

Expert Curriculum Vitae



EXPERTEER SERVICES LLC

► Gregory D. Lilyhorn

3100 N. Main Street #97, Dallas, Texas 75226

Phone: Main 214-396-4411 Mobile: 214-499-6800

E-mail: glilyhorn@experteerservices.com or lilyhorn55@hotmail.com

Website: www.experteerservices.com

Summary

Successful management and leadership experience with a reputation for meeting the most challenging organizational goals and objectives. Significant expertise and proven track record of implementing and managing complex security and investigative initiatives in multiple environments and across business lines and/or group. Able to develop and nurture concepts into pragmatic, efficient, and effective solutions. Background includes a blend of fortune one-hundred corporate security and federal law enforcement agency experience.

BIOGRAPHY

In 2012 as owner of Experteer Services LLC, I was involved as a managing consultant over a group of investigators and consultants in major disaster recovery efforts working with the Depository Trust & Clearing Corporation a U.S. post-trade financial services company and Belfor USA a disaster recovery company. Who were involved in the \$70 billion dollar recovery efforts of privately owned bond certificates as well as bearer bonds from a water drenched underground vault in New York owned by the Depository Trust and Clearing Corp., which was damaged during Super-storm Sandy. My security consulting group of over thirty private investigators coordinated and work hand-in-hand with multiple companies and agencies, such as the Fort Worth Police Department in security oversight efforts and in site security for the disaster recovery facility that was used in Fort Worth to dry and recover this highly valuable documents.

Served in corporate security for Tenet Healthcare Corp., one of the nation's largest for-profit healthcare organizations, where he was responsible for corporate security strategy, programs, and support of operations. Some of my most pressing duties were in the protection of newborn infants from kidnapping and in fraud, drug and identity/records theft investigations. Also while employed with the Tenet Healthcare Corporation I was involved in massive evacuation operations for the 2008 Houston Texas Hurricane Ike and in the 2005 Hurricane Katrina and Rita disaster response operations for five seriously damaged hospitals owned by Tenet Healthcare Inc. in Louisiana and Mississippi. With Hurricane Katrina being the most significant and damaging natural disaster ever to occur in the United States to a Major City.

Successful law enforcement career covering thirty five years of practical state and federal law enforcement experience, finishing out his career as a Senior Federal Law Enforcement & Security Specialist with the U.S. Department of Homeland Security, Office of Federal Protective Services being honorably retired after twenty years of federal law enforcement service in 2004. During my government career I served on a number of federal task force assignments to such events as the; Utah Winter Olympics Games 2002, Atlanta Pan-

American Games 1996, Joint Federal Interagency Anti-Crime Task Forces South Florida 1980's, Hell's Angels, Banditos, Pagans, and Warlocks Gang Racketeering Trials of the 1980's, Omaha Franklin Credit Union Criminal Trial 1987, Omaha Vice Presidential Debates 1988, East Texas Columbia Spacecraft Disaster 2003, Hurricane Andrew Disaster 1992, East Los Angeles California Riots of 1992, World Trade Center Terrorist Bombing of 1993, Oklahoma City Federal Building Bombing of 1995, Timothy McVeigh & Terry Nichols Criminal Trials of 1997, the 9/11 National Emergency 2001 and the Domestic Terrorism Biological Anthrax Incidents in 2002.

Professional memberships in organizations in 1999 as part of DERT charter committee, assisted in co-authoring the successful City of Dallas Emergency Response Manual for Downtown Metropolitan Areas comprising plans for protection of over one million people in a highly urban community environment. Currently this manual has been used as a model by a large number of city response plans nationwide and internationally. In 2004 testified before the U.S. General Accounting Office Commission in related Homeland Security matters after 9/11 attacks and contributed to the RAND Corporation in their research projects concerning Homeland Security related matters in 2004 and 2005.

