

DAVID WOLOWITZ, J.D.

McLane Middleton, Professional Association

david.wolowitz@mclane.com

603-436-2818

www.mclane.com

100 Arboretum Drive, Suite 140
Newington, NH 03801

300 TradeCenter, Suite 7000
Woburn, MA 01801-7419

CURRICULUM VITAE

PROFESSIONAL SUMMARY:

McLane Middleton, Professional Association,
Manchester, Portsmouth, & Concord, New Hampshire
Woburn, & Boston, Massachusetts

- Senior Director 2012-present
- Director 1994-2011
- Of Counsel 1991-1993

Sanders and McDermott,
Hampton, New Hampshire

- Partner 1983-1991

New Hampshire Public Defender Program

- Managing Attorney, Exeter, NH Office 1979-1983

New Hampshire Legal Assistance

- Managing Attorney, Portsmouth, NH Office 1977-1979

New Hampshire Legal Assistance

- Staff Attorney, Concord, NH Office 1975-1977

EDUCATION:

- **University of Michigan**, Juris Doctor 1975
- **Harvard University**, Masters of Arts 1971
- **Washington University**, Bachelor of Arts, cum laude 1968

ADMITTED TO PRACTICE:

- Massachusetts 08/14/1985
- United States District Court for the District of
Massachusetts

- United States Court of Appeals for the First Circuit
 - United States District Court for the District of New Hampshire
 - New Hampshire
- 10/24/1975

NEW HAMPSHIRE SUPREME COURT CASES:

- In re: Hoag v. Hoag, 2010-0691, decided July 14, 2011 07/14/11
- In re: Guardianship of Paul T. Williams, 2009 N.H. LEXIS 121 (2009) 10/30/09
- In re: Will and Estate of Dorothy Ann Lowe, 2008-0877, decided August 19, 2009 08/19/09
- John J. Gosselin v. New Hampshire Legal Assistance, 2005-0595, (unreported) 04/21/06
- William D. McDill v. Environamics Corporation, 144 N.H. 635 (2000), 757 A.2d 162 02/03/00
- James Bohan v. James and Carol Ritzo, 141 N.H. 210 (1996), 679 A.2d 597 07/19/96
- Otis' Case, 135 N.H. 612 (1992), 609 A.2d 119 06/02/92
- Flint's Case, 133 N.H. 685 (1990), 582 A.2d 291 11/09/90
- In The Matter of Albert Gamble and In The Matter of Wayne Cummings, 118 N.H. 771 (1978), 394 A.2d 308 11/15/78
- Randolph H. Proctor v. Edward Joshua Butler, 117 N.H. 927 (1977), 380 A.2d 673 11/16/77

EXPERT WITNESS:

- *Tarabour v. The Peddie School et. al.*, Monmouth County Superior Court, New Jersey - Docket No MON-L-272 -07.
- *Shon and Laura Cameron, on behalf of their minor child, JBC v. Camden Military Academy, et al.*, United States District Court, District of South Carolina, Columbia Division - Civil Action No. 3:12-cv-00846-JFA.
- *Newmeyer v. The Sidwell Friends School and James Huntington, Psy.D.*, Superior Court of the District of Columbia - Civil Action 0003727-11; Court of Appeals, District of Columbia, Nos. 13-CV-1262, 14-CV-0186 & 14-CV-0187.
- *Yolanda Nkemakolam, et al. v. St. John's Military School, et al.*, United States District Court, District of Kansas - Case No. 12-cv-02132-JWL-KGG

- *Richard F. Hussy, as Personal Representative of the Estate of Jesus Maria Villalobos Lobo, deceased, Plaintiffs, vs. ELEV8 PREP, LLC, et al.*, Circuit Court of the 15th Judicial Circuit, Palm Beach County, Florida - Case No. 50-2016-CA-005610-XXXX-MB.
- *Malthe Thomsen v City of New York et. al.*, United States District Court, Southern District of New York - Case No.: 15-CV-2668.
- *Jane Does No. 1, No. 2, and No. 3 v. Nur-Ul-Islam Academy, Inc. et al.*, Circuit Court of the 17th Judicial Circuit, Broward County, Florida - Case No. CACE 14-020618
- *Santos et al v. Camden Military Academy, Inc., Eric Boland, Brad Lawing, and John Heflin*, United States District Court, District of South Carolina - Case Number: 3:17-cv-02281-MGL

PROFESSIONAL ASSOCIATIONS/MEMBERSHIPS:

- New Hampshire Bar Association
- American Bar Association

PROFESSIONAL APPOINTMENTS:

- Commissioner, New Hampshire Lawyers Assistance Program (Vice-Chair) -Appointed by the New Hampshire Supreme Court, 2007 -2015
- Special Justice, Involuntary Emergency (psychiatric) Admissions, Portsmouth (NH) District Court – Appointed by the New Hampshire Supreme Court, 1987 - 1994

TEACHING:

- Harvard Law School, Trial Advocacy Program, Teaching Team, 1984 – 2014
- University of New Hampshire, “Social Work and the Law”, 1979 – 1980

COMMUNITY INVOLVEMENT:

- Heifetz International Music Institute, Board of Directors, 2011 – 2014, 2017 - present
- New Hampshire Supreme Court Society Board of Trustees, 2015 - 2018
- New Hampshire Public Defenders Program, Board of Directors, 1983 - 1985 and 2001 - 2015
- Commissioner, New Hampshire Lawyers Assistance Program, 2007 - 2015
- New Hampshire Harvard-Radcliffe Club - Past President

RECOGNITIONS:

- Chambers USA, America's Leading Lawyers For Business
- Best Lawyers in America
- New England Super Lawyers

- Martindale Hubble: AV Preeminent Rated

PUBLICATIONS:

- *Too Close For Comfort*, NBOA Net Assets Magazine, January/February 2019
- *A Crisis Is Coming. Is Your Board on Board?*, NBOA Net Assets Magazine, July/August 2018
- *The Challenge of Managing Teacher Texting: Should Independent Schools Prohibit Texting Between Faculty and Students?*, NBOA Net Assets Magazine, January 2018
- *Preparing Your School For More Effective Crisis Response: Two Essential Organizational Prerequisites*, The Trustee's Letter, January/February 2017
- *Managing Risk by Improving School Culture*, The Head's Letter, October 2016
- *Responding to Reports of Sexual Abuse of Students, Past and Present: The Convergence of Attitudes and Expectations*, Keeping Tabs BLOG, The Association of Boarding Schools, March 17, 2016
- *Avoiding Crises Through Values-Driven Leadership: Are You Leading Your School's Culture Or Is It Leading You?* Keeping Tabs BLOG, The Association of Boarding Schools, October 20, 2015
- *Mandatory Reporting Laws & Schools: Marking Sense Out of Disorder*, New Hampshire Bar Journal, Winter, 2013
- *Minor Secrets, Major Headaches: Psychotherapeutic Confidentiality after Berg*, New Hampshire Bar Journal, Spring, 2007
- *Information Security: A Successful Policy Goes Beyond Security Software to Goals, Diligence*, The Union Leader, January 6, 1997
- *Avoiding the Trap of Attorney-Client Personal Relationships: Maintaining Professional Boundaries*, Trial Bar News, Fall, 1994
- *A Proposal for Evaluating the Propriety of Attorney/Client Personal Relationships: Maintaining Professional Boundaries*, Journal of the Massachusetts Academy of Trial Attorneys, July, 1994.
- *Preventing Attorney Misconduct With Clients -- A Proposal*, New Hampshire Bar News, March 2, 1994.
- *New Hampshire Health Care Providers' Duty to Warn Third Parties: How Far Does It Extend?*, Trial Bar News, Fall, 1993.
- *Client's Rights in a Case Management System*, Case Management in Mental Health Services, Sanborn Editor, 1983.

AWARDS:

- Maret School, Distinguished Alumnus Award 05/18/19
- N.H. Psychological Association, Distinguished Contribution Award
- N.H. Association of Advanced Registered Nurse Practitioners, Distinguished Service Award 01/15/94
- N.H. Occupational Therapy Association, Recognition Award 10/13/89
- N.H. Bar Association, President's Award for Distinguished Service as a Member of the Lawyer's Assistance Committee 06/25/88
- N.H. Legal Assistance, Award for Meritorious Service 09/23/83

PRESENTATIONS AND TRAININGS:

See Attached.

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Presentations and Trainings From 1994 - 2019

2019

St. George's School, Middletown, RI - Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	09/16/19
Waring School, Beverly, MA - Faculty Training: <i>Healthy Relationships with Students and Colleagues</i>	08/30/19
City and Country School, New York, NY - Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	08/29/19
Falmouth Academy, Falmouth, MA - Faculty Training: <i>Healthy Relationships with Students and Colleagues</i>	08/28/19
Waterford School, Sandy, UT – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i> ; Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	08/27/19
St. Andrew's School, Middletown, DE – Faculty Training: <i>Healthy Relationships with Students and Colleagues</i> ;	08/23/19
The Mount Academy, Esopus, NY – Faculty Training: <i>Healthy Relationships with Students</i>	08/22/19
Fort Worth Country Day School, Fort Worth, TX – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i> ; and Board and Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	08/15/19
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Legal and Boundary Issues</i>	07/24/19

