

Kimberly M. Pearson, MHA, MBA, RN, CCHP

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Professional Experience

KP Consulting, LLC Reno, NV President/CEO Correctional Healthcare Consultant – 2014 to present Healthcare Consultant – 1994 - 2014	Present
Orange County Health Care Agency Correctional Health Services, Santa Ana, CA Correctional Health Consultant – 2018 - 2019 Deputy Agency Director – 2013 to 2018 Chief of Operations – 2011 to 2013 Director of Nursing – 2010 to 2011	2010 - 2019
New Mexico Oncology Hematology Consultants, Ltd. New Mexico Cancer Center – Gallup, NM Practice Manager	2007 - 2009
Gallup Med Flight, Gallup, NM Flight Program Director / Flight Nurse	2006 – 2007
OSF Saint Francis Medical Center, Peoria, IL Emergency Medical Services (EMS) System Manager	1999 – 2005
OSF Saint Francis Medical Center, Peoria, IL Nursing House Supervisor, Quality Assurance and Utilization Review Analyst; Staff Nurse – Emergency/Trauma, Medical & Coronary ICU	1990 – 1999
Proctor Hospital, Peoria, IL Nurse Manager – Medical / Respiratory Unit	1988 – 1990
El Camino Hospital, Mountain View, CA Medical / Nephrology Unit Assistant Nurse Manager / Staff Nurse	1985 – 1988

Education

- Master of Business Administration – University of St. Francis, Joliet, IL -- 2009
 - Master of Science in Health Care Administration -University of St. Francis, Joliet, IL -- 2004
 - Bachelor of Science in Health Arts – University of St. Francis, Joliet, IL -- 1990
 - Diploma in Nursing - Saint Francis College of Nursing – Honors Graduate --1984
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Professional Affiliations

- Academy of Correctional Health Care Professionals – Board of Directors 2018-2021 / member
 - BSCC (California Board of State and Community Corrections) – invited participant for revision of California Minimum Standards for Local Detention Facilities, Title 15-Crime Prevention and Corrections
 - NCCHC (National Commission on Correctional Health Care) – Past Jail Accreditation Surveyor
 - WACHSA (Western American Correctional Health Services Association) - member
 - ACHSA (American Correctional Health Services Association) – previous Chapter board member
 - ACA (American Correctional Association) – member
 - AJA (AMERICAN JAIL ASSOCIATION) – member
 - AALNC (American Association of Legal Nurse Consultants) – member
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Professional Licenses, Certifications, Training & Awards

- National Award Recipient: Excellence in Executive Leadership – 2016 Nurse.com Nursing Excellence GEM Awards (Giving Excellence Meaning)
 - CCHP (Certified Correctional Healthcare Professional) – current certification / since 2011
 - California State Association of Counties (CSAC) – Fellow credential
 - California State Association of Counties (CSAC) -- California County Senior Executive credential
 - Six Sigma Green Belt certification – 2002
 - Legal Nurse Consultant – Medical-Legal Consulting Institute, Houston, Texas – 1994
 - Crisis Prevention & Intervention Training
 - Management of Assaultive Behavior training
 - Cardiopulmonary Resuscitation (CPR) – current certification
 - Registered Nurse – California - #384994
 - Registered Nurse – Illinois #0041-2468 (inactive status)
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Grant Writing and Faculty Positions

- Independent Grant Writer (2007 – 2009)
 - Robert Morris College Adjunct Faculty – School of Health Studies (2002 – 2005)
 - OSF Saint Francis Medical Center College of Nursing – Adjunct Faculty (2004-2005)
 - Illinois Central College Adjunct Faculty – College of Health Careers (2002 – 2005)
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Consulting Contracts

