

Dr. Jeffrey C. Fox, PhD, MBA, MS, CHPA IV

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POSITION: CV - Resume

EDUCATION: Doctor of Philosophy in Business Administration – Specialization in Homeland Security. Northcentral University, September 2009.

Master of Business Administration, Specialization in Criminal Justice, Northcentral University, May 2006. G.P.A. 3.9

Master of Science Degree in Criminal Justice Administration, Virginia Commonwealth University, December 2002. G.P.A. 3.875

Bachelor of Liberal Studies Degree with a Major in Criminal Psychology and Sociology, Mary Washington College, February 1994. G.P.A. 3.0.

Virginia Commonwealth University Advanced Administrators School/Post Bachelor Certificate in Criminal Justice, September 2000 to May 2001. G.P.A. 3.9.

Associate in Applied Science Degree with a Major in Police Science, Germanna Community College, May 1989. G.P.A. 3.79.

Certificate in Business Supervision, Germanna Community College, May 1991.

Southern Police Institute, Administrative Officers Course, Graduate Program, University of Louisville, KY, November 1997. G.P.A. 4.0.

Administration and Management of Training, Institute for Law Enforcement Administration, October 2005.

Commonwealth Management Institute, Virginia Commonwealth University, Fall, 2005.

Virginia Department of Emergency Management Train the Trainer Course for Incident Command System Courses ICS 100, 200, 300, & 400, February 2007.

Basic and Intermediate Incident Command System School, Virginia Department of Emergency Services, April 2005.

FEMA Advanced Professional Series: Recovery from Disaster: The Local Government; NIMS Resource Management; Anticipating Hazardous Weather & Community Risk

FEMA Professional Development Courses: Principles of Emergency Management; Leadership & Influence; Emergency Planning; Effective Communication; Decision Making & Problem Solving; Developing & Managing Volunteers; Exercise Design 2006

FEMA: National Response Plan (NRP) an Introduction IS-800; National Incident Management System (NIMS) an Introduction IS-700 – 2006; EOC Management & Operations IS-775 – 2009, FEMA Risk Assessment Database – 2016; FEMA Fundamentals of Risk Management - 2016.

John Tyler Community College, 4 faculty.org Professional Development Course for Community College Faculty, January 2005

National Institute of Ethics, Ethics Instructor Certification, June 2000.

Virginia State Police, Advanced Instructor School, October 2000.

Virginia Department of Emergency Services, Search and Rescue Incident Commander School, February 1997.

Virginia State Police, First Line Supervisors School, September 1994.

Virginia State Police, Advanced Auto Theft School, Part I & II, July & September 1993.

Medical College of Virginia and UCLA Prenatal Substance Abuse Training, September 1991.

Federal Law Enforcement Training Center, Child Abuse and Exploitation Investigative Techniques Training Program, December 1990.

Virginia State Police, Tactical Field Force Training, August 1990.

Virginia Department of Emergency Services Radiological Monitoring School, June 1988.

Bureau of Consolidated Laboratories Breathalyzer School, December 1987.

Virginia State Police Field Training Officers School, August 1987.

Virginia State Police General Instructors School, August 1986.

Virginia State Police Academy, Basic School, September 1985. G.P.A. 97.14.

Bureau of Consolidated Laboratories Forensic Fingerprint School, October 1984.

Rappahannock Regional Criminal Justice Academy, Law Enforcement Basic, November 1982. G.P.A. 96.

United States Army, Basic Training and Military Police School, July 1979.

Fauquier High School. Vocational Diploma, June 1978.

Seminars: Intelligence symposium; intelligent transportation systems; motorcycle gangs, cults, hostage negotiations, terrorist activities, critical incident response - hostage/barricade, driving under the influence of drugs, commercial vehicle violations, drug asset forfeiture, drug couriers, serial killers, death investigation workshop, developing proactive enforcement, incident command systems, compensation & classification, grievance procedure, grievance presentation, procurement, conflict management, fire fighter responder safety trainer program, managing highway incidents and emergencies, contract management & Freedom of Information. Legal Preparedness during Public Health Emergencies tabletop exercises, FEMA 11th Annual Emergency Management Higher Education Conference 2008. Improvised Explosive Device DCJS Adjunct Instructor workshop, Screening of Persons by Observational Techniques Train the Trainer. 2013 Criminal Justice Symposium – VCU at NCI.

EMPLOYMENT: Self Employed - Owner
Fox - Public Safety Training, Educating, & Consulting, LLC. (1-1-12 / current)
Adjunct instruction for numerous colleges and universities teaching criminal justice

and homeland security/emergency management classes. Develops and provides training, program, course, and policy development and consulting in a myriad of public safety (criminal justice and homeland security/emergency management related) issues including but not limited to training and consulting in leadership, ethics, terrorism, all phases of emergency management, NIMS compliance, criminal justice, and management issues, etc. Public speaker/presenter on a myriad of leadership, ethics, terrorism, all phases of emergency management, NIMS compliance, criminal justice, and management topics. Self-published author.

Associate Dean of CPCC Merancas Campus: Public Safety Division (1-23-13/3-19-13)
Merancas Campus, Claytor Building 1105, RM 102
Central Piedmont Community College
704.330.4168 phone / 704.330.4130 fax / cell 540.420.7423
P.O. Box 35009 Charlotte, NC 28235

The Public Safety Division is based in the Claudia Watkins Belk Center for Justice on Central Piedmont Community College's Merancas (formally North) Campus in Huntersville, NC. The Criminal Justice section is also housed on the Merancas campus, while the Fire Protection Technology Program is located on the college's West Campus. The program also offers courses at other CPCC campuses and other regional locations. We offer curriculum programs that allow students to earn an Associate in Applied Science Degree in Criminal Justice or Fire Protection Technology. In addition, the college offers Basic Law Enforcement Training (BLET), which provides the training necessary for individual to become law enforcement officer in North Carolina. We also provide advance and in service training, including the college's American Academy of Applied Forensics (AAAF), which provides state of the art training in forensics for law enforcement. Our service area specifically included a population base of approximately one million people. CPCC serves approximately 75,000 students annually, The Public Safety Division of CPCC serves approximately 5,000 students yearly from across the region, state, and country.

