Policy & Training Issues
- Workplace Security
- Food Defense- From A to Z in the Defense of the Supply Chain
- Late Night Liquor Establishments- Security Best Practices
- Negotiating Security Services Contracts—Liability, Best Practices & Benchmarks
- Turning Security Threat into Competitive Weapon

### Public Safety/Homeland Security:

Having served in an elite tactical policing unit coupled with studying the underlying causes, theories, and methods of terrorism for decades, Dr. Pastor brings an intuitive sense of legal, social, political, and operational implications of crime, terrorism, and extremist violence.

- **Chicago Police Department:**  
***Tactical Police Officer, Gang Crime Enforcement Unit***  
Tactical police officer in one of the country's top tactical units providing proactive tactical enforcement directed at gang activities, focusing on drug and weapons violations in high crime areas. Participated in numerous joint enforcement operations with F.B.I., A.T.F., and Illinois State Police, including execution of search warrants at the *El Rukn* fort and in other large-scale gang crime initiatives.
- **Cook County Department of Homeland Security & Emergency Management**  
Conducted security camera assessment and related specifications pursuant to the *Urban Area Security Initiative*. The assessment focused on homeland security threats, legal exposures, and overall vulnerabilities at the Richard J. Daley Center in Chicago.
- **Indiana Intelligence Fusion Center- Terrorism & Intelligence Training**  
Developed and delivered multiple three-day training curriculum for police officers assigned to the Indiana Intelligence Fusion Center.
- **Illinois Institute of Technology-Public Safety/Private Police Research**  
Assessed Public Safety services provided by private security firm to the college community. Research involved interviews, document analysis, ride-along, and survey data designed to assess the functions and viability of the privatization arrangement.
- **San Francisco Patrol Special Police**  
Contracted with Patrol Special Police Association to provide legal and operational guidance relating to their patrol functions. Services included a presentation before the San Francisco Police Commission.

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### Professional Certifications:

- **Certified Protection Professional (CPP)** certified by ASIS International. Considered the gold standard in the security industry.
- **Critical Incident Protocol: Community Emergency Networking Team**  
Community facilitation training funded by the U.S. Department of Homeland Security and delivered by Michigan State University designed to build public-private partnerships for joint critical incident management utilizing an “all hazards” approach.
- **State & Local Anti-Terrorism Training Program (SLATT)**  
Train the Trainer Certification sponsored by the Bureau of Justice Assistance (BJA). This twenty-hour training program was designed to enable the certified instructor to deliver anti-terrorism training programs to law enforcement and security personnel.
- **Terrorism Awareness & Response Academy (TARA)**  
Certification related to the detection, prevention, and response to acts of terror and other domestic emergencies. This thirty-two-hour training program was designed by the U.S. Department of Homeland Security and the Chicago Police Department.

**Professional Presentations:** Representative sample includes International Association of Chiefs of Police (IACP), American Society of Criminology, Association of Threat Assessment Professionals (ATAP), ASIS International, Illinois Law Enforcement Alarm System (ILEAS), Illinois Association of Chiefs of Police, Midwest Security Association, Abbott Laboratories, Missouri Governor’s Conference, and many others.

Sampling of presentation themes and subjects include:

- Use of Force/Liability
- Domestic Terrorism & Extremism: Implications for Security & Law Enforcement
- Terrorism & Public Safety Policing
- Extremism: Assessments & Implications
- Terrorism & Workplace Security

### Expert Witness/Subject Matter Expert:

Dr. Pastor has been recognized and certified as an expert in public safety, policing, and security methods by both federal and state courts along with subject matter expert contracts with the U.S. Department of Justice & U.S. Department of Homeland Security. A complete listing of cases is available upon request.