Presentations and Trainings From 1994 - 2019

M. Night Shyamalan Foundation, Newtown Square, PA - MNSF Leaders Retreat 2019: <i>Becoming a 'Safe' Organization; Guiding Principles; Developing Behavioral Standards; Having Difficult Conversations About Behavioral Concerns</i>	06/03 – 06/04/19
River Valley School, Upper Black Eddy, PA – Faculty Training: <i>Healthy Relationships with Students</i> ; and Board and Administration Training: <i>Oversight of A Healthy and Safe School Culture</i>	05/28/19
Waring School, Beverly, MA – Board and Administration Training: <i>Overseeing A Healthy and Safe School Culture</i>	05/03/19
St. Hilda's & St. Hugh's School, New York, NY – Faculty Training: <i>Healthy Relationships with Students</i>	05/02/19
The Philadelphia School, Philadelphia, PA – Faculty and Staff Training: <i>Healthy Relationships with Students and Colleagues</i>	04/26/10
NYSAIS Workshop, New York, NY – <i>Creating a Code of Ethical Conduct For Faculty: Difficult Conversations Related to Boundary Violations</i>	03/13/19
NBOA Annual Conference, San Diego, CA - <i>Sexual Abuse Investigations: Assessing the Difficult Issues</i>	03/05/19
NBOA Annual Conference, San Diego, CA – <i>The Challenge of Managing Teacher Texting</i>	03/06/19
NBOA, Webinar – <i>A Crisis Is Coming: Is Your Board on Board?</i>	02/21/19
Bruderhof, Rifton, NY Community Training: <i>Maintaining a Safe Environment</i>	02/07/19
Moorestown Friends School, Moorestown, NH – Faculty and Staff Training: <i>How Do We All Move "up the hill" Toward Healthy Child Development</i>	01/28/19
Independent Schools Association of the Southwest (ISAS) – Southwest Board Chairs Conference, Fort Worth, TX: <i>A Roadmap for Constructive Collaboration in A Crisis</i>	01/24/19
Graland Country Day School, Denver, CO – Faculty and Staff Training: <i>Healthy Boundaries with Students</i>	01/07/19
The Loomis Chaffee School, Windsor, CT – Faculty Training: <i>Healthy Relationships with Students</i>	01/02/19

2018

Presentations and Trainings From 1994 - 2019

MTM Academy, Monrovia, Liberia – Faculty and Staff Training: <i>Responding to Reports of Child Abuse</i>	12/07/18
TABS Annual Conference, Washington, DC – <i>Administration and Board Collaboration When Dealing With a Crisis</i>	12/01/18
McLane Middleton Annual School Law Update, Manchester, NH – <i>Responding to Out of School Misconduct</i>	10/30/18
NAIS/TABS Legal Symposium, Philadelphia, PA – <i>Strategies for Handling Threatening and Disturbing Behavior</i>	10/18/18
NAIS/TABS Legal Symposium, Philadelphia, PA – <i>Panel Discussion: Student on Student Sexual Assault</i>	10/18/18
MassKids Conference, Framingham, MA – Keynote Address: <i>The Continuum of Misconduct: A Framework to Better Understand and Address Child Sexual Abuse</i>	10/16/18
Isadore Newman School, New Orleans, LA – Board of Governors Retreat: <i>Board Oversight of Student Well-being and Safety</i>	10/02/18
Indian Springs School, Pelham, AL – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	09/21/18
Taipei American School, Taipei, Taiwan – Crisis Response Team Training: <i>Table Top Exercise – Simulated Crisis</i>	09/06/18
Colorado Academy, Denver, CO – Board Training: <i>Oversight of Student Well-being and Safety</i>	08/22/18
TABS Summer Session, Boston, MA – Residential Life Academy: <i>Recent Legal Developments</i>	07/25/18
NBOA Business Officer Institute, Providence, RI - <i>Legal Issues for Independent Schools</i>	06/20/18
Indian Springs School, Pelham, AL – All Faculty Training: <i>Healthy Teacher-Student Boundaries. Administrative Training: Developing Behavioral Standards</i>	04/25/18
Linsly School, Wheeling, WV – School Training: <i>Healthy Relationships with Students and Developing Behavioral Standards</i>	04/02/18
Saint Ann’s School, Brooklyn Heights, NY – Faculty and Staff Training: <i>Building Healthy Relationships with Students</i>	03/12/18 – 03/14/18

Presentations and Trainings From 1994 - 2019

NAIS Annual Conference, Atlanta, GA – Presentation: <i>Preparing to Work Collaboratively and Effectively with Your School’s Board When Responding to a Crisis</i>	03/08/18
NAIS Annual Conference, Atlanta, GA – Presentation: <i>Working Efficiently and Effectively with Your School’s Legal Counsel</i>	03/08/18
Riverview School, Sandwich, MA – Admin Team Training: <i>Managing A Healthy School Culture</i> . Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	02/09/18
Maret School, Washington, DC – Faculty Training: <i>Building Healthy Relationships With Students</i> . Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	01/31/18
Saint Ann’s School, Brooklyn Heights, NY – Board Training: <i>Oversight of A Healthy and Safe School Culture</i>	01/26/18
Commonwealth School, Boston, MA – Faculty and Staff Training: <i>Building Healthy Relationships With Students Without Interfering with Great Teaching</i>	01/25/18
Graland County Day School, Denver, CO – Faculty Training: <i>Building Healthy Relationships with Students</i>	01/08/18
Emma Willard School, Troy, NY – Faculty Training: <i>Guideposts for Working in an Independent School</i> , and Administrative Training: <i>Process for Investigating Educator Misconduct Allegations</i>	01/03/18

2017

TABS Annual Conference, Boston, MA – <i>Providing Feedback About Faculty Mistakes: Advice for Administrators</i>	12/02/17
St. Andrew’s School, Middletown, DE – Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	11/28/17
St. Andrew’s School, Middletown, DE – Administration Training: <i>Challenging Conversations about Behavioral Issues</i>	11/28/17
Pennsylvania Association of Independent Schools (PAIS), Hill School, Pottstown, PA – Keynote Address: <i>Creating a Healthy and Safe School Culture</i>	11/27/17
McLane Middleton Annual Independent School Law Update, Manchester, NH – Panelist: <i>Dealing with Campus Sexual Misconduct</i>	11/06/17

Presentations and Trainings From 1994 - 2019

Independent School Chairs Association (ISCA), New York, NY – Annual Meeting: <i>The Board’s Role in Establishing a Healthy & Safe School Culture</i>	10/28/17
Fessenden School, Newton, MA – Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	10/23/17
Emma Willard School, Troy, NY – Board Training: <i>Oversight of a Healthy and Safe School Culture</i>	10/21/17
MassKids, Innovative Strategies to Prevent Educator Sexual Misconduct Conference, Boston, MA – Panelist: <i>The Code of Conduct as a Critical Prevention Tool</i>	10/20/17
Carney Sandoe Summit, Boston, MA – Guest speaker: <i>Current Issues in Independent School Law</i>	10/12/17
King’s Academy, Amman, Jordan – Faculty Training: <i>Healthy Adult – Student Relationships</i>	09/13/17
Trinity-Pawling School, Pawling, NY – Faculty Training: <i>Introducing The Code of Conduct</i>	08/31/17
Bement School, Deerfield, MA – Faculty and Staff Training: <i>Healthy and Safe Relationships with Students</i>	08/30/17
Fessenden School, West Newton, MA – Administrative Council Retreat: <i>Creating A Code of Conduct</i>	08/23/17
Thacher School, Ojai, CA – Faculty Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/21/17
Kent Denver School, Denver, CO – Faculty Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/16/17
Fountain Valley School, Colorado Spring, CO – Faculty and Staff Training: <i>Healthy and Safe Adult-Student Relationships</i>	08/15/17
Taipei American School, Taipei, Taiwan – Counselor Training: <i>Student Safety Issues</i>	08/08/17
Taipei American School, Taipei, Taiwan – Faculty and Staff School Opening Address: <i>Child Safety</i>	08/08/17

Presentations and Trainings From 1994 - 2019

TABS Summer Session, Boston, MA – Residential Life Academy: <i>Legal Responsibilities For Student Safety and Well-being</i>	07/19/17
St. Andrew’s School, Boca Raton, FL – Board of Trustees Retreat: <i>Board Duties and Responsibilities For Oversight of A Healthy School Culture</i>	06/29/17
Walden School, Keene, NH – Faculty and Staff Training: <i>Healthy Adult-Student Relationships</i>	06/28/17
NHBA Annual Meeting, Whitefield, NH – <i>Maintaining Professional Balance (and your Sanity!) in Emotionally Charged Cases</i>	06/23/17
Hotchkiss School, Lakeville, CT – Alumni Reunion: <i>Maintaining A Healthy and Safe School Culture</i>	06/17/17
Fessenden School, West Newton, MA – Administrative Council Retreat: <i>Leadership By Values</i>	06/16/17
Concord Academy, Concord, MA – Administrative Retreat: <i>Challenging Conversations About Behavioral Misconduct</i>	06/15/17
Walnut Hill School, Natick, MA – Board Training: <i>The Board’s Fiduciary Responsibility for Oversight of a Healthy School Culture</i>	05/06/17
Bement School, Deerfield, MA – Board of Trustee Training: <i>Oversight of A Healthy School Culture</i>	04/28/17
Bement School, Deerfield, MA – Senior Administration Training: <i>Creating a Healthy and Safe School Culture</i>	04/28/17
NBOA, Webinar – <i>Working Efficiently And Effectively With Your School’s Legal Counsel</i>	04/13/17
Fountain Valley School, Colorado Springs, CO – Faculty and Staff Training: <i>Healthy and Safe Relationships with Students</i>	03/27/17
Lake Forest Academy, Lake Forest, IL – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	03/15/17
NAIS Annual Conference, Baltimore, MD – Workshop: <i>Creating A Code of Ethical Conduct: Difficult Conversations Following Boundary Violations</i>	03/01/17
CAIS, Annual Heads/Trustee Conference, Westlake Village, CA – Workshop: <i>Conversations After Boundary Violations, co-presenter</i>	01/28/17

Presentations and Trainings From 1994 - 2019

Concord Academy, Concord, MA – Faculty and Staff Training: *Healthy Relationships with Students* 01/09/17

2016

TABS Annual Conference, Washington, DC – Workshop: *Advancing From Managing Your School's Risk to Changing Its Culture* 12/02/16

TABS Annual Conference, Washington, DC – Preconference Panel Discussion: *Responding to Reports of Sexual Abuse of Students, Past and Present – The Convergence of Attitudes and Expectations* 12/01/16

