



P.O. Box 382105
Birmingham, AL 35238-2105

CURRICULUM VITAE

of

JON PAUL DILLARD, CDS

EDUCATION

Institution: Auburn University, Auburn, Alabama
Degree: Bachelor of Science Business Administration
Major: Transportation and Physical Distribution

PROFESSIONAL EXPERIENCE

JP TRANSPORTATION SAFETY CONSULTING, LLC 2004 to Present

MOTOR CARRIER SAFETY CONSULTING, INC. 1998 to 2004
Safety Consultant

Consult with companies of all types and sizes that operate commercial motor vehicles, as well as shippers and carriers of hazardous materials, with respect to compliance with Title 49, The Code of Federal Regulations Parts 171-180 & 301-399 (Federal Motor Carrier Hazardous Materials and Safety Regulations) as enforced by the U.S. Department of Transportation (DOT), Federal Highway Administration, Office of Motor Carriers, and adopted by the States.

Provide industry experience in all areas of management and operations with special emphasis on the development of effective safety management controls and the implementation of best safety practices.

Conduct mock DOT audits and motor carrier assessments providing effective counsel and recommendations to improve compliance with federal and state adopted regulations.

Assist motor carriers in the development and implementation of effective safety and compliance programs to improve over the road driver performance to reduce motor vehicle accidents through compliance, education, and training.

BUILDERS TRANSPORT, INC.
Vice President of Safety

1997 to 1998

Successful implementation of an effective safety and compliance program resulting in a thirty percent reduction in accident frequency. Supervised the investigation and management of all vehicle accidents, personal injuries, cargo claims, driver record of duty status, controlled substance and alcohol testing, and driver qualifications.

Established a driver tracking program to monitor all state road-side inspections, identify patterns of violations, implement corrective actions, and disseminate lessons learned. Developed various safety awareness publications including daily safety briefs to both drivers and driver management. Implemented effective driver and management training and incentive programs that resulted in a significant decrease in compliance violations and motor vehicle accidents.

BURLINGTON MOTOR CARRIERS, INC.
Vice President of Safety and Claims

1993 to 1997

Promoted to Vice President of Safety and Claims in 1996 overseeing six terminal locations operating in excess of 2,800 power units. Supervised over twenty employees responsible for driver compliance with federal and state adopted regulations.

Administered departmental training procedures on federal and state adopted regulations and company policies, procedures, practices, and programs including driver qualifications, hours of service, vehicle maintenance, and cargo securement. Created a structured driver orientation with instructors manual, driver handbook, and a hazardous material training reference guide. A fifty percent reduction in maintenance related injuries was achieved through effective job analysis, training, communication, and the implementation of a workers' compensation bonus program.

Conducted field compliance assessments and training programs with management and drivers to reduce over-the-road accidents and work related injuries. Implemented safety and compliance awareness programs including hook-on-to safety flyers, quarterly company safety news letters, weekly driver safety letters, driver rating system, and daily safety awareness schedules for driver management that produced consistent safety communication throughout the organization.

BURLINGTON MOTOR CARRIERS, INC.
Corporate Director of Claims

1992 to 1993

Responsible for the fair settlement of claims to both the company and the general public. Worked directly with insurance carrier and third party administrator to lower both workers' compensation and auto liability claims. Produced statistical analysis reports for tracking, forecasting, and budgeting purposes on vehicular accidents and cargo claims. Conducted vehicle accident and cargo investigations with root cause analysis identifying contributing factors.

JPTSC, LLC

WINGATE TAYLOR MAID TRANSPORTATION

1990 to 1992

Director of Safety

Responsible for the day-to-day management of all safety and compliance programs according to state, local, federal agencies and company policies and procedures. Conducted training workshops and DOT compliance audits identifying patterns of violations and instructing viable solutions. Developed and implemented a comprehensive program for operating an over-the-road driver student training program including a structured Train-The-Trainer curriculum producing quality and consistent instruction.

Safety Compliance Coordinator

1988 to 1990

Conducted driver training courses for employment orientation and individual instruction. Evaluated driver performance based upon vehicular accidents, personal injuries, cargo claims, and compliance with state and federal regulations. Developed tracking programs regarding driver and equipment inspections with proposed corrective action. Assisted with development of new training aids and program changes in existing curriculum for student drivers.

TURF MAINTENANCE CORPORATION

1978 - 1984

Supervisor

Assisted with the planting, growing, and grooming of turf-grass and ornamental plants on a resort golf course. Specific tasks included the application of various fertilizers, herbicides, and pesticides. Annual over-seeding, top dressing, aerifying, and vertical cutting of greens and tees were scheduled and completed.

Operated and performed routine inspections and repairs on large and small industrial equipment associated with grounds maintenance. Types of equipment trained and operated included front-end loaders, forklifts, farm tractors/trailers, dump trucks, gang mowers, welding machinery, on and off road transport vehicles.

Promoted in 1983 to Landscape Coordinator responsible for the overall design and implementation of irrigation installations, commercial and residential landscaping. Managed the cultivation and grading of landscape properties for the application of grass sod, seed, or sprig and placement of selected plants and trees.

ASSOCIATIONS

- 2013 Alabama Towing & Recovery Association**
- 2008 Alabama Concrete Industries Association**
- 2005 North American Transportation Management Institute**
- 2004 Alabama Trucking Association**
- 2004 National Safety Council**
- 1997 South Carolina Motor Trucking Association**
- 1994 Indiana Motor Trucking Association**
- 1990 Georgia Motor Trucking Association**
- 1988 American Trucking Association**

CONTINUING EDUCATION & CERTIFICATIONS

Certified Director of Safety - North American Transportation Management Institute

National Safety Council Congress & Expo - NSC Anaheim, CA

Department of Energy MCEP & Surveillance Training - DOE / Visionary Solutions

Defensive Driving Instructor - Georgia Safety Council

Radiological Truck Driver Function Specific Training - DOE / Visionary Solutions

Coaching the Lift Truck Operator - Instructor National Safety Council

Managing Motor Fleet Safety Programs - NATMI

Highway Route Controlled Quantity Training - Visionary Solutions

International Truck & Bus Safety & Security Symposium - NSC Washington, DC

Supervisor Development Program - National Safety Council

Motor Fleet Safety Training - NATMI

Hazardous Material Security Training - Visionary Solutions

Loss Control and Claims Management - Alabama Trucking Association

Highway Watch Training Program - Homeland Security, ATA

Motor Fleet Safety Supervisor Training - American Trucking Association

DOT and OSHA Compliance and Regulations Training - J.J. Keller & Associates

Federal Motor Carrier Safety Regulations Training - FMCSA, ATA, ITA, GTA

Hazardous Material Training Course - Government Services Institute

Hazard Communication - American Trucking Association, Visionary Solutions

Hazardous Materials Training Course - JJ Keller, Visionary Solutions

Emergency Response Training - Burlington Motor Carriers, Visionary Solutions

Drug & Alcohol Supervisor Training - Medical Review Services, EDPM

CONTINUING EDUCATION & CERTIFICATIONS (cont'd):

Transportation Workplace Drug & Alcohol Programs - National Safety Council

Quality Management Training - Burlington Motor Carriers

Project Director - Indiana Trucking Association Safety Forum

Chemical Manufacturing Association Protocol Audit Training - Dupont

Total Quality Management Training - Proctor and Gamble

Quality Assurance Training - Visionary Solutions

Train-The-Trainer Instructor - American Trucking Association