

JAMES A. FRANCIS, CPP, CFSO
LFJ Consulting Services, LLC
President & Chief Consultant

CONTACT INFORMATION

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Education:

BS, Occupational Education, Southern Illinois University
MS, Systems Management, University of Southern California

Professional Certifications:

Certified Facility Security Officer (CFSO)
Certified Protection Professional (CPP)

Professional Affiliations:

American Society for Industrial Security, past Chapter Chairman
Overseas Security Advisory Council - US Dept. of State

SUMMARY OF QUALIFICATIONS

Mr. Francis is a recognized Subject Matter Expert in security and related issues. His extensive experience in the security profession spans both government and industry. He has over 30 years of diverse experience in the areas of facility vulnerability analysis, Crime Prevention Through Environmental Design (CPTED), distinguished person protection, counter-terrorism, high-threat environment security, facility planning, guard force management, emergency management, information security, and security management system development.

During his distinguished security career, he has been responsible for the development, planning and implementation of complete security programs that included security policies and procedures, security awareness training programs, and emergency procedures and evacuation plans. He has managed both a contract and proprietary guard force.

RELEVANT EXPERIENCE

Mr. Francis' broad range of experience provided him with the ability to respond to a number of projects and pursuits requiring significant knowledge and capability in the security arena. The following examples detail some of the projects or significant efforts in which he has played a major role:

Detroit/Windsor VACIS

Mr. Francis worked with various US government representatives to develop protection strategies and security systems to ensure the integrity of screened train cars after passing through the VACIS on the Canadian side of the US border approximately one and one quarter (1 ¼)miles from the tunnel entrance to the US. The project required the incorporation of physical, electronic and operational deterrence, detection and response measures. Unique security issues requiring careful planning included pedestrian

and vehicular rail crossings, overpasses and transit through adjacent residential and commercial neighborhoods.

Master Security Plan – Confidential Project

Comprehensive counter-terrorism security analysis for a significant area of Manhattan scheduled for major re-development over an extended period of time that includes the two largest rail and bus transportation systems serving Manhattan. This major project includes an Area Characterization Study documenting current and future conditions including threat analysis; recommendations for threat deterrence, mitigation and recovery; creation of the area Master Security Plan for both above grade and below grade infrastructure to include rail transportation lines, stations and major terminals.

9/11 Security Task Force

Mr. Francis was specifically chosen to assemble and lead the Kroll security assessment taskforce responding to the tremendous demand immediately after the 9/11 tragedies. He pulled together a high caliber professional team from his strong contact base, established assessment standards, developed report formats, and identified project tracking tools. The projects involved assessment of signature and other global facilities for Fortune 100 corporations, and reviews of all transportation facilities/modes in and out of the NY Metropolitan Area.

GSA Development of Federal Building Guidelines

Mr. Francis was one of but a few private industry security experts invited to contribute to a GSA Workshop charged with developing the new security guidelines for US Government buildings after the Oklahoma City bombing. The particular section of the manual that Mr. Francis chaired was the development of threat assessment guidelines and vulnerability criteria.

Iraqi Oil & Gas Pipeline Infrastructure Security

Mr. Francis and one of his staff members were the only private industry participants in a conference at CIA Headquarters in Langley, Va. convened to brainstorm protective measures that could be employed to better protect the oil and gas pipeline infrastructure in post-war Iraq. Areas of discussion centered on both the aspects of security protection and recovery from service disruption.

PREVIOUS EMPLOYMENT HISTORY

2007 to 2014: Senior Vice President, T&M Protection Resources, New York, NY
2004 to 2006: Senior Vice President/COO, Aggleton & Associates, Tarrytown, NY
2003 to 2004: Regional Vice President; Eid Passport; Dobbs Ferry, NY
2001 to 2003: Senior Vice President; Kroll, Inc.; New York, NY
1990 to 2001: Vice President; Kroll Schiff & Assoc.; Bastrop, TX
1979 to 1990: Manager, Security & Safety; Lockheed Austin Div.; Austin, TX
1974 to 1979: Special Agent; USAF Office of Special Investigations