Chair of Adult Degree Completion Program - Public Safety - Criminal Justice and Homeland Security & Emergency Management - *in-Spire*

Chair of Adult Degree Completion Programs in Criminal Justice - *in-Spire & e-Spire*
Assistant Professor of Criminal Justice & Homeland Security & Emergency Management - Bluefield College (8-1-10/12-31-11)

Roanoke Higher Education Center
108 North Jefferson St., Roanoke, VA 24106

Coordinated, taught, and advised B.S. Public Safety - Criminal Justice and Homeland Security & Emergency Management students/courses. Liaison with public safety agencies and education companies. Hired and managed adjuncts. Responsible for course/program development and instruction, assisted with recruitment, career advising students, and community outreach. Instructed courses.

Assistant Professor – Program Coordinator - Virginia Commonwealth University, 30 Franklin St., Martinsville, VA 24112 (8-25-07 / 9-1-10-retired)
Coordinated, taught, and advised B.A. Homeland Security and Emergency Preparedness courses and B.S. Criminal Justice students/courses. Liaison between the New College Institute and VCU. Hired and managed adjuncts. Responsible for course/program development, scheduling, recruitment, advising students, and community outreach. Instructed courses. Created accreditation document for the new program.

Statewide Incident Management Program Manager - Virginia Department of Transportation, 1401 West Broad St., Richmond, VA 23219 (4-10-06 / 8-24-07)
Acting Assistant Division Administrator – Field Operations (7-26/11-09-06)
I oversaw incident and emergency management, NIMS, and the Safety Service Program. I oversaw the incident management program and worked with compliance of the National Incident Management System. I provided statewide leadership in incident management. I was the chairperson for the Statewide Incident Management

Committee. I represented the department on regional, state, and national Committees regarding incident management. I oversaw the Safety Service Patrol Program. I oversaw the identification, implementation, and integration of new technologies that supported incident management. I provided statewide training in all subject areas. I worked closely with contra flow operations planning. I proposed and wrote legislation for review and consideration of passage. I wrote responses dealing with emergency management issues on behalf of the Governors executive staff dealing with transportation.

Lieutenant, Virginia State Police, P.O. Box 27472, Richmond, VA 23261
Stationed – Richmond, Virginia-21 Counties & 3 Cities (2-02 / 12-02)
State Police Academy – Richmond, VA (12/02-4/06)

As a lieutenant, I was the Assistant Training Officer for the Department of State Police Training Academy. I directly supervised four first sergeants and through them supervised 45 employees including sergeants, secretaries, cafeteria staff, armorer, librarian, audiovisual employee, computer trainer, and maintenance employees. Reviewed all performance evaluations and gave them as well. Reviewed reports. Conducted periodic inspections of area to ensure organizational efficiency. Instructed, developed employees, and developed, coordinated and implemented all department training. Oversaw National Incident Management Compliance. Evaluated and monitored-training programs to ensure training needs were met and in compliance with law, policy, and procedure. Developed and coordinated National Criminal Justice Command College. Assisted in developed of Continuity of Operations Plan (COOP). Oversaw basic, in-service, specialized, and advanced training in all spheres: law enforcement, special agent/criminal investigations, supervisory, tactical operations, and civilian training. I was responsible for educational, college, development initiatives for the department. Proposed, developed, and implemented policy changes. I reviewed modern training practices in order to upgrade training. Managed grants and managed million dollar plus training budget. Reviewed and approved all billing.

In my position as field lieutenant I was directly in charge of eight first sergeants and through them supervised 221 sworn employees and 18 non-sworn employees including secretaries and motorist assist personnel. Reviewed all performance evaluations and provided them as well. Reviewed all reports and conducted periodic inspections of areas to ensure organizational efficiency and effectiveness. Instructed and developed employees. Analyzed personnel authorization. Scheduled meetings and training. Reviewed safety practices and took corrective action as needed. Analyzed enforcement and crash trends. Directed resources to deal with enforcement related issues. Supervised all criminal and traffic related activities. Conducted and coordinated liaison activities and established and maintained effective working relationships with other agencies. Planned for and responded to special events and emergencies. Oversaw tactical team and commander of tactical field force.

First Sergeant, Virginia State Police, P.O. Box 27472, Richmond, VA 23261
Stationed – Frederickburg, VA-Spotsylvania & Stafford County (4/00 – 2/02)
Luray, VA – Page & Shenandoah County (3/96 - 4/00)
Harrisonburg, VA – Rockingham County (3/96 – 10/97)

This position encompassed the following duties: reviewed reports for clarity, content, accuracy, timeliness and provided instructions and counseling when needed. I was responsible for and in charge of two secretaries, three sergeants (first line supervisors), thirty-four troopers, three volunteers and contract maintenance people. In addition, I was in charge of the overall operations for the Department of State Police in a large three county region. Other duties included: evaluating subordinates and reviewing the sergeant's evaluations of the troopers; managing all area operations; maintaining work schedules; performing line inspections of personnel, equipment, records, and buildings; liaison activities with other governmental and private agencies; coordinating traffic, criminal, and crime prevention efforts; and conducting and reviewing, along with recommendations, personnel complaints.

Furthermore, I instructed numerous topics at the State Police Academy and elsewhere. Responsible for authorizing and monitoring local expenditures. This is a brief summation.

Sergeant, Virginia State Police, P.O. Box 27472, Richmond, VA 23261
Stationed – Fredericksburg, VA (July 1995 to March 1996)
Emporia, VA (February 1994 to July 1996)

This position involved the following duties: motivating, training, and developing work skills and knowledge of subordinates and insuring that proper law enforcement was maintained. Reviewed reports for clarity, accuracy and completeness. Prepared work schedules and coordinated other activities. Prepared performance evaluations; investigated personnel complaints; Department motor vehicle crashes and made necessary recommendations. Took the necessary enforcement action in criminal and traffic matters. Finally, instructed numerous topics which will be covered later.

