

Kevin Gordon, JD

Expert Witness

Summer Camp Operations  
and Safety

# KEVIN GORDON

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## PROFESSIONAL CAMP AND ORGANIZATIONAL EXPERIENCE

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2006 - 2025 Camp Kupugani / Camp White Eagle Leaf River, IL

*Owner/Director*

- Only black-owned private, residential camp in the United States.

2006 The Mosaic Project Napa, CA

*Group Facilitator*

- Facilitated activities and discussions encouraging students to appreciate and respect themselves and others. Provided nurturing, safe, fun learning environment.

1999 - 2001 Northbrook Racquet Club Northbrook, IL

*Teaching Professional, Director of Junior Tennis*

- Taught private and group lessons to members of all ages. Restructured and supervised junior program; responsible for parent communications.

1994 - 1999 Glenbrook Racquet Club Northbrook, IL

*Teaching Professional, Director of Activities and Events*

- Taught private and group lessons to members of all ages. Organized member events and coordinated large group classes.

Summers '90,'93-98 Camp Marimeta Eagle River, WI

*Assistant Camp Director*

- Supervised daily camp operations including parent communications and office management. Designed and implemented structure of daily activities.

Summer 1992 Babson Recreation Center Wellesley, MA

*Tennis Summer Camp Director*

- Directed summer tennis camp including programming, staff supervision, and curriculum development for campers of varied ages and skill levels.

Summer 1991 Pine Forest Camps Greeley, PA

*Head of Tennis*

- Trained and supervised tennis staff, program development, staff management, and delivered engaging lessons to campers of varied ages and skill levels.

Summers '88-89 Sporting Fun Tennis Camps Bismarck, ND

*Founder and Co-Director*

- Supervised daily camp operations including parent communications and office management. Designed and implemented structure of daily activities.

Summer '87 Tennis and Life Camps

St. Peter, MN

*Summer Camp Tennis Counselor*

- Provided tennis instruction, facilitated engaging activities, and supported campers of all skill levels. Multiple recipient of Pro of the Week (popular camper vote).

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CAMP CERTIFICATIONS, AWARDS, AND PUBLIC SERVICE

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- Former Board Member and Vice President of American Camp Association (ACA)-Illinois
- Former Multiple Year Member of ACA National Council of Leaders
- Presenter for Expert Online Training
- Former Member of Interim National Board Development Committee, ACA
- Former Recipient of New Professional Award, ACA-Illinois
- Former Speaker at TriStates Diversity Conference, ACA National Conference, ACA MidStates Conference, Hugh O'Brian Youth Leadership - Northern Illinois Conference
- Prior memberships in: ACA, Association for Experiential Education, Midwest Association of Independent Camps, Association of Independent Camps, International Camping Fellowship

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EDUCATION

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2001 - 2003 Univ. of California, Berkeley, School of Law Berkeley, CA

*Juris Doctor*

- Articles Editor, African-American Law & Policy Report; Member, Admissions Committee; Treasurer, Law Students of African Descent; Pac 8 All-Star Goalie, Cal Ice Hockey.

2000 - 2001 Chicago-Kent College of Law

Chicago, IL

- Honors: CALI award for highest grade in Torts section; Dean's List

1986 - 1991 Harvard University

Cambridge, MA

*Bachelor of Arts/Psychology*

- Additional coursework in human resource management and organizational behavior.
- Activities: Varsity tennis; Junior varsity hockey

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LEGAL EXPERIENCE

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2003-2006 Perkins Coie, LLP

San Francisco, CA

*Litigation Associate*

- Practitioner in employment law. Major, and at times sole, contributing author of the California Employment Law Letter, a statewide publication, which received the 2005 National Editors' Conference national prize for overall excellence.
- In addition, conduct all aspects of commercial litigation and dispute resolution,

including negotiation, and counseling. Substantive areas of practice included contracts, trademark, product liability, trade secrets, and real estate.

- On behalf of pro bono client, won asylum for an African immigrant subject to persecution in his homeland.
- Recipient of Perkins Coie Community Service Fellowship: Helped initiate Criminal Records Remedies program in conjunction with Congresswoman Barbara Lee.

2003                      East Bay Community Law Center                      Berkeley, CA  
*Intern, Housing Unit*

2002                      Perkins Coie, LLP                      San Francisco, CA  
*Summer Associate, Litigation and Corporate Departments*

2001                      East Bay Community Law Center                      Berkeley, CA  
*Intern, Employment and Income Support Unit*