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## **PROFESSIONAL EXPERIENCE,**

**2020- Present , Chief Executive Office and Chief Medical Officer, Correctional Health Management**

**Correctional company contracting with police lock-ups and smaller jails**

**2020- Present , Covid -19 Compliance Officer/Health Safety Supervisor, Sony Pictures Entertainment with Safe Sets Covid 19 (Level A) Certificate**

**2020- Present, Medical Director, Tele-Medicine Division, Orbit Health**

Well established Tele-Psychiatry company is starting a new medical division. I am Medical Director of the medical division, brought in to diversify company into full scale Tele-Health.

**Covid 19 consultant to Rite of Passage through Orbit Health. Rite of Passage operates juvenile group homes in 16 states. I Teach staff at 55 sites Covid policies and procedures and oversee Covid-19 testing and interpretation of Ag, PCR and Antibody testing. Rite of Passage has 6000+ staff and students. I am involved with clearing staff to return to work and handling Coronavirus outbreaks in conjunction with local Health Departments.**

**Medical Oversight of Consent Decree for Philadelphia, Pennsylvania, Department of Corrections through Orbit Health**

**1/2020- 9/2020 , Senior Correctional Consultant, Orange County Health Authority, Orange County Jail System**

Joined Orange County to re-organize correctional health services

**2019- 2020, Medical Director, Correctional Group Medical Companies-Ventura, Ventura, California Jail System**

CGMC is one of the larger correctional health care providers in the U.S. and is the product of the expansion nationwide of CFMG

**2019- Present, President, ACHSA-Western States**

Organization has incorporated all ACHSA chapters from Mississippi to Oregon/Washington/California under the umbrella of ACHSA-Western States

**2017- 2019, President, American Correctional Health Services Association-West**

**2015-2017, President-Elect, American Correctional Health Services Association, CA/NV**

ACHSA is a 30 year old organization representing all Medical Physicians, Psychiatrists, Dentists, Nurse Practitioners, Physician Assistants, RN's, LPN,s CNA,s, Psychologists, all other Mental Health professionals and all correctional care administrators(HSA) in Jails and Prisons

**1/2013- 2019 Medical Director, California Forensic Medical Group-Ventura, Medical Director, Ventura County Department of Corrections**  
Oversee **Medical, Dental, Mental Health and Nursing Care** for 3 Adult and 1 Juvenile Jail in Ventura County, California.

- Successfully passed American Correctional Association accreditation and Institute for Medical Quality accreditation
- Successfully passed State of California, Radiologic Supervisor and Operator exam to oversee correctional health radiology
- Brought Ventura County Jails into Southern California Regional Inmate Medical Services association
- Rebuilt Relationship with Ventura County Medical Center
- Rebuilt relationship between Ventura County Sheriff's Department and correctional health care staff
- Chairman Pharmacy and Therapeutics committee for CFMG
- Revised CFMG Formulary
- Hired new Director of Nursing and revised supervisory structure at each jail
- **Oversee TB and all reportable communicable diseases in conjunction with health department**
- **I was a clinical and administrative Medical Director, seeing juvenile and adult patients four days a week**

**7/2012- 12/2012, Staff Physician, California Forensic Medical Group- Ventura County, California / Ventura County Dept. of Corrections**

CFMG is the largest provider of Jail Health Care in California. Ventura is the largest jail system between Los Angeles and San Francisco. System consists of 4 jails, including a Juvenile Detention Center.

**4/2012 – 11/2013, Censeo Health, Consultant on Medicare Risk Adjustment Consultant advising on Clinical Risk and Quality Verification**

**8/2010 – 4/2012, Medical Director for Correct Care Solutions-NY Westchester County, N.Y. Dept. of Corrections**

Oversee clinical care for largest jail system outside New York City. System recently privatized.

- Helping re-build bridges with Westchester Medical Center and New York Medical College
- Monitor contracts with Mount Vernon Hospital and Westchester Medical Center
- **Hired new Psychiatric staff and oversaw mental health services**
- Hired new Nursing and Nurse Practitioner staff
- Hired new Health Service Administrator
- Successfully passed American Correctional Association and National Commission on Correctional Health Care Accreditations
- Instituted Electronic Medical Record
- Made CCS-NY the most profitable site in company by offering new services and curtailing costs

**6/2010- 9/2010, Consultant, Axzons Healthcare, NY**

Consultant advising on planning, developing and hiring for new startup company specializing in ambulatory care clinics in NYC metropolitan area. .