Proud patriot and decorated veteran having served in the United States Air Force Security Police in Southeast Asia being honorably discharged in 1974 after being involved in a military police action. In addition to military service have honorable service with the Nebraska Army National Guard's activations in response to violent labor protests at the Iowa Beef Packing plants in Nebraska and Iowa in 1982 and in the disaster response to the June 3rd 1980, Grand Island, Nebraska F-5 Tornado's Outbreak, known as "*The Night of the Twisters*" by *Readers Digest Magazine*. While in federal service was also involved with Army Corps of Engineers and FEMA in disaster recovery operations for 1992 Hurricane Andrew recovery operations in Florida and for communities damaged in the 1993 Midwest flood in Missouri, Kansas, Iowa and Nebraska. Damages totaled \$15 billion, 50 people died, hundreds of levees failed, and thousands of people were evacuated, some for months. The flood was unusual in the magnitude of the crests, the number of record crests, the large area impacted, and the length of the time the flood was an issue.

Accomplished "Toastmaster" guest lecturer, and is a seasoned speaker on topics pertaining to private security, public safety and emergency management. As an expert trial consultant I have reviewed and commented on civil and criminal matters involving lengthy reviews of security and emergency response practices and is part of an elite cadre of professionals being a court-qualified subject matter expert and witness, and is a Certified Forensic Consultant by the American College of Forensic Examiners. In 2014 investigated and review an attorney lead expert witness case that resulted in a 14.5 million dollar settlement for my client. I am also accredited in Security Risk Analysis and Assessment Management being one of a small group of professionals who have been awarded accreditation by both the leading national threat and risk assessment methodology groups in the United States, the National Domestic Preparedness Coalition and the National Domestic Preparedness Consortium. I obtained a Comprehensive Bachelor of Science Degree in Criminal Justice with no minor from University of Nebraska and a graduate of the U.S. Dept. of Homeland Security - Federal Law Enforcement Training Center and from the Law Enforcement Academies of the States of Kansas and Nebraska. Also certified as a Law Enforcement Instructor by the Texas State Commission on Law Enforcement Training and Standards and has been a frequent guest instructor for a number of universities, colleges and police academies nationwide. In 2002 was honored with the J. Edgar Hoover Memorial Award for Distinguished Public Service and the Honor Award for Distinguished Achievement in Public Service; upon my federal retirement in 2004 was again honored with the National Law Enforcement Patriotism Award and the Distinguished Law Enforcement Service Award.

I have been honored by being listed in the prestigious Marquis Who's Who Directory which is a listing for colleges, universities, and public library directories world-wide in recognizing highly successful individuals in varying areas of professional expertise. Also listed in Princeton's and in the Elite Biltmore Who's Who of influential American professionals and in a number of professional expert directories such as Juris Pro Expert Witness Directory,

Experts 360, Thomson Reuters Certified Expert Witness Services, ALM Experts Directory and Experts.com directory.

Education & Endorsements

Bachelor of Science Degree (BSCrJ) Comprehensive Pre-Law in Criminal Justice Administration - University of Nebraska, Kearney, Nebraska, membership in "Lambda Alpha Epsilon" Honors Society.

U.S. Department of Homeland Security - Federal Law Enforcement Training Academy – Glynco, Georgia, University of Kansas - Kansas Law Enforcement Training Academy – Hutchinson, Kansas, Nebraska Crime Commission - Nebraska Law Enforcement Training Academy – Grand Island, Nebraska, North Texas Council of Governments – Professional Public Management Certificate – Arlington, Texas

Certifications, Accreditations & Endorsements:

- ▶ Certified by the American College of Forensic Examiners Institute as a Certified Forensics Consultant (CFC), Criminal Investigator (CCI) and Instructor (CI)
- ▶ Reid Institute Qualified in Advanced Interviewing Techniques – Basic and Advanced
- ▶ American Board for Certification in Homeland Security in Sensitive Security Information Specialist (SSI) Homeland Security Consultant (CHS-III) and Certified as an Anti-Terrorism Specialist (CAS) by the ATAB-Anti-Terrorism Accreditation Board
- ▶ Accredited Protection Professional (CPP) by the American Society of Industrial Security
- ▶ Accredited by both the National Domestic Preparedness Coalition and the National Domestic Preparedness Consortium in threat risk methodology
- ▶ National Law Enforcement Officer Accreditation from the National Commission on Professional Law Enforcement Standards, Washington D.C
- ▶ Texas A&M Engineering Extension Service and the Criminal Justice Institute of Texas - Homeland Security Training in Threat & Risk Assessment Concepts, Concepts for CBRNE Events, All-Hazards Incident Planning & Response, WMD/terrorism for Emergency Responders, Mass Prophylaxis Preparedness/Planning, Critical Infrastructure Key Resource Awareness, Disaster Preparedness for Hospitals & Healthcare Organizations, and Disaster Management for Electric Power Systems. Life Safety Training in Basic and Advanced Fire/Life Safety, Managing an Evacuation, Sheltering for Disasters and Hazardous Material Awareness. Cyber Security Training in Cyber Network Assurance, Digital Forensics Basics, Cyber Law & White Collar Crime, Cyber Incident Analysis & Response, Essentials of Cyber Security, Information Security Basics, Cyber Security Ethics, Cyber IT Continuity, IT Risk Management, Secure Software and Promoting Community Cyber Security
- ▶ Experienced in Federal Acquisition Regulation, program management and

contacting oversight as GSA trained Contracting Officer's Technical Representative-(CORT) acting as Federal Contract Security Manager GSA Construction Security Design and GSA Contract Security Force Management training

- ▶ Federal Law Enforcement Training Center: Intelligence Analysis, Physical Security, Management/Supervision, Criminal Investigation, Special Event Security & Incident Response, Anti-Terrorism Protection, Homeland Security Infrastructure & Facility Protection, Government Security Contract and Federal Regulatory Compliance Programs Management
- ▶ Licensed under the Texas Private Security Bureau as a Security Company Manager, Security Consultant, Private Investigator, Texas Private Security Bureau Security Instructor and Texas Commission on Law Enforcement Police
- ▶ Knowledge of the basic concepts in Business Continuity of Operations (COOP), risk management, and exercise design-Knowledge of the National Incident Management System (NIMS), the Incident Command System (ICS), the National Disaster Recovery Framework (NDRF), and the National Response Framework (NRF). FEMA Professional Development Series (PDS) Certification in crisis management and disaster preparedness and training in the National Incident Command System (NIMS), Hospital Emergency Incident Command System (HEICS) and Red Cross AED, CPR and First Aid training
- ▶ Continued advance expertise and additional continuing educational participation in such organizations as the; American College of Forensics Examiners, International Association of Professional Security Consultants, the International Association of Healthcare Security & Safety, National Association of Certified Fraud Examiners, National Fire Protection Association, International Association of Security and Anti-Terrorism Professionals, Texas Independent Private Investigators Association, North Texas Crime Commission and the American Society for Industrial Security.

Background and Experience

Principal Independent Contractor - Security Consultant/Investigator, Experteer Services LLC, Dallas-Texas, 2011 to Present. Principal General Contractor for specialized state licensed consulting firm. Specialized investigative and security consulting providing expertise in performing adequate due diligence investigative security consulting services in the area of Occupational Fraud and Abuse to include Corruption, Bribery, Policy Violations and Misconduct, Asset Misappropriation and Fraudulent Statement Fraud with particular focus on investigative audits, evidence investigation and investigative litigation support. Provide security risk and vulnerability assessments to include designing and implementing assets protection operations and compliance programs with the objective to detect and mitigate security risks and protection assets. Training program management and direct teaching experience in state mandated security and law enforcement educational programs. Technical, analytical and operational security activities expert analysis with court experience as expert witness in

litigation support for personal injury, property loss and public safety lawsuit issues.

Vice-President of Security Crisis Management Programs, Security Reconnaissance Team Inc. Plano-Texas, 2010 – 2011. Responsible for client investigative security assessments, private investigation and special events and emergency response functions, performed senior investigative consultant functions and assumed multiple roles within the company based on needs and specialized tasks such as delivering project presentations as a subject matter expert. Security Reconnaissance Team is a high end private security guard company operating in specialized market areas such as healthcare, high-tech commercial, religious organizations, gated communities, etc. Major accomplishment developed anti-terrorist and crisis management plans for Jewish Federation of Greater Dallas and Temple Emanu-El events.