Trooper/Senior Trooper, Virginia State Police, P.O. Box 27472, Richmond, VA 23261
Stationed – Fredericksburg, VA (February 1985 to February 1994)

My duties entailed enforcement of all criminal and traffic laws, investigation of motor vehicle crashes and conducting criminal investigations. Also, instructing officers at police academies; subjects taught – court systems; custody procedures; driving under the influence of alcohol, drugs and commercial violations; Constitutional Law; motor vehicle code; accident investigation; issuance of summons; traffic stops; violator contacts; moot court; criminal interdiction; report writing and the performance management process. Likewise, I have taught General Instructor schools and Field Training Officer's programs. I have taught entire schools on each subject.

Furthermore, I have helped various departments establish Field Training programs. In addition to police training, I have performed safety, crime and public speaking assignments of all types to a tremendous variety of groups of citizens. I have spoken about prenatal substance abuse; crime prevention; drug abuse to include cause, treatment, effect both physiological and psychological long and short term; missing children; legal topics and more. I have been involved in every type of media available in presenting talks. This includes both print and electronic, radio both live and taped, televisions both live and taped. I have been a field training officer and trained numerous troopers. I have been assigned to the tactical field force (riot duty & civil unrest) and have been a member of a drug task force for highway interdiction.

Corporal – Police Officer, Warrenton Town Police, 14 Court Street, Warrenton, VA, 22186
(May 1982 to February 1985)

Responsible for enforcement of all traffic and criminal laws, investigating motor vehicle crashes, and conducting criminal investigations. Training of new officers; reviewing reports, supervising officers, and administering performance evaluations.

Corporal – Specialist Fourth Class. United State Army Military Police.
Stationed at Fort Myers, Virginia. (November 1981 to May 1982)
Stationed at Baumholder, W. Germany. (October 1980 to November 1981)
Stationed at Genshiem, W. Germany. (July 1979 to October 1980)
Stationed at Ft. McClellan, Alabama. (March 1979 to July 1979)

Duties included: squad leader; desk sergeant; instructor; responsible for enforcement of Uniform Code of Military Justice. Combat training, security duty, anti-terrorist training. Training/Communications Noncommissioned Officer in Charge.

Associate Dean/Program Director/Associate-Assistant-Adjunct Professor/Coordinator/Chair
(2007-current) - Liberty University
(2006-2010 retired) (part time now) -Virginia Commonwealth University
(2012-current) - Indiana Wesleyan University
(2014-current) - Crown College
(2013-current) - American Public University
(2015-current) - North Greenville University

(2014-current)	- Ohio Christian University
(2016-current)	- Sterling College
(2017-current)	- Thomas Edison State University
(2010-2017)	- Capella University
(2014-2015)	- Bethel University
(2014-2015)	- Grand Canyon University
(2014-2015)	- Alliant International University
(2012-2015)	- Kaplan University
(2012-2014)	- Black Hills State University
(2013-2014)	- Northcentral University
(2013-2013)	- Colorado State University – Global
(2013-2013)	- Central Piedmont Community College
(2008-2012)	- Ferrum College
(2003-2004 & 2010-2012)	- Bluefield College
(2003-2010)	- John Tyler Community College
(2005-2007)	- Jay Sargeant Reynolds Community College
(2001-2002)	- Germanna Community College

My duties include teaching criminal justice and homeland security/emergency preparedness classes, preparing curriculum, submitting grades, creating courses, working closely with the students so that they will gain as much knowledge as possible for maximum achievement. The courses I have taught are listed below. I have taught online using the following systems/formats – Blackboard, Angel, Moodle, Sakai, Eracer (Jenzabar), Savant, Pearson Learning Studio, LoudCloud, and Desire2Learn.

HONORS:

Distinguished Adjunct Faculty Award – Wilder School – VA Commonwealth University – 2015
Order of the Sword & Shield – National Honor Society for Homeland Security, Intelligence, Emergency Management and all Security Disciplines – 2014-current
Stephen Shank Recognition Award – Significant Contribution to Teaching – Capella – Three Times – 2012, 2013, 2014
International Honor Society in Business Administration Delta Mu Delta - 2007
Recognition Award from Inaugural National Criminal Justice Command College Class National Criminal Justice Honor Society ‘Master’s Degree Level’ 2001
All American Scholar Program – VCU Master’s Program 2001
Nominated: Who’s Who VA Commonwealth University Graduate School Criminal Justice 2001
Virginia State Police Superintendent’s Certificate of Commendation – 1993 & 1994.
Nominated: Virginia State Police Superintendent’s Award of Merit – 1993 & 1994.
Virginia State Police Outstanding Highway Safety Achievement Award Division II – 1993 & 1994.
Listed in Trooper magazine 1993 Top Ten (Criminal and Occupant Restraint) number #3 in the State for both.
Nominated: Virginia State Police Crime Prevention Award – 1993.
Virginia State Crime Prevention Association Certificate of Appreciation – 1993.
Fraternal Order of Police “Trooper of the Year” Lodge 15 – 1993.
Virginia State Police Superintendent’s Award of Merit – 1989 & 1992.
Optimist Club Award Special Recognition for Enforcement and Training to the Law Enforcement Community – 1992.
Nominated: Governor’s Award for Drug Prevention – 1991 & 1992.
Virginia State Police Crime Prevention Award – 1990 & 1991.
Nominated: J. Stannard Baker National Award for Highway Safety – 1990, 1991 & 1993.
Virginia State Police & United States Navy – Safety at Sea Program – 1989.
Virginia State Police Safety Award – 1988.
Virginia State Police Safety Award (Division) – 1987.
National Safety Conference – 1987.
University of Louisville, KY – Dean’s Scholar – 1997.
Graduated Magna Cum Laude – Germanna Community College – 1989.

Germanna Community College Academic Achievement Award – 1989.
Scholarship Award for the Former Special Agents of the Federal Bureau of
Investigations – 1988.
Who's: Who among American Junior College Students – 1988/89.
Germanna Community College – Scholar Program, Presidents List, Deans List.
Nominated: Virginia Association of Chiefs of Police Meritorious Service Award
Warrenton, Virginia – 1984.
United States Army – Certificate of Recognition – Cold War Service 1979-1982
United States Army - Good Conduct Medal, Honorable Discharge, Military Police
Service Ribbon, Overseas Service Ribbon – Europe.
Nominated: United States Army Commendation Medal – West Germany.
Nominated: United States Army Commendation Medal – Fort Myers, Virginia.

