A.T. Olson Consulting, L.L.C.
Expert Opinion and Human Resources

**CAPABILITIES STATEMENT**

**Business Address:**
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**Contact Person:**
Aaron T. Olson, M.Ed.
Managing Partner and Consultant

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**North American Industry Classification System:**
- 541612 – Human Resources Consulting Services
- 541614 – Operations Research Consulting Services
- 611430 – Professional and Mgt Development Training
- 611699 – Public Speaking Training

**Commercial and Government Entity:** 88EW1

**Dun & Bradstreet DUNS:**
614180870

**Certifications:**
1. U.S. Dept. of Veterans Affairs Center for Verification and Evaluation (CVE) as a Verified Service-Disabled Veteran Owned Small Business (SDVOSB)
2. Oregon Certification Office for Business Inclusion and Diversity (COBID) Certification #12046
   - Service-Disabled Veteran Business Enterprise (SDVBE)
   - Oregon Emerging Small Business (ESB)

**Qualifications:**
A.T. Olson Consulting, L.L.C., specializes in expert witness opinion, human resources consultation, and training. Its managing partner, Aaron T. Olson, has been a consultant since 2003. His qualifications and skills stem from:
- Prior active duty service in U.S. Army
- Career service in Oregon Army National Guard and U.S. Army Reserves
- Career service in Oregon State Police (Management positions)
- Former Local Government Personnel Institute HR Investigator
- Current government and business management consultant and trainer
- Current Adjunct Professor at Eastern Oregon University and Portland Community College
- Published co-writer of Multicultural Law Enforcement: Strategies for Peacekeeping in a Diverse Society, 7th Ed, Pearson
- Published co-writer of Multicultural and Diversity Strategies for the Fire Service, Pearson

**Consultation Services:**
- Assessments, Diagnostics and Expert Witness Opinions
- Conflict Resolution, Mediation and Problem Solving
- Employee Coaching, Mentoring and Team Building
- Review Employer, Government and Media Investigations
- Review Government Policies and Procedures
- Review Risk Management Analysis and Procedures
- Review Bias, Discrimination, Harassment and all Workforce Policies, Investigations and Reports

**Training Services:**
- Cross-Cultural Communications
- Cultural Diversity Awareness and Competency
- Customized Training and Curriculum Design
- Leadership and Management
- Public speaking
- Train-the-Trainer
- Workshops for Immigrants and Refugees

**References:**
- Available upon request
- Go to [http://www.atolson.com/testimonials.html](http://www.atolson.com/testimonials.html)