Independent School Task Force on Educator Sexual Misconduct, Washington, DC – Web Presentation: *Preventing and Responding to Educator Sexual Misconduct* 11/30/16

NAIS/TABS Legal Symposium, Baltimore, MD - Panel Discussion with Eric MacLeish: *How Sexual Misconduct Cases Are, Have Been or Should be Handled*; Presentation: *Managing Reports of Past Educator Abuse* 10/14/16

St. Andrew's School, Middletown, DE – Board Training: *Leadership By Values- Oversight of School Culture* 10/09/16

Salisbury School, Salisbury, CT - Board Training: *Leadership By Values- Oversight of School Culture* 10/07/16

Hotchkiss School, Lakeville, CT – Faculty, Staff and Faculty Spouse Training: *Healthy Relationships with Students* 10/06/16

Concord Academy, Concord, MA – Senior Administrators Training: *Leadership By Values- Oversight of School Culture* 09/21/16

St. Andrew's School, Middletown, DE – Faculty Training: *Healthy Relationships with Students*; Administrative Team Training: *Leadership By Values- Oversight of School Culture* 09/19/16

Episcopal High School, Alexandria, VA – Faculty and Staff Training: *Healthy Relationships with Students* 09/01/16

Trinity-Pawling School, Pawling, NY – Faculty and Staff Training: *Healthy Relationships with Students* 08/31/16

Dublin School, Dublin, NH – Faculty and Staff Training: *Healthy Relationships with Students* 08/30/16

Presentations and Trainings From 1994 - 2019

Fountain Valley School, Colorado Springs, CO – Administrative Team Training: <i>Leadership By Values- Oversight of School Culture</i>	08/26/16
Colorado Academy, Denver, CO – Upper, Middle and Lower School and Staff Training: <i>Healthy Relationships with Students</i>	08/25/16
Cheshire Academy, Cheshire, CT – Faculty and Staff Training: <i>Healthy Relationships with Students</i>	08/22/16
The Bishop’s School, La Jolla, CA – Faculty Training: <i>Healthy Relationships with Students</i>	08/19/16
United Educators Board Conference, Burlington, VT – Presentation: <i>Deep Dive into Independent Schools</i>	08/09/16
School Year Abroad, North Andover, MA – Resident Director and Administrative Team Table Top Exercise: <i>Responding To A Student Travel Crisis</i> , co-presenter	07/18/16
St. George’s School, Middletown, RI – Board Training: <i>Leadership By Values- Oversight of School Culture</i>	06/06/16
St. Andrew’s School, Boca Raton, FL – Board Training: <i>Leadership By Values- Oversight of School Culture</i>	05/06/16
The Bishop’s School, La Jolla, CA – Administrative Team, Board Training: <i>Leadership and Oversight of Professional Culture</i>	04/21/16
The Bishop’s School, La Jolla, CA – Faculty, Coaches, Academic Chairs Training: <i>Healthy Relationships with Students</i>	04/20/16
TABS Global Symposium 2016, Long Beach, CA – Preconference Program: <i>Comprehensive Risk Management Of Overseas Study and Travel Program</i> , co- presenter	04/17/16
Fred C. Church Webinar, Lowell, MA – For Independent Schools in New England: <i>Confronting Your School’s Past – Allegations of Past Sexual Misconduct</i> , co- presenter	03/03/16
Keene State College, Keene, NH – President’s Advisory Council Training: <i>Title IX and Beyond: Creating A Safe School Culture Through Values Driven Leadership</i>	02/03/16
Phillips Academy, Andover, MA – Office of Academy Resources Training: <i>Minimizing Risk When Communicating by E-Mail</i>	01/27/16

Presentations and Trainings From 1994 - 2019

Northfield Mount Hermon School, Gill, MA – Faculty Training: *Healthy Relationships* 01/04/16

2015

Stevenson School, Pebble Beach, CA – Lower and Middle School Faculty Training: *Healthy Relationships with Students* 12/05/15

TABS Annual Conference, Boston, MA – Leadership Forum: *Promoting a Healthy and Safe School Culture* 12/04/15

Independent School Association of Northern New England (ISANNE), Meredith, NH - Heads Conference: *Avoiding Crises Through Values – Driven Leadership*, co-presenter 11/18/15

Connecticut Association of Independent Schools (CAIS) – Heads & Trustees Workshop: *Practical Strategies for Developing a Healthy School Culture Through Values-Driven Leadership*, co-presenter 11/13/15

Phillips Exeter Academy, Exeter, NH – Administrative Training: *How to Communicate to Minimize Legal Risks When Communicating with Email*, co-presenter 10/29/15

St. Paul’s School, Concord, NH – Community Conduct Board: *Internal Investigation Training* 10/16/15

Stevenson School, Pebble Beach, CA - Upper School Faculty Training: *Healthy School Culture* 10/09/15

Catholic School Business Managers, Quincy, MA: *Enterprise Risk Management for Independent School*, co-presenter 09/17/15

University System of New Hampshire, Manchester, NH - Trustee Retreat: *Board Responsibilities, Title IX and Beyond* - presenter 09/17/15

Eaglebrook School, Deerfield, MA - Faculty Training: *Healthy Adult-Student Relationships* 09/04/15

Ms. Porters School, Farmington, CT – Faculty and Staff Training: *Healthy Relationships* 08/26/15

Northfield Mount Herman School, Mount Herman, MA - New Faculty Training: *Healthy Faculty–Student Relationships* 08/21/15

Presentations and Trainings From 1994 - 2019

Isadore Newman School, New Orleans, LA – Faculty Training: <i>Healthy Boundaries in Independent School</i>	08/18/15
Phillips Exeter Academy, Exeter, NH – Summer School Administrators: <i>Reporting Law Compliance</i>	06/30/15
Heifetz International Music Institute, Staff, Mary Baldwin College, Staunton, VA - Faculty and student training: <i>Healthy Relations Between Faculty and Students</i>	06/28/15
Phillips Academy, Andover, MA – Administrative Training: <i>Responding to Reports of Student Sexual Assaults</i>	06/18/15
Phillips Exeter Academy, Exeter, NH – Summer School Administrator Training: <i>Reporting Law Compliance</i>	06/30/15
Cranberry Group, Boston, MA – Workshop for Independent School Business Officers: <i>Advancing Risk Management from Avoidance to Achievement: Shifting the Focus from Compliance to Culture</i> , co-presenter	05/21/15
Choate Rosemary Hall, Wallingford, CT – Nutmeg Group Risk Management Forum: <i>Advancing Risk Management from Avoidance to Achievement: Shifting the Focus from Compliance to Culture</i>	05/19/15
ISANNE Property & Casualty Insurance Group, Concord, NH – Annual Meeting and Risk Management Forum: <i>Behavioral Risk Management</i> , co-presenter	05/13/15
Singapore American School, Singapore – Faculty Training: <i>Behavioral Risk Management; Code of Conduct</i>	04/28/15
Singapore American School, Singapore - Faculty and Staff Training: <i>Healthy Adult – Student Relationships</i>	04/29/15
International School of Kuala Lumpur, Kuala Lumpur, Malaysia – Administrative Council Training: <i>Advancing Risk Management from Avoidance to Achievement</i>	04/28/15
East Asia Regional Council Of Schools (EARCOS), Vientiane, Laos, Annual Spring Heads’ Institute: <i>Defining, Designing and Delivering a Healthy, Safe and Low Risk School Culture</i>	04/25/15
Taipei American School, Taipei, Taiwan – Administrative Training: <i>Conducting Investigations of Alleged Misconduct Toward Students in an Independent School; Responding to Serious Student Misconduct</i>	04/22/15

Presentations and Trainings From 1994 - 2019

Taipei American School, Taipei, Taiwan, Upper School Students Training: <i>Healthy Adult-Student Relationships</i>	04/23/15
NAIS Annual Conference, Boston, MA - <i>Summer School Residential Programs: Is Your School Overlooking Risk?</i>	02/27/15
National Association of Episcopal Schools (NAES) – Webinar: <i>Evolving Standard of Care for Student Sexual Assault Matters</i> , co-presenter	02/17/15

2014

Lyford Cay International School, Nassau, Bahamas - Faculty and Staff Training: <i>Healthy and Safe Adult –Student Relationships</i>	12/17/14
European Council of International Schools (ECIS) - Webinar: <i>Using Behavioral Criteria to Enhance Safe Hiring Practices</i>	12/15/14
TABS Annual Conference, Washington, DC - <i>The Four Guideposts for Creating a Healthy & Low Risk School Culture</i>	12/05/14
McLane Annual School Law Update, Manchester, NH - <i>The Relationship of School Administrators to Trustees and Their Role in Creating a Healthy School Culture</i>	11/05/14
Berwick Academy, South Berwick, ME – Board Training: <i>Leadership By Values; Promoting A Healthy School Culture</i>	10/28/14
ISAS Business Managers Conference, Santa Fe, NM - Presentations: <i>Summer Programs At Independent Schools: An Overlooked Area of Risk Management; A Behavioral Approach To Risk Management In Independent Schools</i>	10/23/14
NEEIA, Holy Cross College, Worcester, MA – <i>Global Travel, How to Administer a Good Overseas Program</i> , co-presenter	10/14/14
Latham Centers, Brewster, MA - Faculty and Staff Training: <i>Healthy and Safe Adult –Student Relationships</i>	09/06/14
Eaglebrook School, Deerfield, MA - Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	09/05/14
Marin Academy, San Rafael, CA – Faculty Training: <i>Maintaining Healthy Boundaries</i>	09/01/14
Noble and Greenough School, Dedham, MA - Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	08/29/14

