

# JOSEPH PAUL MANLEY

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## ***Security Risk Planning ❖ Threat Assessment & Mitigation ❖ Emergency & Crisis Management***

**Law enforcement executive and security operations strategist with 30+ years of experience creating the culture, vision, planning and execution of safety and security programs.** History of collaborating with law enforcement agencies, public officials, corporate executives and cross-functional teams in the development of programs that focus on crime prevention, safety education and training, public, corporate and campus security, vulnerability detection, emergency management, asset protection, workplace violence, security technology and de-escalation training. **Nationally and internationally known leader and speaker having served on the Board of Directors for the International Public Safety Association.**

### **CORE COMPETENCIES:**

Infrastructure Protection | Public & Personal Safety | Security Litigation Consulting | De-escalation & Negotiation Strategies  
Law Enforcement Leadership | Security Technology | Community Safety Programs | Asset Protection | Budget Planning  
Crime Prevention | Critical Incident Review | Expert Witness Testimony | Situational Awareness | Workplace Violence Protection  
Instructional Design & Training | Curriculum Development | Compliance & Audit | Investigation Management | Strategic Planning

### **SIGNATURE ACCOMPLISHMENTS**

- Cultivated and strengthened community relationships **fostering trust and cooperation resulting in reducing complaints by 15% in 8 months**
- **Led a team of local, state, and federal officers to prevent a thwart bomb attack** for the annual Town Christmas Parade saving injury and death to approximately 4,400 residents, their families and friends
- Collaborated with local, state and federal agencies for 2 years leading up to **7-day Tall Ships Sail Boston event, developing integrated plans and innovative solutions for crowd control, crisis response and community policing**
- Improved campus security program for K-6 school in Massachusetts, **reducing labor costs 20% using of advanced technology**
- **Engaged to redesign and manage an effective security operation plan for annual event of 1,000+ attendees** regarding crisis response, crowd control, and community policing ensuring optimal safety and security
- Partnered with University Administrators to build a world-class security operational management plan **for 3,000+ participants at university commencement in Metro Boston**

### **PROFESSIONAL EXPERIENCE**

**RISK MITIGATION TECHNOLOGIES, LLC.,** Marblehead, MA

**2016 - Present**

#### **PRINCIPAL, SECURITY CONSULTANT**

*Founder of an independent security training and consulting firm that focuses on violence detection, crime prevention and incident response. Direct all business operations and financial management, including profit and loss (P&L) analysis, budgets, and forecasting*

- Engage with clients to establish and implement plans to develop risk, security preparedness and emergency response strategies related to the protection of people, assets and property
- Deliver to clients a broad range of security standards and disciplines including in the design, selection and deployment of cost-effective safety and security solutions
- Develops preventive strategies consistent with the business and internal controls, including the development and maintenance of analytical indicators of possible loss situations
- Train industry leaders' practical measures to effectively de-escalate potentially violent encounters building confidence, better personal relationships, reducing stress, and improving work performance

**TOWN OF NAHANT POLICE DEPARTMENT,** Nahant, MA

**1990 - 2020**

#### **EXECUTIVE OFFICER - RANK OF POLICE LIEUTENANT**

*Accountable for the safety of town residents through effective police procedures and community policing methods. Planned, organized, staffed, directed, coordinated, and budgeted effective day-to-day operations, and served as Chief of Police in his absence.*

- Directed planning sessions focused on assessing, identifying, deterring and addressing actual and potential safety and security concerns and issues in the community

- Led investigations into criminal acts, and made necessary arrests when warranted; worked closely with other local law enforcement agencies on investigations, exercising warrants and other police matters
- Enforced all Massachusetts criminal laws, and developed emergency and recovery plans related to the evacuations in the event of fires, disasters or other emergency situations
- Consulted with officials and community groups to promote and educate the public on laws and policies; maintained strong ties with the community including other town departments, residents, schools and local businesses
- Secured new grant funding for community policing saving Town approximately \$35K
- Served as Police Sergeant in 2004 - 2014 and Police Officer from 1990 - 2003
- Previous law enforcement experience: Police Officer – Physical Security Specialist – Dignitary Protection, U.S. Capital Police, Washington, DC

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## ACADEMIC EXPERIENCE

**ENDICOTT COLLEGE**, Beverly, Ma

**2019 – Present**

**ADJUNCT FACULTY**

*Recruited to instruct students in criminal justice and security studies. Improved student academic performance applying effective learner centered instructional strategies. Advised students for a career in public safety and security.*

**NORTH SHORE COMMUNITY COLLEGE**, Danvers, MA

**2008 – 2019**

**ADJUNCT FACULTY**

*Provided instruction to students in law enforcement management and planning, criminal investigation, criminology, and sociology using substantial field experience and research.*

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## EDUCATION, CERTIFICATIONS & DEVELOPMENT

**Anna Maria College**, Paxton, MA

*Master of Arts (MA), Criminal Justice*

**American International College**, Springfield, MA

*Bachelor of Science (BS), Criminal Justice*

**Federal Law Enforcement Training Academy**, Glynco, GA

*Graduate*

**Certifications**

Board-Certified Homeland Protection Professional (CHPP) | Board-Certified Workplace Violence & Threat Specialist (WVTS) Situational Awareness Specialist-Advanced Practitioner (SAS-AP) | Certified Instructor— Citizens Response to Active Shooter Events | Certified Instructor – Verbal De-escalation Techniques | Certified Protection Officer Instructor (CPOI)

**Leadership Development**

Executive Institute for Law Enforcement Executives, FBI-LEEDA | Scenario-Based Executive Level Leadership Strategies, U.S. Department of Homeland Security | Scenario-Based Executive Level Leadership Strategies, National Sheriffs' Association Institute for Homeland Security Leadership | Active Attack Event Response Leadership, Texas A&M Engineering Extension Services | Homeland Security Terrorism Prevention, Institute for Preventive Strategies, Somerset, KY | Leadership in Police Organizations, International Association of Chiefs of Police | Emergency Management, National Incident Management Systems Training Program, Federal Emergency Management Agency Executive Leadership Strategies, MA Chiefs of Police Association

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## PROFESSIONAL AFFILIATIONS

International Public Safety Association: Past Board Member | FBI Law Enforcement Executive Development Association | International Association of Chiefs of Police | International Law Enforcement Educators and Trainers Association | The Global Society of Homeland and National Security Professionals | International Foundation for Protection Officers | Leaders of Excellence at Harvard Square | ASIS (formerly American Society for Industrial Security) | Protective Security Council | Crisis Prevention Institute