- EXPERT WITNESS and Correctional Health Care Consultant –2014 to present - Correctional Health legal cases (defense and plaintiff); correctional health program review and analysis; (*contracts/agreements with NaphCare, Inc., NCCHC Resources, Inc., and the OIR Group*)
 - MEDICAL HORIZONS CONSULTING – 2009/2010 -- Public Health and Disaster Preparedness consulting
 - MILLENNIUM PHARMACEUTICALS – November 2008 - Oncology Administration consulting
 - REHOBOTH MCKINLEY HEALTHCARE SERVICES – 2007 – Healthcare Administration consulting
 - QUINN, JOHNSTON, HENDERSON, & PRETORIUS – 1995-1997 – Medical Malpractice consulting
 - HINSHAW & CULBERTSON – 1994-1999 – Medical Malpractice consulting
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Publication Review/Presentations/Teaching

- Speaker: "The Art of Managing Regulatory Inspections," National Commission on Correctional Health Care (NCCHC), Fort Lauderdale, FL, October 2019
- Speaker: "EHR: More Than Just a Medical Record," National Commission on Correctional Health Care (NCCHC), Fort Lauderdale, FL, October 2019
- Manuscript review – The Nurse Practitioner, "The Implications of E-Discovery for the Nurse Practitioner," September 2019
- Manuscript review – Nursing 2019, "Advocacy in the Midst of Chaos," August 2019
- Manuscript review – Journal of Correctional Healthcare, "A Qualitative Study of Success in Post-Release Federal Offenders with Mental Health Issues," April 2019
- Manuscript review – Nursing 2018, "Consuming Alcohol Without Drinking," July 2018
- Interviewed for Journal Publication: "Tales from the Court – Experienced LNC's at Trial and Deposition," American Association of Legal Nurse Consultants, Fall 2018

- Speaker: "How Decentralized Health Care Data Expands Efficiencies Outward and Upward: Offender Management Systems and Electronic Health Records Systems," Corrections Technology Association Summit, Daytona Beach, FL, June 2018
- CRC Press Publications - Textbook chapter review: "Legal Nurse Consulting Principles and Practices 4th Edition: Chapter 16 Evaluating Forensic Cases," April 2018 / Published October 2019
- CRC Press Publications - Textbook chapter review: "Legal Nurse Consulting Principles and Practices 4th Edition: Chapter 9 Electronic Medical Records," April 2018 / Published October 2019
- Manuscript review – Nursing 2018, "Workplace Violence: Finding the Words to Describe What We Already Know," March 2018
- Manuscript review – Nursing 2018, "Healthcare on Your Shopping List," January 2018
- Speaker: "The Art of Managing Regulatory Inspections," National Commission on Correctional Healthcare, Annual Conference, Chicago, IL, November 2017
- Manuscript review – Nursing 2017, "Know What You're Getting Into. Waiting on Justice. The Elusive Cost of Remedy and Reward," November 2017
- Manuscript review – Nursing 2017, "Urgent Care Centers," October 2017
- Speaker: "Clinical Management for High-Risk Patients in this Litigious Environment," American Correctional Health Services Association, California-Nevada Chapter Conference, San Jose, CA, September 2017
- Manuscript review – Nursing Management, "Professional Practice and Nursing Peer Review", September 2017
- Speaker: "Sticking Together: A Cohesive Correctional Healthcare Delivery System," National Commission on Correctional Healthcare Leadership Institute, Las Vegas, NV, July 2017
- Manuscript review – Nursing Management, Improving Nursing Communication Skills and HCAHPS Scores: Effect of a Hybrid-Training Program, July 2017
- Manuscript review – Nursing Management, "You Got the Job! Now What: Setting Yourself Up for Success in a New Organization", June 2017
- Manuscript review – Nursing Management, "An Alternative Nurse Staffing Model: The Supportive Nursing Assistant Model, June 2017
- Manuscript review -- Nursing 2017, "Bridging the Divide between Nursing and Health IT Professionals," April 2017
- Manuscript review -- Nursing 2017, "The Value of Discharge Planning Tools in Care Coordination," April 2017
- Manuscript review -- Nursing 2017, "The Office-Based Nurse in the Primary Care Setting," March 2017
- Manuscript Review – Nursing Management, "From Peer to Leader and Back", January 2017
- Manuscript Review – Nursing 2017, "Using Appreciative Inquiry to Influence Sense of Community and Nursing Retention in a Clinical Float Pool", January 2017
- Speaker: "Responding to Inmate Advocacy Groups and Preventing Jail Lawsuits," California State Association of Counties – Annual Conference, Administration of Justice Policy Committee, Palm Springs, CA, December 2016