BACKGROUND: Furthermore, I have received over one hundred thirty-six letters of commendation during my career in public service. These commendations range from major drug seizures to life saving attempts.

For over thirty-one years, criminal justice and public safety has been my profession. Many of these years have been in a supervisory and instructing capacity. I have dealt with every type of situation imaginable. In 1989, I was qualified as an expert in the field of substance abuse. Thus far, during my career, I have served on numerous committees and assignments. Some of these assignments are as follows:

Member Thomas Edison State University – Curriculum Advisory Committee
Member Global Society of Homeland and National Security Professionals – Certified
Homeland Security Protection Associate IV
Member International Public Safety Association
Member Homeland Security and Defense Education Consortium Association
Member American Association of State Troopers
Member International Association of Emergency Managers
Member Academy of Criminal Justice Sciences
Member Virginia State Police Alumni Association
Member Southern Police Institute Alumni
Member Virginia Association of Criminal Justice Educators
Past Member Scholarship of Learning and Teaching Committee – American Public
University System (APU & AMU)
Past Member Executive Advisory Board - American Board for Certification in
Homeland Security
Past Member National Fire Protection Association (NFPA)
Past Member National Emergency Management Association
Past Member National Criminal Justice Association
Promotion & Hiring Boards – Henrico County P.D., Page County S.O.,
Virginia State Police, Virginia Department of Transportation, Martinsville City
F.D., New College Institute, Franklin Co. Public Safety
Past Chairperson Bluefield College Online Policies and Procedure Committee
Past Member Bluefield College Academic Council
Past Member Bluefield College Instructional Technology Committee
Past-Secure Commonwealth Initiative Strategic Plan work group 2008
Past-Participated in Virginia State Homeland Security Strategic Plan workshop -2008
Past-Chairperson New College Institute Emergency Management Advisory
Committee
Past-Chairperson Statewide Incident Management Committee
Past-Member Institute of Transportation Engineers Traffic-Incident Management
Committee
Past-Member I-95 Corridor Coalition
Past-Member National Traffic Incident Management Coalition
Past-Member Commonwealth Management Association
Past-Chairperson Virginia State Police Museum Committee

Past-Co-Chairperson Virginia State Police Special Ceremonies Committee
Past-Member Virginia State Police Safety in the Workplace Committee
Past-Committee Member Virginia State Police Continuity of Operations Plan (COOP)
Past-Member School Crisis Response Committee
Past-Member of Page County Crime Solvers.
Past-Member of State Police Death Benefit Fund – Board Secretary.
Past-Chairperson of Applicant Interview Panel for Virginia State Police.
Past-State Police Operation Alert Drug Task Force.
Past-Metro-Richmond Sniper Response Committee Chairperson
Past-Civil unrest – Virginia Beach and Western Virginia Coal Strikes.
Past-Help Eliminate Auto Theft Division Coordinator.
Past-Medical College of Virginia Substance Abuse Team Trainer.
Past-Rappahannock Regional Criminal Justice Academy Curriculum Advisor.
Past-Virginia State Police Field Training Officer Committee.
Past-Virginia State Police Basic School Review Board
Past-RASAP Board Member Fredericksburg Region
Past-Staff Inspection Team Member – Virginia State Police
Past-Tow Advisory Board Member – Stafford & Spotsylvania Counties
Past-CADRE Member – Spotsylvania County & Shenandoah County
Past-Statewide Incident Management Member

REFERENCES: upon request

PERSONAL: United States Citizen.
Veteran-U.S. Army 1979 through 1982

Academic Courses Taught

<u>School & Course Name</u>	<u>Years Taught</u>	<u>Method</u>	<u>Number of Times Taught</u>
Germanna Community College			
Introduction to Law Enforcement	2001	In class	1
Police and Community Relations	2002	In class	1
John Tyler Community College			
Criminal Investigation	2003-2004	In class	2
Survey of Criminal Justice	2004-2010	Internet	14
Law Enforcement and the Community	2004-2009	Internet	7
Narcotics and Dangerous Drugs	2005-2009	Internet	6
Juvenile Justice System	2003-2010	Internet	10
Survey of Criminology	2003-2010	Internet	4
J. Sergeant Reynolds Community College			
Introduction to Criminal Law	2005-2006	In class	2
Research in Criminal Justice	2006-2007	In class	2
Introduction to Fire Research			
Bluefield College			
Applied Mediation & Cultural Diversity	2003-2004	In class	3
Substance Abuse and Drug Investigation	2003-2004	In class	1
Theories in Social Deviance	2010	Internet	1
Learning and Research Skills	2010-2011	Internet	3
Law Enforcement	2010	Internet	1
Corrections	2010-2011	Internet	2
Psychology of Criminal Behavior	2011	Internet	2
Community Based Corrections	2011	Internet	1
Social Research Methods	2011	Internet	5
Management of Justice Organizations	2011	Internet	2
Terrorism	2011	Internet	1
Criminal Justice and Public Policy	2011	Internet	1
Ferrum College			
Crime and Delinquency Prevention	2008	In class	1
Criminal Justice Administration & Leadership	2009	In class	1
Specialized Investigations	2009	In class	1
Criminal Profiling	2012	In class	1
Colorado State University Global			
Understanding Environmental Hazards	2013	Internet	1
Colorado State University Global – Assignments			
Created Introduction to Homeland Security Course	2013		
Northcentral University			
Homeland Security Risk Management (G)	2013/14	Internet	1
Terrorism and Countermeasures (G)	2013/14	Internet	1
Comprehensive Strategic Knowledge Studies (G)	2013/14	Internet	1
Comprehensive Strategic Knowledge Studies (G-PhD)	2013/14	Internet	1
Kaplan University (All Graduate Level)			
Criminological Theory (G)	2012	Internet	4
Academic & Professional Communications in Public Safety (G)	2012	Internet	2
All Hazards Readiness & Emergency Management			

