

# Jeffrey Joy Ph.D., MBA, CRC, CEA, ABVE-D, IPEC

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[www.vocationaldynamics.com](http://www.vocationaldynamics.com)

## Education

- **Doctorate in Health-Related Sciences**, May 2017: Virginia Commonwealth University
- **Master of Business Administration**: August 2003: Cleveland State University, Cleveland, Ohio
- **Master of Education, Rehabilitation Counseling**: May 1999: Kent State University, Kent, Ohio
- **Certified Rehabilitation Counselor (CRC)**, Commission on Rehabilitation Counselor Certification
- **Certified Earnings Analyst (CEA)**, American Rehabilitation Economics Association
- **Board Certified Vocational Expert, Diplomat (ABVE-D)**, American Board of Vocational Experts
- **International Psychometric Evaluation Certification (IPEC)**, American Board of Vocational Experts

## Professional Experience

7/08-Pres: **Vocational Rehabilitation Consultant**, *Vocational Dynamics*, Cheshire, Connecticut

- Testify as a vocational expert in State Superior Court, Workers Compensation and Social Security Disability settings
- Consult on complex disability related matters, including employment and catastrophic injury
- Determine Earning Capacity and Employability in family law, workmen's compensation, personal injury, and Social Security disability related matters
- Conduct Lost Earning Capacity & Present Value Analyses
- Vocational Expert for Social Security Administration disability hearings
- Provide Career Coaching & Vocational Counseling to job seekers
- Conduct vocational testing and assessment

1/11-Pres: **Adjunct Faculty Instructor**, Central Connecticut State University, Counseling & Family Therapy, New Britain, Connecticut

- Teach Testing, Appraisal Procedures, Descriptive Statistics, and Research Design in Counseling

1/06-9/10: **Director of Vocational Services**, *VA Connecticut Healthcare*, West Haven, Connecticut

- Managed daily operations of a multisite vocational rehabilitation program comprised of Supported Employment and Transitional Work Training programs.
- Supervised 10 Vocational Rehabilitation and Peer staff
- Provided direct vocational counseling, job placement and employer support
- Conducted vocational testing and assessment
- Supervised training and implementation of Evidenced Based Supported Employment at 7 VA Hospitals throughout New England

- Managed annual budget, including \$464,000 discretionary program budget not including salaries, overhead, vehicles, and administrative expenses
- Maintained accreditation and lead strategic planning and program evaluation goals

02/04-12/05: **Director of Vocational Services**, *The Nord Center*, Lorain, Ohio

- Implemented Evidenced Based Supported Employment program within a community mental health setting
- Provided direct vocational counseling, job placement and employer support
- Supervised 12 vocational rehabilitation staff, including Supported Employment Specialists, Vocational Evaluators, Trainers, and Job Coaches
- Developed & managed \$800,000+ State VR, Workers Compensation, and Mental Health contracts for vocational services

05/99-02/04: **Vocational Rehabilitation Counselor**, *Veterans Hospital Administration*, Brecksville, Ohio

- Developed Transitional Work and on-the-job training agreements with Federal and private employers
- Developed training guidelines for Veterans with disabilities within sheltered employment settings
- Provided direct job placement for Veterans leaving employment services
- Supervised work crews and monitored quality control on all new contracts

### **Professional Activities**

**Publication**, Joy, J. (2017) *The reliability and validity of the six-question disability measure in the Current Population Survey: What the data can and cannot tell us about disability and labor force participation*. Virginia Commonwealth University, Richmond.

**Publication**, Hankins, A., Joy, J. (2015, July 1) Reforming SSDI for the 21<sup>st</sup> century, *Regulation*, 32-39.

**Faculty Instructor**, *Department of Mental Health and Addiction Services*, State of Connecticut, Middletown, Connecticut. Workshops taught: Supported Employment 101. 01/07, 9/07, 1/08, 10/09, 4/10, 9/10, 12/11

**Presenter**, Vocational Rehabilitation Strategies for the Injured Worker, The Workers Compensation Trust, July 2015

**Presenter**, *Cognitive Remediation and Employment*, Cognitive Remediation in Psychiatry, June 2007

**Presenter**, *Implementing Evidenced Based Supported Employment*, Massachusetts Psychiatric Rehabilitation Association Conference, Fall 2006

**Internal Vice President & Board Member-at-Large** : American Rehabilitation Economics Association, 2017-2019 & 2016-2017

**Board Member**, The Covenant Adolescent Chemical Dependency & Prevention Center, Inc., Cleveland, Ohio 2003-2004.

### **Professional Associations**

American Rehabilitation Economics Association, American Board of Vocational Experts, International Association of Rehabilitation Professionals, National Association of Forensic Economics