- Manuscript Review – Nursing 2016, “Being a Culturally Competent Nurse and Nursing Student: Why and How”, December 2016
- Speaker: “September 2016 News Round Up”, (Podcast Episode), Correctional Nursing Today, Correctional Nurse.net, September 2016
- Speaker: “August 2016 News Round Up”, (Podcast Episode), Correctional Nursing Today, Correctional Nurse.net, August 2016
- Manuscript Review - Nursing 2016, “Evidenced-Based Practice: Medication Assisted Treatment (MAT) for Opioid Addiction in Corrections”, August 2016
- Manuscript Review - Nursing Management, “Interpreting the ANA Position Statement for Nurse Managers”, May 2016
- Manuscript Review - Nursing 2016, “Moral distress and Compassion Fatigue in the Intensive Care Unit”, April 2016
- Manuscript Review - Nursing Management, “Taking your Seat as an Authentic Leader – The Circle Way”, March 2016
- Manuscript Review - Nursing 2016, “Clinical Queries—Crab Neurotoxin Poisoning in the ED”, February 2016
- Manuscript Review - Nursing Management, “Care Transitions, Population Health, Social Determinants of Health”, January 2016
- Speaker: “December 2015 News Round Up”, (Podcast Episode 111), Correctional Nursing Today, Correctional Nurse.net, December 2015
- Speaker: “Harnessing Political Will in the Criminal Justice System as it relates to Mental Health”, Words to Deeds conference, Sacramento, CA, November 2015
- Speaker: “Medical and Mental Health Care Challenges in County Jail Settings”, National Association of Counties – Annual National conference, Charlotte, NC, July 2015
- Manuscript Review – Nursing 2015. “Employment Search: Writing that All Important Cover Letter”, July 2015
- Speaker: “Federal Healthcare Reform and California Counties”; CSAC (California State Association of Counties) Institute of Excellence, San Diego, CA, November 2014
- Speaker: “Healthcare in the Orange County Jails”, Advocates for Cost Effective Justice in Orange County, Laguna Beach, CA, June 2014
- Enchanted Mountain Press Publications - Textbook chapter review: “Correctional Healthcare Patient Safety Handbook: Reduce Clinical Error, Manage Risk, and Improve Quality”, “Environment of Care”, December 2013
- Manuscript Review – Nursing Management: “Accountable Care Organizations Nursing’s Role in Moving Forward”, August 2013
- Manuscript Review - Nursing Management: “Clinical and Operational Collaboration Through Value Analysis”, June 2013
- Manuscript Review - Nursing 2013: “When Your Patients are also Inmates: Providing Nursing in a Correctional Facility”, April 2013