**6/2010- 8/2010, Consultant/Attending Physician to Correct Care Solutions Inc.**

Health care consultant to large multi-state Correctional Health Care Company based out of Tennessee. New contracts overseeing 1700 inmates at Westchester, New York Jail with inadequate Medical, Nursing and Administration. Advising Corporate Chief Nursing Officer, Corporate Chief Medical Officer, and Health Services Administrator to upgrade medical psychiatric and nursing care to meet American Correctional Association and National Commission on Correctional Health Care standards of care.

- \* Helping to re-do Policies and Procedures specific to Westchester County Jail.
- \* **Helping set- up and run Chronic Care clinics.**
- \* Streamline and **simplifying consultant and out of facility diagnostic services**
- \* **Restoring good working relationship with correctional staff.**
- \* Working on improving Medical Records accessibility.
- \* Educating new correct care solutions staff on cost conscious delivery of quality care.

**11/2009- Present, Consultant to OSS Law Enforcement Advisors, Houston, Texas**

Correctional care consultant to OSS. OSS is a law enforcement consultant agency comprised of police, jail, security and correctional care experts. We advise county, state and federal agencies on law enforcement policy and procedure development, medical policy and procedures development, professional risk management and security or police training.

- Helped to evaluate the Correctional Medical and Mental Health system for Northumberland County, Pennsylvania.

- Helped write and re-write Correctional Health Policies and Procedures and Jail Security Policy and Procedures.
- Helped to select and interview private correctional health contractor to implement policies and procedures.
- Helped defend County of Northumberland against a Section 1983 Class Action suit concerning security and correctional health and safety issues.

**4/2008- 7/2010, Medical Director, Richmond of New York, Yonkers, N.Y.**

Largest long-term care developmental disability facility in N.Y. State. Administrative and **medical oversight for developmentally disabled individuals in other non-profit, private, governmental living facilities, day programs, educational and rehabilitation programs throughout Westchester, Orange and Rockland County, N.Y.** Oversee quality of care, cost of care, regulatory compliance, modernization of not-for-profit long-term care developmental disability organization stretching over three counties in New York, with covered population of over 1.5 million people, multiple large facilities, Group Homes, Day Programs, Schools and public-private facilities. Oversee acute-care hospitalization of our residents at two tertiary care medical centers and two community hospitals, a nationally recognized palliative care hospital and two sub-acute rehabilitation facilities stretching over two New York counties.

- Extended Medical Directors job from overseeing largest long-term care facility in New York to overseeing all aspects of care, all regulatory compliance, budgeting, cost of care and cost of modernization throughout the organization and to all facilities in the three-county coverage zone.
- Under budgetary constraints in late 2008, brought cost-containment to clinical care while increasing quality for medical, surgical, pharmaceutical and podiatric services as evidenced by best survey results from Office of Mental Retardation and Developmental Disability (OMRDD) in years.
- Instituted verifiable infection control procedures throughout organization.
- Assisted in redesign of clinical space, administrative space, nursing and maintenance space for largest developmental disability facility located in Yonkers N.Y. Met budget mandated by New York State.
- Successfully managed outbreaks of H1N1, RSV and MRSA receiving commendation from OMRDD and NYS Department of Health.
- Redesigned efficient use of school/programs and active movement rehabilitation center to optimize institutional resources and staff within budgetary constraints.
- Redesigning computer-assisted E-prescription system for organization to decrease med errors, medical costs, and pharmaceutical costs and increase efficiency.
- Consolidated clinical departments with resultant efficiencies and cost savings through elimination of jobs and cross-training of clinical staff.

**3/1995-3/2008, Medical Director of Health and Hospitals, Rockland County, Department of Hospitals; Medical Director, Summit Park Hospital, Summit Park Nursing Care Center, and Rockland County Jail**

Facilities included a 120-bed medical/rehab/psych facility, a 350-bed skilled nursing facility, a 40-bed Alzheimer's unit, and a 300-bed jail

Responsible for quality assurance, credentialing, personnel budget, pharmacy budget, morbidity and mortality review, medical staff, and long-range planning for new acute care hospital. Oversee care at hospital, nursing home, Alzheimer's unit, outpatient health clinics, and correctional health care. Oversee JCAHO and NCCHC accreditation, liaison to County Executive, County Legislature and Commissioners of Mental Health, Social Services and Health Department.

- Enacted emergency care plan on hiring to meet Article 28 deficiencies found in NYS Department of Health survey. Passed next inspection with no deficiencies.
- Within 3 years of hiring, eliminated Rockland County taxpayer contribution to health care budget.
- Privatized dental services, with increase in quality and cost savings.
- Privatized pharmaceutical services then unprivatized services with resultant better quality and lower cost.
- Investigated privatizing physician services, which resulted in increased physician productivity without need to privatize.
- Helped design new hospital/nursing home for 2011 construction.
- Won prestigious Palisades Institute of Dominican College Quality Improvement Award and in 2004 was asked to sit on Board of Governors of Palisades Institute.
- Guided jail through first National Commission on Correctional Health Care accreditation and became first NCCHC accredited jail in Northern Hudson River Valley.
- Underwent four successful Joint Commission surveys covering hospital, behavioral and long-term care.
- **Joint oversight of TB clinic with Health Department.**
- **Oversee employee health and work employee health clinic two days a week.**

**1998-2000, Acting Medical Director, Health Department, Rockland County, New York**

Co-managed health department on interim basis.