# JAMES F. PASTOR, PH.D., J.D., C.P.P.

## Teaching/Instructional:

### **Calumet College of St. Joseph, Public Safety/Law Enforcement, *Associate Professor***

Developed & delivered curriculum and classes to active police officers, both supervisory and line level police, private security personnel, and federal agents. Significant classes included:

- Terrorism: Ideologies, Tactics & Countermeasures
- Public Safety Laws & Operational Implications
- Labor Negotiations and Arbitration
- Civil Rights & Civil Liability

### **International Law Enforcement Academy, *Adjunct Instructor***

State Department sponsored training conducted at Roswell, NM for police officials from agencies throughout the world. Instruction focused on *Security Technologies in Policing*.

### **Northwestern University- Center for Public Safety- Staff & Command, *Adjunct Faculty***

Legal Instructor to police management in *Civil Liability, Search & Seizure, and Employment Law*.

### **Webster University, Security Management Department, *Adjunct Faculty***

Legal Issues in Security Management to police officers, security management, and military personnel.

## Book Author:

*You Say You Want a Revolution: A Compelling & Cautionary Tale of What Lies Ahead*, Defiance Press & Publishing (2022), ISBN-10 #195593729X, ISBN-13 #978-1955937290.

*Terrorism & Public Safety Policing: Implications for the Obama Presidency*, Taylor & Francis, (2009), ISBN # 978-1-4398-1580-9.

*Security Law and Methods*, Butterworth-Heinemann (2006), ISBN # 0-7506-7994-8.

*The Privatization of Police in America: An Analysis and Case Study*, McFarland & Company (2003), ISBN # 0-7864-1574-6.

## Scholarly Journals/Professional Manuals:

"The Free-Market Solution to America's Policing Crisis," *Security Management*, Sept. 9, 2010.

"Public-Private Policing Arrangements & Recommendations" *Homeland Security Review*, Vol. 4, No. 2, Summer 2010.

## JAMES F. PASTOR, PH.D., J.D., C.P.P.

“Order Maintenance within Homeland Security” Homeland Security Review, Vol. 3, No. 2, Summer, 2009.

“Liability & Operational Implications of Off-Duty Police” Law Enforcement Executive Forum, Vol. 7, No. 2, Feb. 2007.

“Public Safety Policing” Law Enforcement Executive Forum, Vol. 5, No. 6, Nov. 2005.

“Terrorism & Public Safety Policing” CJ International, March-April 2005.

“A New Model of Policing?” CCSJ-The Journal, Vol. 3, No. 1, Spring, 2005.

“Privatization: A New Model” CCSJ-The Journal, Vol. 2, No. 2, Winter, 2004.

“Is Crime Really Decreasing?” CJ International, Jan.-Feb. 1996.

“Global Proliferation of Gang Activity” CJ International, March-April 1996.

“Private Policing within Public Environments,” Protection of Assets (POA) Manual, (2007) Manual is considered the “bible” of the security industry published by ASIS International.

Oxford University Press- Privatization of Policing Bibliography

Comprehensive, annotated Bibliography on Privatization of Policing. Reference guide is designed to be the most authoritative source for materials and publications on private policing.

### Book Reviewer:

Homeland Security: Legal and Policy Issues

Joe D. Whitley and Lynne K. Zusman, editors, published by the American Bar Association. Book reviewed in *Security Management*, July 2011.

Private Security & the Law

Charles Nemeth, published by Elsevier/Butterworth-Heinemann.

Contracted with Elsevier/Butterworth-Heinemann to review book (4th edition) and draft critique.

The Law of Emergencies

Nan D. Hunter, published by Elsevier/Butterworth-Heinemann.

Book reviewed in *Security Management*, October 2010.

Community-Oriented Policing: A Systematic Approach to Policing

Contracted with Pearson-Prentice Hall to review book (4<sup>th</sup> edition) and draft critique.

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### Media Accounts:

Interviewed by media in the security industry and commercial media, a representative sample includes:

*FOX News (National)*

*LA Times*

*Washington Business Journal*

*The Arizona Republic*

*The Oregonian*

*Lee Enterprises*

*Washington Post*

*WTTW-TV Chicago Tonight*

*New York Times*

*NBC- Chicago*

*CBS-2 Chicago*

*Security Management*

*Security Director's Report*

*Chicago Tribune*