Senior Corporate Security Specialist – Corporate Legal Services, Tenet Healthcare Corporation, Dallas, Texas 2005 – 2010. Tenet Healthcare Corporation is one of the largest investor-owned health care delivery systems in the United States.

Was responsible for establishing and implementing policies, practices and procedures to control internal and external security risks, prevent losses and litigation, and protect key corporate members and assets in corporate and healthcare security operations.

Conducted security audits, assesses risk and implements appropriate levels of physical security to prevent losses and mitigate vulnerabilities. Developed and managed a contract security strategy, collaborated with suppliers, wholesalers, distributors, customs brokers and other business critical functions to implement strategies, programs and technologies designed to prevent loss of assets and protection of healthcare and corporate facilities.

Identified opportunities to strengthen internal protection processes and minimize security risks.

Supported crisis management activities related to disaster recovery, business continuity, emergency/incident response, building evacuations and related activities, practical experience relating to major hospital disaster operations during Hurricanes Katrina and Rita disaster response operations and again during Hurricanes Gustav and Ike, successfully developed corporate security emergency response program and successfully led large scale healthcare security efforts. Investigated all types of security events, financial fraud, lawsuits, ethics and compliance issues and other incidents, served as primary point of contact for corporate and healthcare operators in responding to crimes and security incidents corporate wide, including serving as liaison with crisis team to coordinate crisis response; coordinate response on same to law enforcement officials.

Participated in the physical security design, bid process, contract negotiation, security vendor selection, oversight and/or management of security systems installation, systems maintenance or service contracts. Developed of long term security and crime prevention training programs strategy, coordinated and conducted security/safety training and awareness for employees and contractors.

Senior Security Consultant (Contract Position), Tetra Tech EM Inc. Dallas, TX, 2004 – 2005. Tetra Tech EM Inc. is a leading provider of consulting, engineering, and technical services worldwide. Provided internal fraud risk and physical assets vulnerability assessments and awareness training, analyzing data and information to show risk patterns, trends and gaps with the objective to detect and mitigate risks and losses. Also develop and

implemented programs aimed at the long term planning and sustainability of life safety, all-hazards crisis response and continuity of facilities operation programs.

Law Enforcement Experience

Senior Federal Law Enforcement & Security Specialist, U.S. Department of Homeland Security, NPPD, Federal Protective Service, Washington D.C. 1983-2004 (20 Year Retirement). The Federal Protective Service was originally under GSA being transferred to DHS in 2002. Currently the Federal Protective Service (FPS) is focused on interior security of the nation as well as other special national security tasks and has primary responsibility for the reduction of crimes and potential threats to federal facilities throughout the country. Performed a full-range of complex security and protection functions such as inspections, identification of vulnerabilities, and assessment of risks. Recommended appropriate and required security measures, techniques and methods to assure and improve the protection of personnel, activities and facilities of the organization. Developed and/or implements policies, procedures, standards, training and methods for identifying and protecting information, personnel, property, facilities, operations, or material from unauthorized disclosure, misuse, theft, assault, vandalism, product tampering, espionage, sabotage, or loss. Performed the full range of law enforcement and investigative functions for criminal, espionage or terroristic incidents occurring on government own or leased properties of GSA. Field assignments included Team or Sector Group Lead for Anti-Terrorism Security Programs Management, Threat & Vulnerability Assessments, Audits (Security-Related), Contingency Planning, Security Breach/Espionage Investigations, Criminal Investigations, Counterintelligence, Federal Events Protection and Law Enforcement Operations, FEMA Disaster Response and Federal Protection Facilities or Courthouse Protection Task Forces. Proficient knowledge of Homeland Security Act, U.S. Code & Rules of Evidence, Code of Federal Regulations (CFR), Dept. of Homeland Security Anti-Terrorism Guidelines, National Infrastructure Protection Plan (NIPP), National Industrial Security Operating Manual (NISPOM) Industrial Security Program (NISIP), Director of National Intelligence (DNI) security policies. Achieved National Law Enforcement Officer Accreditation from the National Commission on Professional Law Enforcement Standards, Washington D.C. Qualified retired federal law enforcement officer under USC 108-27 Law Enforcement Safety Act, eligible to be licensed as a commissioned security officer or law enforcement officer, active security clearance. Required short and long term domestic traveled, sometimes on short notice. TS/SCI clearance.

