

Maureen Clark

- Three Sixty HR, Inc. (formerly Clark Associates), Menlo Park, CA** 2013-Present
Clark Associates, Menlo Park, CA 1986-2013
Human Resource Management, Expert Witness Consultation
Internal HR Investigations (PI27972)
- Over 200 clients served in high tech, manufacturing, services, not-for-profit, education, and public sectors.
 - Practice has grown solely through client and professional referrals.
 - Projects focus on:
 - Infrastructure: setting up, professionalizing and auditing HR functions; developing Employee Handbooks; implementing HR standard practices
 - Problem solving: resolving difficult interpersonal workplace issues
 - Project management: specialized projects such as the nationally-recognized *CareerManagement@Sun*
- Raychem Corporation (now Tyco International), Menlo Park, CA** 1982-1985
Human Resources Manager, U.S. Sites Division
- Managed an HR staff that served over 750 U.S. employees in support functions such as Finance, Distribution, Engineering, Purchasing, Security, Human Resources, Facilities, and Information Technology
- Crocker National Bank (merged into Wells Fargo Bank), San Francisco, CA** 1976-1982
AVP and Manager
- Policy Planning, Relocation, Personnel Research
 - College Relations
 - Career Development
- Pinsker, Winguth & Associates, Sunnyvale, CA** 1973-1976
- Research and search associate for this boutique executive search firm
- Search EDP/Search Finance, Palo Alto, CA** 1972-1973
Capital Benefit Corporation, San Francisco, CA 1971-1972
William Kenny & Associates, Saratoga, CA 1970-1971
- Certifications, Education, Memberships & Volunteer Experience**
- SPHR-CA – Senior Professional in Human Resources (2005 – Present), California certification (2010 – Present))
 - Certificate of Completion, 2012 AWI National Training Institute for Workplace Investigators
 - M. Ed., Counseling, San Jose State University (1975)
 - B.S., University of San Francisco (1970)
 - Professional Memberships: Forensic Expert Witness Association (FEWA), Association of Workplace Investigators (AWI), Society for Human Resources Managers (SHRM), Northern California Human Resources Association (NCHRA), Peninsula Executives Association (PEA), California Chamber of Commerce
 - Nonprofit Volunteer Experience: Vallombrosa Retreat Center Board (two years); University of San Francisco Board of Trustees (six years as Vice Chair, 16 years chairing/serving on the Personnel Committee, 19 years total); Presentation High School Board of Trustees (six years); San Mateo County Child Care Coordinating Council Board (three years); Menlo Park Child Care Action Council Board (three years on the Board, two years as President); St. Raymond Church Parish Council (five years)
 - (Inactive) Certified Counselor, National Association of Certified Counselors