Presentations and Trainings From 1994 - 2019

Berwick Academy, South Berwick, ME - Faculty and Staff Training: <i>Maintaining Healthy Boundaries</i>	08/28/14
Brewster Academy, Wolfeboro, NH – Investigation Training	08/26/14
St. Paul’s School, Concord, NH – Investigation Training	08/26/14
Phillips Exeter Academy, Exeter, NH – Investigation Training	08/25/14
Taipei American School, Taipei, Taiwan - Faculty Training: <i>Maintaining Healthy Boundaries</i>	08/13/14
ISANNE, Wolfeboro, NH – Health Care Conference: <i>Medical Services Risk Management</i> , co-presenter	04/03/14
Marin Academy, San Rafael, CA - Deans Training: <i>Healthy Relationships with Students</i>	03/24/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>How to Integrate Summer Programs into Your Risk Management Plan</i> , co-presenter	02/28/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>Dealing with Rapidly Changing Standards for Responding to Reports of Past Abuse</i> , co- presenter	02/28/14
NAIS Annual Conference, Orlando, FL – Workshop: <i>A Top Down Approach to Creating a Culture of Safety At An Independent School</i> , co- presenter	02/27/14
Brewster Academy, Wolfeboro, NH - Faculty Training: <i>Maintaining Healthy Boundaries</i>	02/12/14
Brewster Academy, Wolfeboro, NH - Staff Training: <i>Maintaining Healthy Boundaries</i>	02/12/14
Heronfield Academy, Hampton Falls, NH - Board of Trustees Training	02/10/14
<u>2013</u>	
TABS Annual Conference, Boston, MA – Workshop: <i>Safe Student Relationships Through Roles, Boundaries, Power and Accountability</i> , co-presenter	12/06/13
Association of Independent Schools of New England (AISNE), Chelmsford, MA – Governance Conference: <i>Enterprise Risk Management</i> , co-presenter	10/25/13
Miss Porter’s School, Farmington, CT – Faculty and Staff Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	10/07/13

Presentations and Trainings From 1994 - 2019

Marin Academy, San Rafael, CA – Key Administrators Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	10/02/13
St. Paul’s School, Concord, NH – Board of Trustees Training: <i>Current Legal Issues and Board Duties</i>	09/27/13
Salisbury School, Salisbury, CT – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	09/05/13
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Compliance and Risk Management</i>	09/05/13
High Mowing School, Wilton, NH – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	09/04/13
Salisbury School, Salisbury, CT – Staff Training: <i>Sexual Harassment and Discrimination and Reporting Compliance</i>	09/03/13
St. Paul’s School, Concord, NH – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	08/28/13
Maret School, Washington, DC - Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	08/27/13
Deerfield Academy, Deerfield, MA – Faculty Training: <i>Guideposts For Healthy Student – Teacher Relationships</i>	08/19/13
Phillips Exeter Academy, Exeter, NH – Summer School Dean’s Training: <i>Review of Reporting Laws and Boundaries Training</i>	07/01/13
Choate Rosemary Hall, Washington, CT – Board of Trustees Retreat: <i>Trends in Boarding School Governance Issues</i>	06/21/13
Hotchkiss School, Lakeville, CT – Board of Trustees Training: <i>Trends In Independent School Governance Issues</i>	05/03/13
Salisbury School, Salisbury, CT – Board of Trustees Training: <i>Trends in Independent School Governance Issues</i>	05/03/13
ISANNE, Portland, Maine - Conference for Student life Leaders and Academic Program Leaders: <i>A Behavioral Approach to Risk Management in Independent Schools</i>	04/24/13

Presentations and Trainings From 1994 - 2019

TABS Schools In Balance Conference, Baltimore, MD : <i>Responding to a Report of Past Educator Misconduct</i>	04/19/13
TABS Schools In Balance Conference, Baltimore, MD: <i>Guidelines for Dealing with Educator Sexual Misconduct</i>	04/18/13
Hotchkiss School, Lakeville, CT - Eight Schools Association (ESA) Conference for Heads of Schools and Board Chairs: <i>Current Issues For Independent School Governance</i>	04/11/13
Hotchkiss School, New York, NY – Audit and Risk Committee: <i>Risk Management Overview</i>	04/10/13
NAIS Annual Conference, Philadelphia, PA: <i>Why Your School Should Have A Faculty/Staff Code of Conduct</i>	02/28/13
NBOA Annual Conference, Philadelphia, PA: <i>Key Steps Every Independent School Should Take Now To Protect Student Safety</i>	02/25/13
New Hampton School, NH – ISANNE, Risk Management Seminar: <i>Pathways to Safety</i>	01/31/13
Salisbury School, Salisbury, CT – Administrators Training: <i>Key Trends Relating to Avoiding Inappropriate Adult – Student Relationships</i>	01/14/13

2012

ISANNE/McLane Annual Conference on Risk Management for Independent Schools, Manchester, NH: <i>Understanding the Dynamics of Adult Misconduct Toward Students</i>	11/01/12
ISANNE/McLane Annual Conference on Risk Management for Independent Schools, Manchester, NH: <i>How to Conduct an Investigation Regarding Serious Student or Employee Misconduct</i>	11/01/12
SAIS-MISBO Annual Conference, Atlanta, GA – <i>Student Safety: Newly Evolving Standards</i>	10/22/12
Phillips Exeter Academy, Exeter, NH – Dorm Advisors Training: <i>Use of Social Media and Handling Sexting Cases</i>	10/01/12
Marin Academy, San Rafael, California – Faculty and Staff Training: <i>Maintaining Healthy Professional Boundaries</i>	09/19/12

Presentations and Trainings From 1994 - 2019

St. Paul's School, Concord, NH – Counselor Training: <i>Reporting Law Compliance</i>	09/04/12
Maret School, Washington, DC – Faculty Training: <i>Healthy Boundaries for Faculty</i>	08/30/12
Choate, Rosemary Hall, Wallingford, CT – Incoming Faculty Training: <i>Student Safety Issues</i>	08/28/12
Phillips Exeter Academy, Exeter, NH - Dean's Training: <i>Reporting Law Compliance, Internal Investigations and Responding to Crises</i>	07/25/12
Phillips Exeter Academy, Exeter, NH – Summer School Dean's Training: <i>Reporting Law Compliance, Changes in the Standard of Care and Legal Issues Update</i>	06/25/12
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Boundaries and Reporting Compliance</i>	06/21/12
Pinkerton Academy, Derry, NH - ISANNE Conference on Data Privacy and Security in Independent Schools: <i>Health Records and Social Media</i>	06/14/12
Phillips Academy, Andover, MA – House Counselor Training: <i>Age of Consent, Room Searches, Reporting Compliance and Harassment</i>	06/12/12
Phillips Academy, Andover, MA – Deans, Counselors and Health Center Staff Training: <i>Information Sharing and Reporting Compliance</i>	06/08/12
Hotchkiss School, Lakeville, CT – Administrators Training: <i>Investigative Training</i>	06/04/12
NH Psychological Association Annual Meeting, Portsmouth, NH – <i>Reporting Law Compliance; Parental Notification; Informed Consent; Subpoenas and Discovery</i> , co-presenter	05/12/12
Williston Northampton School, Easthampton, MA – ABOPS Spring 2012 Meeting: <i>Practical Responses for Independent Schools to Events Like Penn State</i>	04/24/12
ISANNE Annual Deans' Conference, Concord, NH – <i>Building Your School's Student Handbook</i>	04/24/12
ISANNE Annual Head of School Conference, Woodstock, VT – <i>Dealing with Critical Incidents</i> , panelist	04/11/12
Dublin School, Dublin, NH – Faculty Training: <i>Healthy Boundaries; Student Training: Healthy Boundaries</i>	03/29/12

Presentations and Trainings From 1994 - 2019

Oswald Company Conference, Cleveland, OH – The Vulnerable Organization: <i>Preventing Incidents and Managing an Allegation of Sexual Misconduct</i>	03/27/12
NAIS Annual Conference, Seattle, WA: <i>The Evolving Standard of Care for Responding to Harassment and Bullying and Dealing with ‘Sexting’ Cases: Strategies for Minimizing Risk</i>	03/02/12
Milton Academy, Milton, MA – Nutmeg Group: <i>Sexual Misconduct: How Teachers and Other Educators Can Protect Our Children</i>	02/07/12
Loomis Chaffee School, Windsor, CT – Administrators Training: <i>Conducting Internal Investigations</i>	02/03/12
ISANNE Business Officers Conference, Portland, ME: <i>Overview of Recent Legal News Items Effecting Independent Schools</i>	01/10/12
<u>2011</u>	
Phillips Academy, Andover, MA – Community Conduct Counsel Training: <i>Conducting Investigations</i>	12/07/11
Phillips Academy, Andover, MA – Counselors Training: <i>Confidentiality and Reporting Law</i>	12/07/11
ISANNE Education Law Conference, Manchester, NH: <i>Top Ten Risk Management Measures for Health Care Centers: Counseling Offices, The Evolving Standard of Care for Responding to Harassment and Bullying</i>	12/06/11
Hotchkiss School, Lakeville, CT – Faculty Training: <i>Healthy Boundaries and Reporting Compliance; Promoting Healthy Adult-Student Relationships In Schools</i>	11/28/11
Heronfield Academy, Hampton Falls, NH – Board Training: <i>Responsibilities of Board Members</i>	10/17/11
Holderness School, Holderness, NH - ISANNE Business Managers Risk Management Forum: <i>Waivers & Releases</i>	10/13/11
Riverbend , Concord, NH – Staff Training: <i>Healthy Boundaries</i>	09/23/11
Phillips Academy, Andover, MA – Dean of Students and Cluster Deans Training: <i>Internal Investigations</i>	09/07/11
Loomis Chaffee School, Windsor, CT – Faculty Training: <i>Healthy Boundaries</i>	08/31/11