Prior Law Enforcement Service: Chief Deputy Sheriff - Webster County, Nebraska and Deputy Sheriff Reno County, Kansas.

Prior Military Service Experience: Security Police Specialist, United States Air Force Regular, AF Reserve and Army National Guard Service, Dept. of Defense Security Clearance, Honorable Discharged – Notable Service – USAF South-East Asia Vietnam War and Cold War Veteran. Nebraska National Guard activations for the 1980 Grand Island tornado outbreak, also known as The Night of the Twisters, and the 1970's South Sioux City Beet Packers Labor Unrest-Riots.

Skills and Accomplishments

- ▶ Prior experienced in federal law enforcement and corporate security. Practical expertise

in management, law enforcement, physical asset protection and investigative functions with a demonstrated sound professional judgment and thorough knowledge of business administration in long and short term strategic planning and budgets, understanding of Lean Six Sigma principles, ability to manage technical staff, workflow, resources allocation and priorities, with proven ability to organize and manage multiple projects simultaneously, experience in vendor negotiation, project management and oversight.

- ▶ Successful record of identifying and leading complex security initiatives, policy and standards enforcement with a high level of conceptual, analytical and strategic thinking to develop and implement an organization's security and safety programs, including the programs' policies and procedures, as well as research, investigate and detect existing or potential security hazards and determine the corrective or preventive measures.
- ▶ Substantial criminal investigative experience, investigative litigation support experience, and related investigative education, training and investigative experience with proven advance investigative knowledge and skills in interviewing witnesses, clients and victims while conducting of investigations; obtaining information, understanding legal codes, cases, and technical material in such complex disciplines medicine and governmental compliance, preserving records; skill in locating witnesses and physical evidence preparing comprehensive reports and in having the ability to analyze evidence for the defense of clients, fraud, etc.; obtain information through interview and interrogation and to assess the credibility of witnesses; and testify in Federal and State court in a direct, clear and concise manner.
- ▶ Committee service with University of North Texas Criminal Justice Professional Advisory Council, American Society of Industrial Security N.T. Chapter Broad of Directors, the North Texas Crime Commission Fraud Prevention Committee and the Downtown Dallas Public Safety Council.
- ▶ I have received numerous governmental, professional and patriotic awards and honors for my professional efforts. I am the recipient of the prestigious National Law Enforcement Officer Accreditation from the National Commission on Professional Law Enforcement Standards, Washington D.C. and have been honored for my 9/11/2001 efforts being inducted into the "American Police Hall of Fame" in 2002. I was also honored in with the J. Edgar Hoover Memorial Award for Distinguished Public Service, the Honor Award and am the recipient of the Distinguished Achievement in Public Service, National Police Patriotism Award for Patriotism and the American Police Service Award upon my federal law enforcement retirement. Currently, I am listed in the Marquis Who's Who in America and Marquis Who's Who in the World the 2006 Biltmore Who's Who of highly influential professionals. The Marquis Directory is a listing for colleges, universities, and public library directories world-wide recognizing successful individuals in varying areas of expertise by listing them among their professional peers.
- ▶ Accomplished licensed instructor experience in conducting training workshops and seminars for small, medium and large groups in a professional format some were certified by the State as educational credits. Length of these seminars depended on the complexity of the training project and the time required preparing and delivering the presentation.
- ▶ Successful Toastmaster guest lecturer and speaker recognized as an expert practitioner and professional being a Court Certified Expert professionally listed in JurisPro, ExpertPage, etc. directories of expert witnesses and professional experts in the United States, experienced with Criminal and Civil Court Systems in both State and Federal levels.

- ▶ Qualified retired federal law enforcement officer under the Law Enforcement Safety Act. Eligible to be licensed as a commissioned security officer or law enforcement officer. Eligible for federal government security clearance activation.
- ▶ Skilled in Customer Service, General Public Relationships, Organizational Skills, Budgeting, Planning, Scheduling Skills. Proficient knowledge and use of all Microsoft Office Professional Suite database management tools and basic IT skills. Current Passport - References upon request