- Manuscript Review - Nursing Management: "The Forgotten Rung: A Ladder for UAPs", February 2013
- Manuscript Review - Nursing Management: "Red Alert: Violence-Maintaining Personal Safety by Recognizing Escalation", January 2013
- Manuscript Review - Nursing 2012: "Perception of Nursing Workflow Impact as a Result of Electronic Health Record Downtime", September 2012
- Manuscript Review - Nursing Management: "The Journey of Electronic Patient Centered Interdisciplinary Plans of Care", August 2012
- Manuscript Review - Nursing 2012: "Mindfulness as an Alternative to Addressing Nurse Burnout: A literature Review", June 2012
- Manuscript Review - Nursing 2011: "Dealing with Verbal Abuse", January 2012
- Manuscript Review - Nursing 2011: "Work Life Balance", September 2011
- Manuscript Review - Nursing 2011: "Significance of ANC", May 2011
- Manuscript Review - Nursing Management: "Preventing Information Overload: Techniques for Managing Your Email", April 2011
- Advance for Nurses: Key interviewee for "The Culmination of Nursing at Orange County Health Care Agency Correctional Health Services", April 2011
- Manuscript Review - Nursing Management: "Nursing's Use of the Family Friendly Co-Management Model", August 2009
- Manuscript Review - Nursing Management: "A Mentor Program for New Nurse Graduates", June 2009
- Manuscript Review - Nursing Management: "The DAISY Award for Extraordinary Nurses: More than a Thank You", March 2009
- Manuscript Review - Nursing Management: "Legalities of Nursing Documentation", January 2009
- Speaker: "Access to Care"—American Cancer Society/Cancer Action Network, National Bus Tour, Gallup, NM, September 15, 2008
- Manuscript Review - Nursing Management: "Transitional Support - The Key to Retaining New Nurse Graduates", September 2008
- Manuscript Review - The Nurse Practitioner: "Incident Reports", September 2008
- Manuscript Review - RN Journal: "Evaluating Headaches", Sept. 2008
- Manuscript Review - Nursing Management: "Hiring & Firing--Legalities & Consequences", June 2008
- Manuscript Review - Nursing 2007: "Code STEMI – Better Care for Cardiac Patients", July 2007
- Speaker: "Corporate Compliance" - Gallup Med Flight, Gallup, NM, April 2007
- Speaker: "Legal Aspects of Documentation – What You Need to Know" – Gallup Med Flight, Gallup, NM, November 2006
- Manuscript Review - Nursing 2006: "Serum Creatinine Kinase Levels in Rhabdomyolysis", November 2006
- Manuscript Review - LPN 2006: "Documentation to Prevent Charting Errors", November 2006
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- Manuscript Review - Nursing 2006: "Bringing Excellence to Variability: Guide to Help Float Nurses", October 2006
 - Manuscript Review - Nursing 2006: "So Your Patient Wants to Leave", July 2006
 - Manuscript Review - Nursing 2006: "Traumatic Amputation", March 2006
 - RN Magazine - Freelance writer "Consult Stat" column ("DKA vs. HHNS", September 2006; "Got a Tough Stick? January 2007; "Old Veins Need a Gentle Touch, March 2007)
 - Manuscript Review - Nursing 2005: "Methemoglobinemia: A Case Analysis", December 2005
 - Manuscript Review - Nursing 2005: "Brown Recluse Spider Bites", November 2005
 - Manuscript Review - Nursing 2005: "Methylene Chloride Inhalation", October 2005
 - Manuscript Review - Nursing 2005: "First Aid for Bee, Wasp and Hornet Stings", August 2005
 - Prentice Hall Publisher - Textbook review: "Writing Basics for Healthcare", May 2005
 - Speaker: "Critical Care Paramedic Program" - Advanced Medical Transport of Central Illinois, Summer 2005
 - Teaching: "Pre-hospital Trauma Life Support" - On-going courses 2004 and 2005
 - Speaker: "Disaster Response" - Continuing Education for Emergency Medicine Residents; OSF Saint Francis Medical Center, Peoria, IL, May 20, 2004
 - Teaching: "Pre-hospital Trauma Life Support" - Course instructor for inaugural Central Illinois presentation, OSF Saint Francis Medical Center, Peoria, IL, January 17-18, 2004
 - Speaker: "Disaster Management - Peoria "City-Wide Drill" -- OSF Saint Francis Medical Center Management Team, Peoria, IL, September 4, 2003 and October 2, 2003
 - Speaker: "HRSA Grant – Urban versus Rural Perspectives" – The Illinois Bioterrorism Summit 2003, Oakbrook Terrace, IL, June 26, 2003
 - Speaker: "Legal Aspects of Documentation for the Nursing Professional" - OSF Saint Francis Medical Center, Peoria, IL, six presentations August/September 1999
 - Speaker: "Reviewing Medical Records" - Half Moon Seminars, July 23, 1998, Peoria, IL
 - Speaker: "Elements of a Medical Malpractice Case" - Lorman Business Seminars, February 22, 1998, Peoria, IL
 - Speaker: "Medical Malpractice" – OSF Saint Francis College of Nursing, Summer 1996
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