Presentations and Trainings From 1994 - 2019

Hotchkiss School, Lakeville, CT – Administrators Training: <i>Boundaries, Investigations, Reporting Compliance</i>	08/30/11
Phillips Exeter Academy, Exeter, NH – Dean of Students Training: <i>Reporting Law Compliance and Investigations</i>	08/15/11
Phillips Exeter Academy, Exeter, NH – Summer School Administrators Training: <i>Healthy Boundaries and Reporting Law Compliance Protocols; Boundaries Issues and Emerging Trends in Risk Management in Private Schools</i>	06/27/11
St. Paul’s School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Boundaries and Reporting Laws</i>	06/23/11
St. Paul’s School, Concord, NH – Faculty Training: <i>Healthy Boundaries</i>	05/19/11
ISANNE Nurses and Counselors Annual Conference, York Harbor, ME: <i>Impact of Anti-Bullying Laws on Counselors and Nurses in Independent Schools</i>	04/27/11
Phillips Academy, Andover, MA – Counselors, Deans and Administrators: <i>Bullying Intervention Training</i>	03/11/11
NAIS Annual Conference, Washington, DC: <i>Bullying Prevention – It’s More Than Just a Policy</i>	02/24/11
NAIS Annual Conference, Washington, DC: <i>Anatomy of a Hostile Academic Environmental Lawsuit: This Could be Your School</i>	02/23/11
Phillips Academy, Andover, MA – Cluster Deans Training: <i>Issues Relating to Student Health Services</i>	02/11/11
Phillips Exeter Academy, Exeter, NH – Nurse Training <i>Reporting Law Compliance</i>	01/15/11

2010

Brewster Academy, Wolfeboro, NH – Deans Training: <i>Boundaries and Bullying</i>	12/15/10
McLane Law Firm Independent School Law Update, Manchester, NH: <i>What Does the New NH Anti-Bullying and Criminal Background Check Law Mean to NH Independent Schools?</i>	12/07/10
Cranberry Group Round Table for Massachusetts Independent Schools, Lowell, MA: <i>Compliance With the New Massachusetts Anti-Bullying Law</i>	09/30/10

Presentations and Trainings From 1994 - 2019

Fay School, Southborough, MA – AISNE Member Schools: <i>Coming Into Compliance with the New Massachusetts Anti-Bullying Law</i>	09/20/10
Cranberry Group Business Officers Round Table, Woburn, MA: <i>Legal Update for Massachusetts Independent Schools</i>	06/21/10
Phillips Academy, Andover, MA – Senior Administrative Staff Training: <i>Current Developments in the Law</i>	06/15/10
ISANNE Independent School Counselors Training, York, Maine: <i>Reporting Law Issues and Compliance</i>	05/19/10
Phillips Academy, Andover, MA – Deans Training: <i>Dealing with Sexting</i>	03/01/10
Phillips Academy, Andover, MA – Senior Administrators Training: <i>Hiring and Firing</i>	02/04/10
 <u>2009</u> 	
ISANNE McLane Education Law Update, Manchester, NH: <i>Strategies for Dealing with Student Health Issues; Dealing with Sexting and Other Inappropriate Electronic Use on your Campus</i>	12/08/09
St. Paul’s School, Concord, NH – Heads of House Training: <i>Reporting Law Compliance, Health Boundaries, Harassment, and Hazing</i>	12/04/09
Proctor Academy, Andover, NH, ISANNE Private School Counselors Training: <i>Issues Impacting Counselors at Private Schools</i>	10/28/09
McLane Employment Law Update, Portsmouth, NH: <i>Conducting Internal Investigations</i>	10/01/09
Hackley School, Tarrytown, NH - Faculty Training: <i>Healthy Boundaries</i>	09/03/09
St. Paul’s School, Concord, NH – Faculty Training: <i>Healthy Boundaries and Harassment Prevention</i>	09/02/09
St. Paul’s School, Concord, NH – New Faculty Orientation: <i>Boundaries, Harassment Training, and Reporting Law Compliance</i>	09/01/09
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Boundaries and Reporting Law Compliance</i>	08/27/09
St. Paul’s School, Concord, NH – Deans’ Training: <i>Harassment and Boundaries</i>	08/26/09

Presentations and Trainings From 1994 - 2019

School Year Abroad, Andover, MA – Resident Director Training: <i>Risk Management Issues</i>	07/23/09
St. Paul’s School, Concord, NH –Advanced Studies Program Presentation: <i>Boundaries, Sexual Harassment, and Reporting Laws</i>	06/18/09
St. Paul’s School, Concord, NH – Faculty Training: <i>Sexual Harassment Prevention</i>	04/16/09
ISANNE Deans Conference, North Conway, NH: <i>Using Your Handbook to Protect the School in High Risk Situations</i>	04/15/09
Round Table for Massachusetts Independent Schools, Lowell, MA: <i>Strategies for Responding to Criminal Conduct by Students</i>	02/12/09
ISANNE Private School Conference, Manchester, NH – Risk Management at Private Schools: <i>Dealing with Student Medical Information Including A Discussion on Communications with “School Counselors”</i>	01/20/09
ISANNE Business Managers Conference, Stowe, Vermont: <i>Avoiding Retaliation Claims, Dealing with Problem Employees, and Conducting Employee Investigations</i>	01/07/09

2008

Choate School, Rollinsford, CT – Nutmeg Group Presentation: <i>Strategies for Responding to Criminal Misconduct by Students</i>	12/04/08
Suffield Academy, Suffield, CT – Faculty Training: <i>Promoting Healthy Relationships</i>	12/01/08
ISANNE, Manchester, NH – Annual Independent School Education Law Update: <i>Reporting Law Compliance for NH Independent Schools</i>	11/14/08
Brewster Academy, Wolfeboro, NH – Deans and Health Center Staff Training: <i>Confidentiality, Risk Management, and Reporting Law Compliance</i>	10/29/08
NH Psychological Association, Workshop, Portsmouth, NH – <i>Proposed New Hampshire Board of Mental Health Practitioners Regulations</i>	10/25/08
McLane Law Firm Employment Law Update, Hampton, NH: <i>Violence/Extreme Behavior in the Workplace</i>	10/08/08
St. Paul’s School, Concord, NH – Clarke House Health Center Staff Training: <i>Reporting Laws and Confidentiality</i>	09/10/08

Presentations and Trainings From 1994 - 2019

St. Paul's School, Concord, NH – Faculty Training: <i>Advisor/Advisee Boundary Training</i>	09/02/08
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Law Compliance</i>	08/28/08
St. Paul's School, Concord, NH – New Faculty Orientation: <i>Healthy Boundaries, Harassment Prevention and Reporting Compliance</i>	08/27/08
Dublin School, Dublin, NH – Administrators' Training: <i>Healthy Boundaries, Harassment Prevention and Reporting Compliance</i>	08/27/08
Seacoast Academy, Hampton Falls, NH – Faculty Training: <i>Safe School Practices; Harassment Prevention and Reporting Compliance</i>	08/25/08
Phillips Exeter Academy, Exeter, NH – New Faculty Training: <i>Reporting Laws and Boundaries</i>	08/21/08
The Association for Boarding Schools, Summer Training Program, Boston, MA: <i>Practical Strategies For Promoting Healthy Relationships in a Boarding School Environment</i>	07/23/08
Rivendell Interstate School District, Orford, NH: <i>Reporting Law Training</i>	07/08/08
Phillips Exeter Academy, Exeter, NH – Summer School Administrators Training: <i>Maintaining Healthy Boundaries and Reporting Law Compliance</i>	06/24/08
St. Paul's School, Concord, NH – Advanced Studies Program Faculty and Staff Training: <i>Maintaining Healthy Boundaries and Reporting Law Compliance</i>	06/19/08
Independent School Association of Northern New England, Jackson, NH: <i>Professional Boundaries – The Law and Ethics</i>	04/29/08
Annual Employment Law Update, Nashua, NH: <i>Technology Traps</i> , co-presenter	04/16/08
Dublin School, Dublin, NH – Faculty and Staff Training: <i>Boundaries Training</i>	03/31/08
Independent School Association of Northern New England, Manchester, NH: <i>Risk Management at Private Schools: Strategies for Responding to Student Misconduct That is Criminal</i>	03/13/08
SAU 19, Goffstown, NH – Administrators Training: <i>Communication with Parents and Guardians Ad Litem– Custody Issues and Reporting Responsibilities Under Abuse/Neglect, Safe Schools and Bullying Laws</i>	01/10/08

Presentations and Trainings From 1994 - 2019

2007

Riverview School, Sandwich, MA – Faculty and Staff Training: <i>Maintaining Healthy Boundaries in a Residential School: Teach Safely, Not Defensively</i>	08/28/07
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Healthy Boundaries and Reporting Law Compliance</i>	08/23/07
TABS Annual Summer Workshop, Boston, MA: <i>Legal Issues for Residential Life Faculty</i>	07/26/07
St. Paul's School, Concord, NH - Advanced Studies Program Faculty and Staff Training: <i>Reporting Law Compliance and Boundaries Training</i>	06/21/07
Peddie School, Princeton, New Jersey - Faculty Training: <i>Maintaining Healthy Boundaries in a Residential School Setting</i>	06/05/07
Brewster Academy, Wolfeboro, NH - Deans and Health Center Staff Training: <i>Legal Risk Management and Reporting Law Compliance</i>	06/01/07
St. Paul's School, Concord, NH - Faculty Training: <i>Sexual Harassment Prevention</i>	05/24/07
Independent School Association of Northern New England (ISANNE), Concord, NH: <i>Risk Management for Counselors and Nurses</i>	05/08/07
Annual Employment Law Update, Manchester, NH: <i>Update on Sexual Harassment Laws</i>	04/17/07
Seacoast Human Resources Association, Portsmouth, NH: <i>Legislative Update</i>	04/10/07
New Hampshire Psychological Association, Manchester, NH: <i>Revising the Rules - The Board of Mental Health Practice Rules Revision Process: History and Opportunities for Change</i>	01/20/07
Peddie School, Princeton, NJ - Faculty Training: <i>Healthy Boundaries With Students</i>	01/13/07

2006

Campus Outreach Services, Webinar: <i>Sexual Assault Training Series: Campus Police & Judicial Officers</i> , panelist	11/17/06
Seacoast Human Resources Professionals Presentation, Portsmouth, NH: <i>Legal update</i>	11/14/06