- Helped train new Health Commissioner from private sector.
- Instrumental in discovering and identifying West Nile Virus (2<sup>nd</sup> confirmed case in U.S. was in Rockland N.Y.) and successfully handled MRSA outbreak in jail.
- Brought quality assurance methods to oversight of health department
- **Expanded HIV and TB clinics.**

- Proposed and designed expansion of public health clinics to cover indigent and illegal aliens in Rockland County

**1/1994-2/1995, Acting Chairmen, Department of Emergency Services, Director of Residency Training, Emergency Medicine Residency, Brooklyn Hospital and Caledonia Hospital, Weil Cornell School of Medicine**

Started MBA and worked as a part-time physician at only center for Emergency Medicine training in Brooklyn New York. After MBA, CEO of Brooklyn Hospital asked me to help reorganize the emergency department after a poor evaluation by the Residency Review Committee of the ACGME. I agreed to a medium term assignment to turn department around.

- Restored market share and increased profile in community.
- Established QA system with verifiable goals.
- Made Brooklyn Hospital a national center for emergency medicine Asthma research.

**4/1991-5/2002, Part-time Attending Physician, Emergency Department, the Brooklyn Hospital Center**

**5/1987-4/1991, Director of Emergency Medical Service, North Central Bronx Hospital/Montefiore Medical Center, Affiliation of the Albert Einstein College of Medicine; Attending Physician, North Central Bronx Hospital, Department of Medicine, Department of Surgery and Department of Ambulatory Care, Albert Einstein College of Medicine of Yeshiva University**

City Public Hospital attached to Montefiore Medical Center and the Albert Einstein School of Medicine. Oversaw medical section, surgical section, pediatric section, and psychiatric emergency departments. Oversaw all resident training in four emergency department sites. This included residents in internal medicine, surgery, pediatrics, family medicine, ob-gyn, physician assistants and nurse practitioners. Oversaw budget for emergency services.

- Started affiliation with emergency medicine residency at Jacobi Hospital
- Increased surgical coverage on night and weekends.
- Mandated and accomplished ensuring all EM attending and all full-time nurses were ACLS. PLS and ATLS certified.

**5/1986-5/1987, Associate Program Director, Residency Training Program, Department of Emergency Medicine, Los Angeles County General Hospital/ University of, Southern California Medical Center**

**1985-1986, Assistant Director, Training Program in Emergency Medicine at Jefferson Medical School, Philadelphia, Pennsylvania**

**1983-1986, Attending Physician in Emergency Medicine, Thomas Jefferson University Hospital, Philadelphia, Pennsylvania**

**1978-1980, General Medical Practice, Cleveland, Ohio**

### **Education and Training**

**7/1991-6/1994, Masters in Business Administration Executive Program, Stern School of Business, New York University**

**8/1981-6/1983, Emergency Medical Residency, Louisiana State University, School of Medicine, New Orleans, Louisiana; Chief Resident, 1982-1983**

**9/1980-7/1981, Emergency Medicine Residency, Martin Luther King Jr. Hospital, University of California at Los Angeles School of Medicine**

**7/1977-6/1978, Rotating Internship, Brentwood Hospital, Cleveland, Ohio**

**9/1973-6/1977, Doctor of Osteopathy, Chicago College of Osteopathic Medicine, Chicago, Illinois**

**9/1970-9/1973, Ohio State University, Columbus, Ohio B.S.**

### **BOARD CERTIFICATION AND LICENSURE**

American Board of Quality Assurance, Diplomate, 2001  
Recertified 2004 Recertified 2007

American College of Emergency Medicine, Fellow, 1986

American Board of Emergency Medicine, Diplomate, 1984

Inactive Status 2001-2020

Board Eligible 2001-2020

Medical Board, State of New York, #149-065 Inactive

Osteopathic Medical Board State of California #20A 11384

DEA BA4609484T

NPI 1306909544

### **Professional Memberships**

American College of Physician Executives

American Academy of Developmental Medicine and Dentistry

Palisades Institute of Ethics and Corporate Governance, of Dominican College,

Orangeburg, New York, Member Board of Governors

California Jail Medical Directors of Northern California

California Medical Directors of Southern California

American Correctional Health Care Services