

A.T. Olson Consulting, L.L.C.  
Expert Opinion and Human Resources

## CAPABILITIES STATEMENT

### **Business Address:**

16855 S Wyatt Estates Ln  
Beavercreek, OR 97004-9677

### **Contact Person:**

Aaron T. Olson, M.Ed.  
Managing Partner and Consultant

**Tel:** (971) 409-8135

**Email:** aaron@atolson.com

**Web:** www.atolson.com

### **North American Industry**

#### **Classification System:**

541612 – Human Resources  
Consulting Services

541614 – Operations Research  
Consulting Services

611430 – Professional and Mgt  
Development Training

611699 – Public Speaking Training

### **Commercial and Government**

**Entity:** 88EW1

### **Dun & Bradstreet DUNS:**

614180870

### **Certifications:**

1. U.S. Dept. of Veterans Affairs  
Center for Verification and  
Evaluation (CVE) as a Verified  
Service-Disabled Veteran Owned  
Small Business (SDVOSB)
2. Oregon Certification Office for  
Business Inclusion and Diversity  
(COBID) Certification #12046
  - Service-Disabled Veteran  
Business Enterprise (SDVBE)
  - Oregon Emerging Small  
Business (ESB)

**Credit Card Accepted**



### **Qualifications:**

A.T. Olson Consulting, L.L.C., specializes in expert witness opinion, human resources consultation, and training. Its managing partner, Aaron T. Olson, has been a consultant since 2003. His qualifications and skills stem from:

- Prior active duty service in U.S. Army
- Career service in Oregon Army National Guard and U.S. Army Reserves
- Career service in Oregon State Police (Management positions)
- Former Local Government Personnel Institute HR Investigator
- Current government and business management consultant and trainer
- Current Adjunct Professor at Eastern Oregon University and Portland Community College
- Published co-writer of Multicultural Law Enforcement: Strategies for Peacekeeping in a Diverse Society, 7<sup>th</sup> Ed, Pearson
- Published co-writer of Multicultural and Diversity Strategies for the Fire Service, Pearson

### **Consultation Services:**

- Assessments, Diagnostics and Expert Witness Opinions
- Conflict Resolution, Mediation and Problem Solving
- Employee Coaching, Mentoring and Team Building
- Review Employer, Government and Media Investigations
- Review Government Policies and Procedures
- Review Risk Management Analysis and Procedures
- Review Bias, Discrimination, Harassment and all Workforce Policies, Investigations and Reports

### **Training Services:**

- Cross-Cultural Communications
- Cultural Diversity Awareness and Competency
- Customized Training and Curriculum Design
- Leadership and Management
- Public speaking
- Train-the-Trainer
- Workshops for Immigrants and Refugees

### **References:**

- Available upon request
- Go to <http://www.atolson.com/testimonials.html>