Presentations and Trainings From 1994 - 2019

Employment Law Update, Portsmouth, NH: <i>Avoiding Retaliation Claims; Electronic Discovery in Employment Litigation; Hire Right and Fire Safe</i> , co-presenter	11/08/06
Independent School Association of Northern New England, Annual School Law Conference, Manchester, NH: <i>Understanding Student Rights to Confidentiality Regarding Medical Records; Evaluating Incidents Involving Sexual Relations With a Child Under the Age of Consent ('Statutory Rape') to Determine Reporting Obligations</i>	11/02/06
St. Paul's School, Concord, NH - Faculty Training: <i>Sexual Harassment and Boundaries Training</i>	09/28/06
St. Paul's School, Concord, NH - Faculty Training: <i>Harassment and Boundaries Training</i>	09/06/06
Brewster Academy, Wolfeboro, NH - Faculty Training: <i>Risk Management Training, Changes in Policy: Acting In Loco Parentis; Maintaining Healthy Relationships with Students</i>	09/05/06
Phillips Exeter Academy, Exeter, NH - Health Services Training: <i>Reporting Law Compliance</i>	09/01/06
Derryfield School, Manchester, NH - Faculty Training: <i>Maintaining Healthy Boundaries in an Independent School Setting</i>	08/24/06
Phillips Exeter Academy - Summer School Staff Training: <i>Reporting Law Compliance and Healthy Boundaries</i>	08/24/06
Phillips Exeter Academy, Exeter, NH - Deans of Students Training: <i>Reporting Laws; Health Center Issues</i>	08/21/06
Brewster Academy, Wolfeboro, NH – Board of Trustees Training: <i>Policy Development</i>	08/04/06
Dana Hall School, Wellesley, MA - TABS Annual Summer Workshop: <i>Risk Management for Residential Life Administrators; Current Issues for Admissions Officers</i>	07/27/06
St. Paul's School, Concord, NH - Advanced Studies Program Staff Training: <i>Reporting Law Compliance and Healthy Boundaries</i>	06/29/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber-Technology: Education and Presentation</i> , panelist	06/28/06

Presentations and Trainings From 1994 - 2019

Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber-Technology: Response Protocol and Faculty Training</i> , panelist	06/21/06
NH Society for CPA's, Manchester, NH: <i>Protecting Incapacitated High Wealth Clients From Financial Exploitation</i>	06/20/06
Campus Outreach Services, Webinar: <i>Sexual Misconduct and Cyber- Technology Disciplinary: Disciplinary Procedures</i>	06/14/06
Ethics at the Elliot, Manchester, NH: <i>Apology & Liability after Medical Mistakes</i>	06/06/06
Campus Outreach Services - Webinar: <i>Sexual Misconduct and Cyber-Technology: Policy Development</i> , panelist	06/01/06
Family Strength, Staff Training, Concord, NH: <i>Reporting Law Compliance and the Limits of Confidentiality</i>	05/22/06
Seacoast Mental Health Center, Portsmouth, NH – Staff Training: <i>Impact of Reporting Laws and Obligations on Clinical Relationships</i>	05/10/06
Annual Employment Law Update, Manchester, NH: <i>Workplace Investigations</i> , co-presenter	05/03/06
Hampstead Hospital, Hampstead, NH: Seminar <i>Managing Legal and Ethical Risks: Minors & Parents</i>	04/28/06
Seacoast Mental Health Center, Training, Portsmouth, NH: <i>Reporting Law Compliance and the Limits of Confidentiality</i>	04/26/06
The Gunnery School, Washington, CT: Association of Business Officers of Private Schools (ABOPS), Annual Conference: <i>Legal Issues for School Business Administrators</i>	04/06/06
Independent School Association of Northern New England, Annual Conference, Woodstock, Vermont: <i>Risk Management for Heads of Schools</i>	03/31/06
Holderness School, Holderness, NH - Deans and Health Care Staff Training: <i>Coordinating Communications to Promote Student Wellbeing and Safety</i>	03/01/06
NH Mental Health Professionals, Bedford, NH: <i>Legal and Ethical Issues for Practitioners with Clients Involved in Domestic Relations Disputes</i>	02/24/06
Hackley School, Terrytown, NY - Upper School Faculty Training: <i>Healthy Boundaries in Residential Schools</i>	02/13/06

Presentations and Trainings From 1994 - 2019

Inns of Court, Durham, NH: *Litigation of Breach of Fiduciary Duty Cases* 02/01/06

2005

Health Care Law Presentation, Portsmouth, NH: *Confidentiality and Informed Consent* 12/07/05

St. Paul's School, Concord, NH - Faculty Training: *Sexual Harassment Reporting: Boundaries Issues; Issues About Gifts* 12/06/05

Phillips Exeter Academy, Exeter, NH: *New Hampshire Supreme Court On the Road* 11/10/05

McLane Employment Law Update, Manchester, NH: *Current Issues in Employment Law* 11/08/05

Annual School Law Conference, Manchester, NH: *Dealing with Disciplinary Matters When the Police May Be Involved* 11/03/05

Episcopal School, Alexandria, VA - TABS Annual Summer Conference: *Legal Issues for Residential Life Faculty; Admission Academy – Legal Issues for Admission Professionals; Question & Answer for Administrators* 07/28/05

St. Paul's School, Concord, NH - Advanced Studies Program Training: *Reporting Law Compliance and Boundaries Guidelines* 06/23/05

New Hampshire Association of Accountancy, Manchester, NH: *Protecting Incapacitated High Income Individuals from Financial Exploitation* 05/18/05

St. Paul's School, Concord, NH - Prefect Training: *Maintaining Healthy Boundaries* 04/07/05

St. Paul's School, Concord, NH - Faculty Training: *Professional Boundaries and Reporting Laws* 01/27/05

2004

St. Paul's School, Concord, NH - Faculty Training: *Hazing Prevention Workshop* 11/15/04

St. Paul's School, Concord, NH - Trustees Training: *HIPAA Compliance; Informed Consent* 10/29/04

Safe Church Conference, United Church of Christ, NH Conference, Concord, NH: *Preventing Sexual Harassment and Maintaining Healthy Boundaries and Reporting Law Compliance* 10/23/04

Presentations and Trainings From 1994 - 2019

New England Pastoral Institute, Bedford, NH: <i>Treating Children Caught in Family Conflict: Legal and Ethical Risk Management</i>	10/15/04
NH Bar Association, Trusts & Estates Section, Concord, NH: <i>Litigating Cases Involving Incapacity and Undue Influence</i>	09/08/04
Phillips Exeter Academy, Exeter, NH -Health Center Nurses Training: <i>Reporting Laws Training</i>	09/02/04
Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Reporting Laws and Boundaries</i>	08/26/04
Phillips Exeter Academy, Exeter, NH - Deans and Counselors Training: <i>Reporting Law Training</i>	08/23/04
Episcopal School, Alexandria, VA - TABS Annual Summer Conference: Residential Life Workshop: <i>Boundaries Issues and Reporting Law Training</i> , co-presenter	08/06/04
Episcopal School, Alexandria, VA- TABS Annual Summer Conference: <i>Residential Life Workshop - Boarding School Administrators Workshop; Admission Academy – Legal Issues for Admissions Officers</i>	08/05/04
Phillips Exeter Academy, Exeter, NH - Summer School Faculty Training: <i>Reporting Law Training</i>	07/15/04
St. Paul's School, Concord, NH - Advanced Studies Program Faculty and Staff Training: <i>Reporting Law Compliance and Maintaining Healthy Boundaries</i>	06/24/04
Employment Law Update, Manchester, NH: <i>Trends in Worker Lawsuits</i>	06/24/04
St. Paul's School, Concord, NH – Faculty Training: <i>Sexual Harassment Training</i>	06/14/04
NH Psychological Association, Manchester, NH: <i>Legal and Ethical Issues in Supervisory Relationships</i>	06/04/04
New England Pastoral Institute, Newton, MA: <i>New England Conference on Safe Church Policies and Procedures – Identifying and Resolving Boundary Issues</i>	05/01/04
Phillips Exeter Academy, Exeter, NH - Faculty Training: <i>Harassment Policy and Complaint Handling Procedures</i>	02/04/04

2003

Presentations and Trainings From 1994 - 2019

TABS Annual Conference, Boston, MA: <i>Boundary Issues in Residential Schools</i> , co-presenter	12/04/03
St. Paul's School – Concord, NH - Faculty Training: <i>Harassment Training</i>	11/20/03
Phillips Exeter Academy, Exeter, NH - Safety Department Training: <i>Reporting Law Compliance</i>	10/28/03
McLane Law Firm – Annual School Law Conference, Manchester, NH: <i>Creating a Safe School Environment; Responding to the Media and Police When a Crisis Occurs; Dealing With Custody and Divorce Issues</i> ; co-presenter	10/23/03
New Hampshire Hospital, Concord, NH - Grand Rounds Series: <i>Reporting Law Compliance: Legal and Ethical Issues</i>	10/16/03
Groton School, Groton, MA - Faculty and Student Training: <i>Healthy Boundaries</i>	09/12/03
St. Paul's School – Concord, NH - Faculty Training: <i>Boundaries Training</i>	09/03/03
Phillips Exeter Academy, Exeter, NH - Nurses Training: <i>Confidentiality and Reporting Laws Training</i>	09/03/03
Deerfield Academy, Deerfield, MA - Faculty Training: <i>Boundaries Issues in a Residential School Setting</i>	09/02/03
Phillips Exeter Academy, Exeter, NH - Residential Life Faculty: <i>Reporting Laws and Boundaries Training</i>	08/27/03
Phillips Exeter Academy, Exeter, NH - Summer School Faculty Training: <i>Reporting Laws Training</i>	07/17/03
St. Paul's School, Concord, NH - Advanced Studies Program Faculty and Staff Training: <i>Reporting Laws Training</i>	06/19/03
Therapists and Litigation Seminar, Nashua, NH: <i>A Survival Guide For Psychotherapists</i>	05/30/03
Mental Health Professional Seminar, Nashua, NH: <i>Risk Management for Psychotherapists</i>	05/30/03
Groton School – Faculty Training, Groton, MA: <i>Healthy Boundaries Guidelines</i>	05/21/03
New England Pastoral Institute – New England Conference on Safe Church Policies and Procedures, Newton, MA: <i>Identifying and Resolving Boundary Issues</i>	04/26/03

