

**Kent B. Godsted, M.E.M.**  
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## ***PROFESSIONAL RESUME***

### **Formal Education.**

MS	Engineering Management, Illinois Institute of Technology (Formerly Midwest College of Engineering)	1982
BS	Mechanical Engineering, Illinois Institute of Technology	1966

### **Certifications**

Professional Engineering Registration in Kentucky	#14871 Retired
Professional Engineering Registration in Illinois	#62-25930 Retired
Eight U.S. patents granted	
Personal Trainer Certification (YMCA)	2007
Technical Instructor Somerset Community College, Somerset, KY	2008

### **Fastener Related Technical Consulting**

Gunnebo Fastening Inc., Buildex, Red Head, Shakeproof Divisions of ITW  
Phillips Screw Company, QuickDrive Inc., Rule Industries, Inc.

### **Fitness Related Consulting**

Somerset Family Fitness Center  
YMCA of the Sun Coast

### **Technical Consulting for Attorneys**

I have served as a Technical Expert Witness in 154 cases related to Mechanical Engineering, specializing in the areas of fitness and patents.

### **1995 to 2006 (Retired) Illinois Tool Works**

#### **Engineering Manager – Paslode Division**

Paslode designs and manufactures collated residential fasteners such as framing nails, hurricane strap nails, brads and staples as well as pneumatic and combustion powered tools for fastener installation.

I directed a department of seven engineers and technicians in the following development projects:

- Fastening wood members to steel framing with nails.
- In-line neutral heat-treating of low carbon steel fasteners for hurricane straps with a product patent granted.
- Nail coatings to improve nail performance with a product patent granted.
- Improved performance of a flush panel fastener with a product patent granted.
- Successful transfer of Paslode flush panel manufacturing technology and equipment to an outsource manufacturer.
- Three Paslode-wide projects to improve the performance of framing fasteners. Project failure would have led to product withdrawal from the Paslode fastener product line.
- A company-wide program to simplify the design and manufacture of Paslode framing fasteners, which significantly reduced manufacturing costs.
- Design and manufacturing technology required for nine new sizes of the Paslode RounDrive™ framing nail product.
- Standardization of tooling type and geometry for fastener manufacture.

I managed the department responsible for testing and validation of Paslode and competition fasteners and fastening systems.

### **1993 to 1995 – Quikdrive, U.S.A.**

#### **General Manager**

Quikdrive designs and manufactures collated fasteners and associated tools for residential construction.

I directed the day-to-day operations of Quikdrive and was responsible for Manufacturing, Engineering, Purchasing, Shipping, Customer Service and Governmental Compliance.

## **Resume – Kent Godsted, M.E.M. Continued**

### **1991-1992 Construction Fasteners, Inc.**

#### **Operations Engineering Manager**

Construction Fasteners designs and manufactures fasteners and fastener related products for residential construction.

I was responsible for technical leadership of Construction Fasteners, Inc.

- Development and engineering of roofing fasteners, self-drilling screws and threaded anchors for concrete.
- Development and testing of emission compliant corrosion resistant coatings for roofing fasteners.
- OSHA and EPA compliance
- Maintenance and Quality Control Departments

### **1985-1991 Black and Decker**

#### **1986-1991 Plant Manager – Parker Kalon Division**

#### **1985-1986 Engineering Manager – Parker Kalon Division**

Parker Kalon designs and manufactures fasteners for automotive and residential applications.

I was responsible for the operation of Parker Kalon, a division of over 200 employees:

- Implementation with union cooperation of programs to improve quality and productivity.
- Established a preventative maintenance program for manufacturing equipment.
- Implemented project accountability.
- Significantly increased patent disclosures resulting in six new product patents.
- Conducted a raw material study that resulted in reduced scrap and higher productivity.
- Rewrote employee handbook and position descriptions.
- Standardized overtime policies.
- Instituted an in-house employee education program.

I was responsible for the technical direction of the Parker Kalon offshore licensing program:

- Improved communications and sales by implementing new product bulletins, with regular visits to the overseas licensees to solve problems and fill new product needs.

I had leadership responsibility for Research and Product Development for the Molly Division of Black and Decker.

### **1980-1985 Illinois Tool Works**

#### **New Product Development Supervisor – Buildex Division**

Buildex designs and manufacturers threaded fasteners for residential construction.

I directed the efforts of four project engineers to develop fastener related products:

- Corrosion resistant fastener coatings and their applications in bulk coating equipment.
- Patented fastening systems for concrete and metal buildings.
- Additives and resins suitable for exterior fastener applications.

### **1964-1980 Continental Group**

#### **1979-1980 Senior Project Engineer – Bondware Division**

I was responsible for engineering and process improvements in foam beverage cup manufacture.

#### **1977-1979 Senior Project Engineer – Plastics Division**

I participated in the design, engineering and implementation of an innovative process to form plastic containers using an automated forging process.

#### **1964-1977 Senior Engineer/Engineer – Technical Center**

I had project responsibilities within three major product development programs that resulted in successful manufacturing processes:

- Thermoplastic powders alloyed with fillers and additives used in the manufacture of containers.
- Study the interaction of electrical and mechanical parameters on the metallurgy of welded steel containers.
- Forming containers using electrical impulse energy.