Functions (G)	2012-2013	Internet	2
Homeland Security Policies, Principles, Procedures, and Plans (G)	2013-2014	Internet	2
Planning for WMD and Casualty Crises (G)	2013-2014	Internet	4
Mitigation and Preparedness Issues for Emergency Management (G)	2013-2014	Internet	4
Risk, Vulnerability, & Capability Assessment Methods (G)	2013-2014	Internet	3
Critical Issues in Terrorism (G)	2014	Internet	2
Crisis and Emergency Management Fundamentals(G)	2014	Internet	1
Black Hills State University			
The Policy and Practice of Crisis Leadership and Emergency Management (G)	2013-2014	Internet	2
Alliant International University			
Legal & Ethical Issues in Public Safety (G)	2014	Internet	1
Juvenile Delinquency	2014	Internet	1
Grand Canyon University			
Terrorism and Homeland Security (G)	2014	Internet	1
Critical Issues Criminal Justice (G)	2014-2015	Internet	4
Critical Issues Criminal Justice	2014	Internet	1
Bethel University			
Introduction to Criminal Justice	2014-2015	Internet	8
Forensic Science	2014-2015	Internet	9
Cyber-Security	2014-2015	Internet	3
Business Law	2015	Internet	1
Drugs and Crime	2015	Internet	6
Terrorism in the Modern World	2015	Internet	2
Capella University			
Sociological Theories of Crime (PhD)	2010	Internet	1
Critical Infrastructure Risk Assessment, Evaluation, & Analysis (G)	2010	Internet	1
Public Safety Ethnic and Cultural Diversity	2010	Internet	1
Public Safety Incident Command Paradigms (PhD)	2011-2013	Internet	2
Contemporary Public Safety Leadership (PhD)	2011	Internet	2
Current Research on Violent Behavior (PhD)	2011	Internet	1
Practices of Probation, Parole, & Community Corrections (G)	2011-1016	Internet	4
Criminal Behavior: A Sociological Primus (G)	2012-2013	Internet	2
Ethics & Social Responsibility (PhD)	2012	Internet	1
Advanced Research Public Safety (PhD)	2012	Internet	1
Correlates of Crime (PhD)	2012-2013	Internet	2
Principles of Organization Theory & Practice (PhD)	2012	Internet	1
Leadership and Human Resource Management (G)	2012	Internet	1
The Criminal Mind (PhD)	2013	Internet	1
Cyber terrorism, Bioterrorism, & Weapons of Mass Effect (PhD)	2013	Internet	1
Theories of Executive Human Resource Management (PhD)	2014	Internet	1
Management and Leadership Theory (PhD)	2014	Internet	1
Psychopathy and Criminal Profiling (G)	2014	Internet	1
Law Enforcement Intelligence Led Policing (G)	2014	Internet	1
National Security and Intelligence (PhD)	2015	Internet	1
Personal Leadership Development (PhD)	2015	Internet	1

Capella University - School of Public Service Leadership - Assignments

Re-wrote Comprehensive Exam Questions	Summer 2010	Criminal Justice Comps
Comprehensive Exam Grader	2010-2013	28 Comp Exams Graded
Prior Learning Assessment Reviewer	2010-2013	Two Reviewed
Re-developed Community Corrections Probation and Parole	2014	
Re-developed Psychopathy and Criminal Profiling Course	2014	
Re-developed Management and Leadership Theory	2014	

Doctoral Dissertation Committees Chaired for Capella University

An Empirical Investigation into the Relationship of College Education and Experience on Police Ethical Orientation (T. D. Isaacson – 2012)

Competence to Stand Trial: An Analysis of Intellectual Functioning and Psychiatric Diagnosis (G. C. Clark, Jr. - 2012)

The Impact of Cognitive Behavioral Treatment Dosages on Recidivism Rates in Women (C. Gibbs – 2012)

Framing Immigration Issues in Small Town America: When Security Overrides Ideology (J. Davenport – 2015)

Doctoral Dissertation Committee Member (Specialization) for Capella University

A Quantitative Analysis of Air Force Reserve Officer Training Corps Cadets Leadership Preparedness: Perspectives Post Field Training (S. M. Parsons – 2012)

A Study of Law Enforcement Firearms Recertification Program Effects on Accuracy Skills (R. Mathias – 2013)

Dangerous Residents: Residency Placement of Violent Felons and Sex Offenders in Long-Term Nursing Facilities, a Qualitative Analysis (N. Brack – 2015)

Police-Public Interactions during Traffic and Street Stops: An Analysis at the Urban, Suburban and Rural Levels (C. Lounsbury – 2015)

Working With Sex Offenders: Factors That Influence Attitudes of Correctional Officers (P. Marshall - 2015)

Crime Prevention Through Environmental Design; A Federal Agency Active Shooter Study (B. L. Smith – 2016)

Exploring Advocates' Work Experiences with Female Victims of Domestic Violence from the Afro-Caribbean Community (M. Matthew – 2016)

Ecological Systems: Crime Deterrence in School, Child Fear, and Skipping School (Yuri N. Tuppince - 2016)

Aurora University

Created: Disaster Preparedness & Emergency Management (G) 2018

Ohio Christian University

Christian Excellence	2014	Internet	1
Computer Skills for College	2014	Internet	1
Introduction to Criminal Justice	2014-2017	Internet	7
Law Enforcement	2014-2018	Internet	7
Criminal Investigation	2014-2017	Internet	4
Courts and Judicial Processes	2016	Internet	3
Criminal Law	2017	Internet	1
Terrorism and Homeland Security	2017-2018	Internet	2
Criminal Justice Capstone	2017-2018	Internet	4
Technology in Criminal Justice	2017-2018	Internet	5