Presentations and Trainings From 1994 - 2019

Annual Employment Law Update, Manchester, NH: <i>Recent Developments in Employment Law</i>	04/10/03
Youth Council Training, Nashua, NH: <i>Risk Management Training</i>	04/09/03
Family Strength, Concord, NH- Staff Training: <i>Risk Management</i>	04/08/03
Family Strength, Concord, NH: <i>Reporting Laws Training</i>	04/04/03
Family Strength, Concord, NH: <i>Reporting Laws Training</i>	02/18/03

2002

BAE Systems Employee Training, Nashua, NH: <i>Employment Issues and Workplace Privacy Issues</i>	12/12/02
New England Private School Roundtable, Lowell, MA: <i>Boundary Issues</i>	12/05/02
Massachusetts Private School Roundtable, Lowell, MA: <i>Confidentiality and Student Health Services</i>	12/05/02
New Hampshire Bar Association, Concord, NH: <i>Mental Illness and the Law – Confidential Communications to Mental Health Care Providers in NH</i>	10/24/02
National Association of Social Workers, Concord, NH: <i>Clinical Supervision Issues, Risk Management for Clinical Supervisors</i>	10/04/02
Franklin Pierce Law Center, Concord, NH: <i>Issues in Mental Health and The Law: Mental Health Roles – Discipline and Malpractice</i>	09/23/02
St. Paul's School, Concord, NH - New Faculty Training: <i>Mandatory Reporting Laws</i>	09/19/02
St. Paul's School, Concord, NH - Faculty Training: <i>Sexual Harassment Board</i>	09/19/02
New Hampshire Bureau of Elderly & Adult Services, Rye, NH: <i>Protecting Incapacitated Persons from Financial Exploitation</i>	09/05/02
New Hampshire Bureau of Elderly & Adult Services, Rye, NH: <i>Probate Litigation Trends and Mandatory Reporting Laws</i>	09/05/02
Phillips Exeter Academy, Exeter, NH – Nurses Training: <i>Reporting Law Compliance</i>	09/03/02

Presentations and Trainings From 1994 - 2019

Phillips Exeter Academy, Exeter, NH - New Faculty Training: <i>Reporting Law Compliance</i>	08/28/02
New Hampshire NASW, West Central Behavioral Health, Lebanon, NH: <i>The New Rules Are Here: A practical Guide to Compliance with the NH Board of Mental Health Regulations</i>	06/21/02
St. Paul's School, Concord, NH - Advanced Studies Program Staff Training: <i>Reporting Law and Boundaries Training</i>	06/20/02
Family Strength – Staff Training, Concord, NH: <i>New Regulations – New Hampshire Board of Mental Health, Self-Protection Practices, Dealing with the Courts, Responding to Subpoena, Confidentiality, Requests for Records</i>	06/13/02
St. Paul's School, Concord, NH - Nurses Training: <i>Confidentiality and Reporting Law Compliance</i>	06/12/02
St. Paul's School, Concord, NH - Food Services Staff Training: <i>Sexual Harassment in the Workplace</i>	06/12/02
Family Strength, Concord, NH - Managers Training: <i>Risk Management, Confidentiality and Boundaries</i>	06/04/02
St. Paul's School, Concord, NH - Children's Learning Center: <i>Reporting Law Compliance; Boundaries Training</i>	05/22/02
Pinkerton Academy, Derry, NH - Guidance Counselors Training: <i>Reporting Laws and Boundaries Trainings</i>	05/15/02
St. Paul's School, Concord, NH - Administrative Staff Training: <i>Safe School Zone Training</i>	05/09/02
New England Pastoral Institute, Newton, MA - New England Conference on Safe Church Policies and Procedures: <i>Identifying and Resolving Boundary Issues</i>	05/04/02
New Hampshire Psychological Association Seminar, Manchester, NH: <i>New Hampshire Board of Mental Health Rules</i>	05/04/02
Seacoast Mental Health, Portsmouth, NH – Staff Training: <i>Risk Management for Mental Health Professionals</i>	04/24/02
St. Paul's School, Concord, NH - Harassment Board Training: <i>Conducting Investigations</i>	04/10/02

Presentations and Trainings From 1994 - 2019

The New Hampshire Clinical Social Work Federation, Concord, NH: *Minimizing Ethical and Legal Risk Throughout the Psychotherapeutic Relationship From Informed Consent to Termination* 03/22/02

McLane Law Firm, Manchester, NH - Employment Law Seminar: *Conducting Sexual Harassment Investigations* 03/21/02

The New Hampshire Psychological Association, Manchester, NH: *The New Rules are Coming: A Practical Guide to Compliance with the Revised New Hampshire Board of Mental Health Regulations* 02/15/02

St. Paul's School, Concord, NH – Faculty Training: *Sexual Harassment and Boundaries* 01/24/02

2001

Pinkerton Academy, Derry, NH – Nurses Training: *Confidentiality and Reporting Laws* 12/13/01

Phillips Exeter Academy, Exeter, NH – Deans Training: *Reporting Law Compliance* 11/14/01

St. Paul's School, Concord, NH – Faculty Training: *Sexual Harassment Policy Training* 11/08/01

McLane Annual School Law Conference, Manchester, NH: *Boundaries Issues in Independent Schools* 10/10/01

Phillips Exeter Academy, Exeter, NH - New Faculty Training: *Reporting Laws* 10/03/01

Phillips Exeter Academy, Exeter, NH – Dorm Heads Training: *Residential Life Workshop: Reporting Laws and Boundaries Training* 09/07/01

St. Paul's School, Concord, NH – New Faculty Training: *Reporting Law Compliance and Boundary Issues* 08/28/01

Phillips Exeter Academy, Exeter, NH - – New Faculty Training: *Residential Life Workshop: Reporting Laws and Boundaries Training* 08/28/01

Phillips Exeter, Exeter, NH - Academy Deans Training: *Reporting Laws, Room Search and Drug Testing* 08/27/01

Phillips Exeter Academy, Exeter, NH – Summer School Academic Faculty and Staff Training: *Reporting Laws and Boundaries Training* 07/29/01

Presentations and Trainings From 1994 - 2019

Phillips Exeter Academy, Exeter, NH – Summer School Hockey Staff Training: <i>Reporting Laws and Boundaries Training</i>	07/16/01
Phillips Exeter Academy, Exeter, NH – Summer School Athletics Faculty Training: <i>Reporting Laws and Boundaries Training</i>	07/12/01
Health Ed, LLC., Mental Health, Manchester, NH - Legal and Ethical Issues in Your Professional Practice: <i>Practical Risk Management or How To Show Good Faith, Current Issues In Professional Misconduct Complaints, Administrative Process and Pitfalls</i>	05/18/01
Northern New Hampshire Mental Health & Developmental Services, Lebanon, NH - Confidentiality in the 21st Century seminar: <i>The Impact of Technology on the Confidentiality and Privacy of Health Care Information: The Legal and Ethical Implications of Technology for Health Care Practice</i>	04/19/01
New Hampshire Psychological Association, Inc., Manchester, NH: <i>Ethical & Legal Risks in Treating Couples and Children</i>	04/06/01
St. Paul's School, Concord, NH - Faculty Training: <i>Ethical Behavior with Students,</i> Concord	03/20/01
St. Paul's School, Concord, NH, Clergy Training: <i>Clerical Boundaries and Privilege</i>	02/16/01
New England Press Association Annual Convention, Concord, NH: <i>Internet and Media Law</i> , panelist	02/10/01

2000

Portsmouth Pavilion, Portsmouth Regional Hospital, Portsmouth, NH: <i>Legal and Ethical Issues When Treating Couples or Children: A Closer Look</i>	12/08/00
Harvard Medical School, Boston, MA - Liability Prevention for Mental Health Clinicians: Strategies and Update, 2000: <i>Risk Management and the Intrusion of Technology</i>	12/01/00
St. Paul's School, Concord, NH, Faculty Training: <i>Reporting Law Compliance and Student Safety Issues</i>	09/05/00
Dartmouth-Hitchcock Medical Center, Hanover, NH - Grand Rounds: <i>Managing Risk When Treating Couples or Children: Legal and Ethical Issues</i>	06/22/00
St. Paul's School, Concord, NH - Advanced Studies Program Staff Training: <i>Boundaries and Reporting Law Compliance</i>	06/22/00

Presentations and Trainings From 1994 - 2019

Health Ed, L.L.C., Manchester, NH - Mental Health and the Law Conference: <i>Confidentiality and Privilege/Risk Management, and Disclosures Without Consent/Exceptions to Confidentiality</i>	06/15/00
New Hampshire Clinical and Social Work Federation, Concord, NH: <i>Managing Risk When Treating Couples or Children: Legal and Ethical Issues</i>	06/02/00
St. Paul's School, Concord, NH - Health Center Staff Training: <i>Maintaining Professional Boundaries: Reporting Law Compliance; Preventing Sexual Harassment; and Issues Relating to Health and Safety</i>	03/29/00
Dartmouth Medical School, Hanover, NH - Department of Psychiatry: <i>Ethics and Mental Health</i>	03/23/00
New Hampshire Psychological Association, Manchester, NH: <i>Ethics in the Age of Technology: The Legal and Ethical Implications of Technology on Mental Health Practice and Human Service Delivery; Risk Management in the New Millennium</i>	01/28/00
New Hampshire Association of Health Care Quality, Concord, NH: <i>Technology and Change: Opportunities for Improvement; Impact of Technology on Health Privacy; Ethical Issues and Quality Improvement Opportunities</i>	01/21/00
<u>1999</u>	
Harvard Medical School, Boston, MA: <i>Intrusion of Technology into the Everyday Lives of Health Care; Liability Prevention for Mental Health Clinicians: Strategies and Update</i>	12/10/99
UNH Conference, Durham, NH: <i>Legal & Ethical Impact of Technology on Human Services</i>	05/21/99
Health Ed, LLC, Manchester, NH: <i>Mental Health & The Law: Current Issues</i>	05/12/99
Family Strength, Concord, NH: <i>NH Mental Health and the Law; Preventing Boundary Violations</i>	02/19/99
New Hampshire Psychology Association, Manchester, NH: <i>Ethics Workshop</i>	02/12/99
<u>1998</u>	
McLane Law Firm Annual Private School Law Seminar, Manchester, NH: <i>Update on Reporting Laws</i>	12/10/98