Crown College

Introduction to Criminal Justice	2014	Internet	1
Political & Policy Basis of Emergency Management	2015-2018	Internet	4
Disaster Response, Recovery & Operations Management	2015-2017	Internet	2
Public Policy for Emergency Management (G)	2015-2018	Internet	3
Juvenile Justice	2016	Internet	1
Disaster Management Leadership & Planning	2016-2017	Internet	2
Emergency Operations Management	2017	Internet	1
Criminal Justice Internship	2018	Internet	2
American Public University			
Emergency Planning	2013-2018	Internet	2
Emergency and Disaster Theory (G)	2014-2018	Internet	9
Disaster: Human Services and Administration (G)	2014	Internet	1
Hazard Mitigation & Resilient Communities (G)	2014-2017	Internet	6
Consequence Management: Terrorism Preparation & Response (G)	2014-2018	Internet	
10Emergency & Disaster Incident Command	2014-2016	Internet	2
Emergency Management and Public Law	2014-2016	Internet	4
Introduction to Emergency Management	2016-2018	Internet	2
Interagency Disaster Management (G)	2016-2017	Internet	2
Emergency and Disaster Planning & Management	2017	Internet	1
Emergency Management Perspectives on Cybersecurity (G)	2017-2018	Internet	5
Emergency and Disaster Planning & Management	2017-2018	Internet	2
Virginia Commonwealth University			
Case Studies in Criminal Procedure	2006-2007	In class	2
Criminal Justice Organizations	2006	Internet	1
Principles of Criminal Investigation	2007	In class	1
Homeland Security and Emergency Preparedness	2007-2008	In class	2
Terrorism	2007-2009	In class	
3Forensic Criminology	2008-2009	In class	2
Criminalistics & Crime Analysis	2008	In class	1
Emergency Planning & Incident Management	2008-2009	In class	2
Strategic Planning for Homeland Security and Emergency Preparedness	2008-2009	In class	2
The Intelligence Community & the Intelligence Process	2008-2009	In class	2
Homeland Security & Emergency Preparedness			
Senior Seminar (Crisis Leadership)	2009-2010	In class	2
Legal and Constitutional Issues in Homeland Security and Emergency Preparedness	2009-2010	In class	2
Crime and Delinquency Prevention	2009	In class	1
Criminal Justice Senior Seminar	2010	In class	1
Emergency Planning & Incident Management	2011-2013	Internet	3
Introduction to Policing	2013	In class	1
Senior Seminar (Homeland Security & Emergency Preparedness)	2009-2018	Internet	38
Risk Assessment (G)	2014-2018	Internet	10
Liberty University			
Juvenile Justice	2007	Internet	4
Criminal Investigation	2007-2018	Internet	79
Terrorism	2008	Internet	1
Criminal Justice Research & Writing	2010-2013	Internet	12
Administration of Justice Organizations	2010-2011	Internet	12
Criminal Justice Ethics	2010	Internet	1

Incident Command System & Emergency Planning	2015-2017	Internet	17
Homeland Security Organization & Administration(G)	2017-2017	Internet	1
Foundations of Homeland Security (G)	2017-2018	Internet	6
Homeland Security Capstone (G)	2018	Internet	5

Created the following courses for Liberty University:

HLSC 500 - Foundations of Homeland Security - 2017
 HLSC 510 - Homeland Security Organization & Administration – 2017
 HLSC 530 – Homeland Security Capstone - 2017
 HLSC 600 - Introduction to Disaster Management - 2018
 HLSC 610 - Understanding Terrorism & Homeland Security - 2018
 HLSC 620 - Hazard Mitigation - 2018
 HLSC 710 - Contemporary Issues in Cybersecurity & WMD (CBRNE) Threat Analysis - 2018
 HLSC 720 - Critical Infrastructure: Vulnerability Analysis & Protection - 2018
 HLSC 730 - Counterterrorism & Counterintelligence Strategies - 2018

Indiana Wesleyan University

Terrorism and Counter-Terrorism	2012-2015	Internet	6
Risk Analysis & Security	2013-2014	Internet	4
Command and Control/Emergency	2013	Internet	1
Crisis Intervention	2014-2017	Internet	3
Criminal Justice Policy (G)	2014-2016	Internet	10
Criminal Justice Leadership (G)	2014-2017	Internet	8
Forensics / Criminal Investigations	2014	Internet	1
Homeland Security	2015	Internet	1
Capstone in Criminal Justice	2015-2016	Internet	2
Economic Analysis of Crime (G)	2016	Internet	2
Victimology	2016	Internet	1
Restorative Justice	2016	Internet	1
Court Procedures	2017	Internet	2
Ethics in Criminal Justice	2017	Internet	1
Criminology	2017	Internet	1
Introduction to Corrections	2014-2018	Internet	4
Introduction to Criminal Justice	2013-2018	Internet	4
Youth and Crime	2013-2018	Internet	7

North Greenville University

Introduction to Criminal Justice	2016	Internet	1
Ethics in Criminal Justice	2016	Internet	1
Portfolio Development (Criminal Justice)	2016-2018	Internet	3
Supervision & Management in Criminal Justice	2016	Internet	3
Principles of Criminal Investigation	2017-2018	Internet	1
Corrections	2018	Internet	1

Sterling College

Terrorism and Homeland Security	2017	Internet	1
Corrections, Probation, and Parole	2017-2018	Internet	3
Foundations of Servant Leadership	2018	Internet	1

Thomas Edison State University

Domestic and Global Intelligence for Security Management (G)	2017-2018	Internet	2
Technology and Information Security (G)	2017-2018	Internet	3
International Legal & Ethical Issues in Homeland Security			
Technology and Information Security (G)	2018	Internet	2

Written assignment appeal grader

4 courses written work re-grade on appeals

Total courses taught:

565

Criminal Justice Courses Taught by Jeffrey C. Fox

<u>Course Topical Area</u>	<u>Period Taught</u>	<u>Location/Academy</u>
General Instructor School		
Methods of instruction	1991/2006	VSP/RRCJA
Ethics & the Instructor	2005/2006	VSP
Role of the instructor	1992/2006	VSP/RRCJA
Principles of adult learning	1993/2006	VSP
Performance based testing – developing performance objectives	1989/2006	VSP/RRCJA
Performance based training & critical thinking	1989/2006	VSP/RRCJA
Lesson plan construction & use	1991/2005	VSP/RRCJA
Managing the classroom	2005/2006	VSP
Civil liability in training	1989/1993	RRCJA
Fundamentals of research & development	1989/2004	VSP/RRCJA
Writing performance objectives	1989/1993	RRCJA
Use of visual aids	1989/2005	VSP/RRCJA
DCJS Record keeping requirements	1989/2005	VSP/RRCJA
Fundamentals of communication/ speech techniques	1992/2006	VSP/RRCJA
Minimum training standards	1989/1993	RRCJA
General Instructor Re-certifications		
Instructional methods	1993/2005	VSP/RRCJA
Innovations & technology	1993/2005	VSP/RRCJA
Instructor liability	1993/2003	VSP/RRCJA
DCJS Record keeping requirements	1993/2003	VSP/RRCJA
Role of the instructor & adult learner	1994/2005	VSP
Testing & measurements techniques	1993	RRCJA
Field Training Officer School		
Contextual based training	1989/2006	VSP
The learning process	1989/2006	VSP/RRCJA
Ethics for the FTO	2004/2006	VSP
Civil liability	1989/2001	VSP/RRCJA
Firearms liability	1989/1995	RRCJA
FTO program administration & program elements	1989/2006	VSP/RRCJA
FTO forms & evaluation	1989/2006	VSP/RRCJA
Creating the learning climate	1989/1995	RRCJA
Remedial training strategies	1989/1995	RRCJA
Laws of arrest	1989/1995	RRCJA
Mock evaluation exercises	1989/1995	RRCJA
Training the trainer I & II	1989/1995	RRCJA
EEOC guidelines & sexual harassment	1989/1995	RRCJA
FTO program history & development	1989/1995	RRCJA
Foundations of learning	1989/1994	RRCJA
First Line Supervisor School		
Performance management process & submission of department forms	1996/2006	VSP
Reinforcing organizational ethics/leadership	2004/2006	VSP
Promoting the department by networking through liaison activities	2003/2006	VSP

FTO program overview	2003/2006	VSP
Police professionalism	2003/2006	VSP
Public speaking	2003/2006	VSP
Incident Command System & reporting requirements	2005/2006	VSP
Basic Trooper and Officer Schools		
Court systems	1986/1993	RRCJA
Custody procedures	1986/1993	RRCJA
Driving under the influence of alcohol & drugs	1986/2001	VSP/RRCJA
Alcohol violations	1986/1993	RRCJA
Motor vehicle code	1986/1993	RRCJA
Driver license	1986/1993	RRCJA
Vehicle registration	1986/1993	RRCJA
Traffic stops	1986/1993	RRCJA
Moot court	1986/1993	RRCJA
Report writing	1994/2002	VSP
Accident investigation	1986/1993	RRCJA
Violator contacts	1986/1993	RRCJA
Issuance of summons	1986/1993	RRCJA
Police professionalism	2002/2006	VSP
Department policies	2002/2006	VSP
Police & community relations	2002/2006	VSP
Ethics/leadership	2003/2006	VSP
Public speaking	2002/2006	VSP
Traffic direction	1986/1993	RRCJA
Patrol procedures DUI-Drugs	1991/1993	RRCJA
Specialized Training Courses		
Prenatal substance abuse signs Substances of abuse-trends & patterns	1992/1993	Medical College of VA
Critical incident management – outside agency management	2005	VSP
Ethics –Civilian seminar	2004	VSP
Problem solving & decision making	2005	FBI/NAA
Criminal interdiction	1991	VSP
Handling crowd control situations	1991	VA Defense Force
Traffic direction at civil disturbances	1991	VA Defense Force
Revised report writing form	2001	VSP
Traffic Incident Management Training (First Responder, Intermediate, Advanced)	2007	VDOT
National Incident Management System (NIMS) and Incident Command System (ICS)	2007	VDOT
In-service Training Schools		
Ethics developing the individual & organizational ethic	2003/2006	VSP
Constitutional law/legal review	1986/1993	RRCJA
Selected Acts of General Assembly/ Legal updates	1986/2002	VSP/RRCJA
Driving under the influence	1986/1993	RRCJA
Juvenile law	1992	RRCJA

RRCJA – Rappahannock Regional Criminal Justice Academy

VSP – Virginia State Police

VDOT – Virginia Department of Transportation

Interviews/Professional Lectures-Presentations/Assessment Events

- Terrorism and homeland security
- Emergency preparedness
- National Incident Management System – ICS 300 & ICS 400
- Crime prevention
- Drug abuse prevention/effects
- Careers in law enforcement
- Missing children
- Winter driving
- Driving safety
- Legal issues for citizens and students
- Bicycle safety & rodeos
- Child fingerprinting & safety issues
- Radio/TV public service announcements - motor vehicle safety spots
- Safety at Sea – US Navy
- Presented “The Communities Role in the Criminal Justice System” on 06/28/08 in Martinsville, VA NCI/VCU/FAHI
- Christian Science Monitor Magazine Interview 05/29/15 Christian Science Monitor Magazine
“Phoenix ‘Muhammed’ cartoon rally outside mosque” Interviewed reference homeland security and terrorism
- Participated as SME for Certified in Homeland Security Levels I-IV (Credentialing Tests) Written Test Assessments Spring 2015 ABCHS
- Participated as SME for Certified in Homeland Security Level V (Credentialing Tests) Modified Angoff Method Assessment 07/14/15 ABCHS
- Presented “Understanding Critical Infrastructure Risk Assessment” webinar on August 10, 2016 for The Justice Clearinghouse.
- Presented “Jihad as Terrorism” webinar on January 25, 2017 for The Justice Clearinghouse.
- Presented “Developing Mitigation Strategies for Critical Infrastructure Workshop” webinar on February 8, 2017 for The Justice Clearinghouse.
- Presented “Officer Survival and the Use of Force” webinar on May 4, 2017 for The Justice Clearinghouse.
- Presented “Developing Mitigation Strategies for Critical Infrastructure” webinar on July 12, 2017 for The International Public Safety Association.
- Presented “Effective Crisis Leadership” webinar on July 19, 2017 for The Justice Clearinghouse.
- Presented “First Line Supervisor” webinar on September 13, 2017 for The Justice Clearinghouse.
- Presented “Understanding Risk Assessment” on September 21, 2017 for ASSA ABLOY Corp. at Wake Forrest University, NC
- Presented “Leadership Style, Communications Skills, & Decision-Making Strategies for the First Line Supervisor” webinar on October 11, 2017 for The International Public Safety Association.
- Presented “Evidence Based Best Practices for Public Safety Agencies: Implementing Evidence Based Practices in Your Organization” webinar on November 1, 2017 for The Justice Clearinghouse.
- Presented “Analytical Techniques to Assess the Vulnerability of Critical Public and Private Infrastructure” webinar on November 2, 2017 for The International Public Safety Association.
- Presented “Understanding Risk Assessment” on February 15, 2018 for ASIS at Kernersville, NC
- Presented “Critical Thinking and Problem Solving for Effective Decision Making” webinar on February 20, 2018 for The Justice Clearinghouse.
- Presented “Developing the Individual and Organizational Ethic” webinar on April 19, 2018 for The Justice Clearinghouse.
- Presented “Creating and Managing Organizational Change” webinar on July 12, 2018 for The Justice Clearinghouse.
- Presented “Creating, Managing, or Becoming Peak Performers” webinar on September 6, 2018 for The Justice Clearinghouse.