Presentations and Trainings From 1994 - 2019

The Mental Health Center of Greater Manchester, Manchester, NH: <i>Ethical Legal Issues in Service Provision to Children and Adolescents</i>	11/19/98
New Hampshire Clinical Social Work Federation, Concord, NH: <i>Legal and Ethical Impact of Recent New Hampshire Legislation; Psychotherapist Licensing; Medical Records; Confidentiality and Mandated Reporting; and Managed Care Reform</i>	10/02/98
New Hampshire Department of Health and Human Services, Concord, NH: <i>Confidential Communications to Health Care Providers: The Health Care Privilege in New Hampshire</i>	06/26/98
Mental Health Center of Greater Manchester, Grand Rounds, Manchester, NH: <i>Fundamentals of Confidentiality</i>	06/18/98
Portsmouth Regional Hospital and Pavilion, Portsmouth, NH: <i>Legal and Ethical Issues in Managed Care</i>	06/05/98
New England Baptist Hospital, Boston, MA: <i>Confidentiality of Health Care Information In A Computer Age: Risks, Challenges, Opportunities</i>	05/27/98
Family Strength, Concord, NH: <i>New Hampshire Mental Health and the Law: Current Issues</i>	05/21/98
New Hampshire Society for Clinical Social Work, Concord, NH: <i>Current Issues in Psychotherapeutic Confidentiality</i>	03/27/98
Employment Law Update, Manchester, NH: <i>Protecting Your Business from the Consequences of Defecting Employees</i>	02/25/98
International Management Counsel, Southeastern NH Chapter, Portsmouth, NH: <i>Information Security</i>	01/08/98

1997

The New Hampshire Integrated Student Services Team, Anatomy of Violence, Concord, NH: <i>Mandatory Reporting, Best Practices for Reporting Laws</i>	12/07/97
Health Ed, LLC, NH Mental Health and the Law: Current Issues 1997, Manchester, NH: <i>Confidentiality and Privilege, Risk Management & The Record and Disclosures Without Consent/Exceptions to Confidentiality</i>	11/12/97
Northeast Rehabilitation Hospital's 3rd Annual Conference, Salem, NH, <i>Balancing Dollars and Sense: The Risks, The Resources and The Politics; Confidentiality vs. Privileged Healthcare Communications</i>	10/24/97

Presentations and Trainings From 1994 - 2019

Northern New Hampshire Mental Health and Developmental Services, Hanover, NH: <i>Ethics Boundaries Workshop</i>	09/23/97
Professional Development Network, Nashua, NH - School Law: <i>Sexual Harassment Issues in Schools</i>	09/18/97
New England M Users' Group, Woburn, MA: <i>Medical Records and Privacy</i>	09/17/97
Child Health Services, Manchester, NH: <i>Confidentiality for Health Service Facilities</i>	09/16/97
Monadnock Behavioral Health Services, Keene, NH: <i>Legal and Ethical Procedures for Emergency Mental Health Issues</i>	05/30/97
Families First, Portsmouth, NH: <i>Boundaries and Ethics for Home Visitors</i>	05/28/97
Small Business Association of New England Breakfast Forum, Concord, NH: <i>Data Communications - Do You Realize Your Exposure?</i>	05/07/97
Council on Education in Management, Personnel Law Update 1997 Conference, Manchester, NH: <i>How to Conduct Investigations Without Invading Employee Privacy</i>	04/11/97
Portsmouth Family Institute, Portsmouth, NH: <i>Confidentiality and Reporting, Beyond the Basics</i>	04/04/97
Portsmouth Regional Hospital and Pavilion, Portsmouth, NH: <i>Ethical Standards for Mental Health Professionals</i>	03/14/97
New Hampshire Federation of Clinical Social Workers: <i>Legal and Ethical Issues in Managed Care</i>	03/07/97
Northeast Rehabilitation Hospital, Salem, NH: <i>Confidential Communications to Health Care Privilege in New Hampshire and Massachusetts</i>	03/04/97
Employment Law Forum, Portsmouth, NH: <i>ADA Update and Information Security Issues</i>	02/27/97
<u>1996</u>	
New Hampshire Coalition Against Domestic and Sexual Violence, Concord, NH: <i>Confidentiality Workshop</i>	12/04/96

Presentations and Trainings From 1994 - 2019

Second Annual Koop Institute, Manchester, NH: <i>Privacy and Confidentiality of Electronic Medical Information</i>	11/18/96
New Hampshire Association of School Social Workers, Concord, NH: <i>Privileged Communication and Confidentiality for School Counseling Personnel</i>	11/15/96
Employment Law Forum, Manchester, NH: <i>Recent Developments in ADA Law</i>	11/14/96
New Hampshire Federation of Social Workers, Concord, NH: <i>Cutting Edge Confidentiality</i>	11/08/96
New Hampshire Rehabilitation Association Tenth Annual Meeting, Nashua, NH: <i>ADA Update</i>	11/07/96
Phillips Academy, Andover, MA- Faculty Training: <i>Maintaining Professional Boundaries Workshop</i>	10/29/96
University of New Hampshire Nursing School Alumnae Association Conference, Manchester, NH: <i>Challenges and Opportunities, Managed Care</i> , panelist	10/04/96
Mental Health and the Law Conference, Manchester, NH: <i>Risk Management Issues</i>	06/07/96
Seacoast Mental Health Center, Portsmouth, NH - Staff Training: <i>Maintaining Professional Boundaries</i>	05/22/96
Portsmouth Family Institute, Portsmouth, NH: <i>Maintaining Professional Boundaries: A Risk Management Approach</i>	04/19/96
Visiting Nurses Association, Portsmouth, NH - Staff Training: <i>Reporting Abuse and Neglect in New Hampshire</i>	03/13/96
Portsmouth Regional Hospital, Portsmouth Pavilion - Staff Training, Portsmouth, NH: <i>Conditional Discharge Workshop</i>	02/21/96
Portsmouth Regional Hospital, Portsmouth Pavilion 1996 Symposium, Portsmouth, NH: <i>Professional Boundary Issues</i>	02/16/96

1995

First Annual Koop Institute, Manchester, NH: <i>Privacy and Confidentiality of Electronic Medical Information</i> , Panelist	12/11/95
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Presentations and Trainings From 1994 - 2019

National Association of State Mental Health Attorneys, Portsmouth, NH: <i>Confidentiality Issues</i>	10/23/95
New Hampshire EMT Association, Durham, NH: <i>Training on Emergency Response to Mental Health Crises</i>	10/21/95
New Hampshire Coalition Against Sexual Violence and Sexual Assault, Concord, NH: <i>Risk Management Seminar</i>	10/12/95
New Hampshire Society for Clinical Social Workers, Concord, NH: <i>Confidentiality and Mandated Reporting Seminar</i>	09/22/95
Firing Line Seminar to Seacoast businesses, Portsmouth, NH: <i>Employment Law Issues</i>	09/21/95
Seacoast Sexual Assault Support Services, Portsmouth, NH - Staff training: <i>Current legal issues</i>	09/11/95
Channel 5, Boston, MA – Interview: <i>The Role of a NH Dental Board special prosecutor in dental misconduct case</i>	06/29/95
University of New Hampshire Department of Social Work, Durham, NH: <i>Ethical Issues and Managed Care</i>	05/09/95
New Hampshire Mental Health Counselors Association, Manchester, NH: <i>Legal and Ethical Issues Workshop</i>	04/28/95
Points of Law Presentation, Manchester, NH: <i>Employee Handbooks</i>	04/13/95
Annual Employment Law Update, Manchester, NH: <i>Workers' Compensation Practical Tips</i>	03/07/95
Portsmouth Regional Hospital, Portsmouth, NH - Portsmouth Pavilion Professionals Symposia: <i>Psychotherapeutic Confidentiality in New Hampshire and Mandated Reporting</i>	02/10/95
St. Anselm College, Manchester, NH: <i>Risk Management Workshop for student counselors</i>	02/08/95
Plymouth State College, Plymouth, NH - Counseling Center: <i>Risk Management Seminar</i>	01/18/95

1994

Presentations and Trainings From 1994 - 2019

New Hampshire Association of Clinical Social Workers, Concord, NH: <i>Professional Boundaries Workshop</i>	12/02/94
New Hampshire Rehabilitation Providers Association, Manchester, NH: <i>Meeting the Challenge, Accommodations for Mentally Ill Workers Pursuant to the ADA</i>	11/30/94
Center for Occupational Health, Exeter, NH: <i>Americans with Disabilities Act</i>	07/15/94
University of New Hampshire, Durham, NH - Counseling Center: <i>Confidentiality and Mandated Reporting Workshop</i>	05/24/94
Occupational Health Services of New England, Manchester, NH - In-service training : <i>The Americans With Disabilities Act (ADA)</i>	05/19/94
New Hampshire Nurse Practitioner Association, Nashua, NH - Annual Meeting: <i>Confidentiality Legislation for Nurse Practitioners</i>	05/05/94