All courses were taught from lesson plans, which were researched and created by me.
 The courses listed were taught at a minimum of once each year up to 15 times a year.
 VSP – Courses taught for Virginia State Police training

RRCJA – Courses taught for the Rappahannock Regional Criminal Justice Academy
 Public speaking engagements were live, taped radio/television, print media
 From 1986 through 2006, I averaged 12 public speaking engagements each year.
 All courses were taught as a certified criminal justice instructor

Articles/Blogs/Manuals/Texts

<u>Name/Title:</u>	<u>Activity:</u>	<u>For:</u>
New College Institute & Virginia Commonwealth University – Homeland Security & Emergency Preparedness and Criminal Justice Educational Brochures	Edited	New College Institute & VCU
New College Institute & Virginia Commonwealth University – B.A. Homeland Security & Emergency Preparedness and B. S. Criminal Justice Credit Evaluation Transfer Guide	Authored	New College Institute & VCU
National Criminal Justice Command College Brochure for the University of Virginia and VA State Police Educational Partnership	Co-authored	University of Virginia & VA State Police
Operation Alert Manual (Criminal interdiction manual)	Rewrote	VA State Police
Continuity of Operations Policy	Co-authored	VA State Police
State Police Academy Procedure Manual	Rewrote	VA State Police
Operations Plan for World Church of the Creator Civil Unrest Plan (Twice)	Wrote	VA State Police
Sniper Response Plan for Richmond Metro Area	Co-authored	VA State Police
Distance Learning Manual (Video-teleconferencing & learning management system – web based training)	Wrote	VA State Police
Field Training Officers Manual	Co-authored	VA State Police
Training manuals & policy manual revisions	Contributed	VA State Police
Managing Traffic Incidents Training Program	Wrote	VDOT
Wilder School and The New College Institute Partnership (Fall 2008)	Wrote	VCU
SACS prospectus for VCU/NCI (2008)	Co-authored	All About Wilder 4(1) VCU
Fox, J. (2009). Analyzing leadership styles of incident commanders (Doctoral Dissertation). Retrieved from ProQuest LLC. (3383115).		
Reviewed test bank for Terrorism text (White)	Reviewed	Cengage Publishing

(2010)

Bluefield College Online Policy and Procedures Handbook (2011)	Co-authored	Bluefield College
Researched & Compiled Department of Education Online Requirements per each State Regulations (2011)	Co-authored	Bluefield College
VA Department of Criminal Justice Services Learning Management System Business Plan – Law Enforcement LMS Consortium (Internal and External Manuals) (2012)	Wrote	VA DCJS
Central Piedmont Community College & Charlotte Fire Department Continuing Education Training MOU (2013)	Co-authored	CPCC
Applied Evidence-Based Policing Practices: Homicide and Violent Crime Reduction (HVR) Program Manual –Instructor and Student Versions. Module Three: Focused Deterrence Strategies. (Spring 2014)	Co-authored	VA Center for Policing Innovation (On Behalf of The Department of Justice) (DOJ)
Fox, J. C. (2015). <i>The ultimate guide to excellent teaching and training: Face-to-face and online</i> . Thorofare, NJ: Xlibris.		
VA Department of Criminal Justice Services 12E: Compliance Agent Basic-Entry Level Online Training Program & 12I: Compliance Agent In-Service Level Online Training Program (2016)	Wrote	VA DCJS
Review the proposal for the new edition <i>Ethics for the Public Service Professional</i> , (A. Dutelle) (April 2016)	Reviewed	CRC Press
Fox, J. C. (2017). <i>The ultimate guide to being a great police officer: A guide to professional policing</i> . Thorofare, NJ: Xlibris.		
Use of Force and Officer Safety: An interview with Jeff Fox (March 28, 2017) http://justiceclearinghouse.com/resource/use-force-officer-safety-interview-jeff-fox/	Co-Authored	The Justice Clearinghouse - Ms. Christina McCale
Effective Crisis Leadership: An Interview with Jeff Fox (May 8, 2017) http://justiceclearinghouse.com/resource/effective-crisis-leadership-interview-jeff-fox/	Co-Authored	The Justice Clearinghouse - Ms. Christina McCale
Role of the First Line Supervisor: An Interview with Jeff Fox (June 13, 2017) http://justiceclearinghouse.com/resource/role-first-line-supervisor-interview-jeff-fox/	Co-Authored	The Justice Clearinghouse - Ms. Christina McCale
Critical Thinking and Problem Solving for Effective	Co-Authored	The Justice Clearinghouse -

Decision Making: An Interview with Dr. Jeff Fox
(November 24, 2017)
<http://justiceclearinghouse.com/resource/critical-thinking-problem-solving-effective-decision-making-interview-dr-jeff-fox/>

Ms. Christina McCale

Terrorism 101-Commercially available online
the purpose of this course is to provide a survey of
the fundamentals of terrorism.
<http://justice-academy.thinkific.com/courses/terrorism-101>
(January 2018)

Wrote

Fox Public Safety in partnership
with the Justice Clearinghouse.

Fox, J. C. (2018). *The ultimate guide to excellent public service leadership and management: A guide for professional public leadership*. Thorofare, NJ: Xlibris.

Creating and Managing Organizational Change:
An Interview with Dr. Jeff Fox
<http://justiceclearinghouse.com/resource/creating-and-managing-organizational-change-an-interview-with-dr-jeff-fox/>

Co-Authored

The Justice Clearinghouse -
Ms. Christina McCale
(June 24, 2018)

Preparing for Crisis Leadership (Blog)
<https://campusconsortium.org/crisis-leadership-blog-campus-consortium/>
(September 5, 2018)

Wrote

Campus Consortium